

Five Year Strategic Plan: 2022-2026



Our Vision

Equity for all students to achieve their full potential.

Our Mission

The Arizona Department of Education advances equity and excellence for all students by serving school leaders, educators and staff, collaborating with communities, and leading with data-driven best practices.

PRIORITY #1

Student Equity and Achievement

Goal: Increase proficiency for all students and close achievement gaps.

Description: Engaging and empowering Arizona students to reach their full potential and providing opportunities for equitable academic outcomes so all students have access to multiple pathways to achieve life-long success.

PRIORITY #2

Educator Recruitment and Retention

Goal: Every student has access to qualified educators and leaders.

Description: Inadequate retention and recruitment of teachers and other professionals providing specialized student supports, such as school counselors has led to a staffing shortage in schools. Highly effective teachers in the classroom are the biggest predictor of student success. Arizona must foster a robust, statewide teaching profession where educators can grow and thrive professionally and personally.

PRIORITY #3

Safe and Healthy Schools

Goal: All students will learn and grow in a safe and healthy environment.

Description: Integral to every child's education is their social-emotional wellbeing, of which mental and physical health and safety have a primary role. Schools need resources and information to sustain safe, healthy, supportive, and inclusive environments for students, families, and educators.

PRIORITY #4

Strategic Funding

Goal: Maximize effective use of funds in school districts and charter schools.

Description: The federal government has made historic investment in K-12 education in response to the COVID-19 pandemic. Arizona will oversee four billion dollars in relief and recovery funds for use through September 2024. ADE will provide schools with targeted assistance to maximize availability and use of grant funding to support communities recovering from COVID-19, position our state's educational system to support student success, and ensure Arizona has a 21st century ready workforce.

PRIORITY #5

Strategic Data Use

Goal: Increase access to timely, accurate and useful information to drive decision making.

Description: The data ADE collects have value beyond the purpose for which they are collected. Through data governance and capacity building, ADE can leverage data to improve outcomes. ADE will collect, create, use and share data strategically in compliance with federal and state law and with consideration of quality, privacy and equity.