

STATE BOARD MEETING DATE

March 24, 2014

SUBJECT: Consideration of Review for Frederick Darnell Haynes Case No. C-2013-070R

SUBMITTED BY: Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

MANAGEMENT TEAM REVIEW: March 6, 2014

BACKGROUND INFORMATION:

Frederick D. Haynes applied for renewal of a Substitute teaching certificate on August 5, 2013.

On December 11, 2012, the Vice President of Human Resources at Leona Group of the American Charter Schools Foundation reported and alleged that Mr. Haynes, a teacher and coach at Peoria Accelerated High School, told a student that he had a dream about engaging in sexual intercourse with the student; and made other inappropriate comments to the student. On December 5, 2012, Mr. Haynes employment was terminated from Peoria Unified School District. No criminal charges were filed regarding this incident. The victim's mother processed a restraining order against Mr. Haynes.

Mr. Haynes was advised that his application required a review by the Professional Practices Advisory Committee ("PPAC") of the State Board of Education ("State Board").

The PPAC commenced a review of Mr. Haynes application for renewal of certification on November 13, 2014. The PPAC continued the review to the January 14, 2014 meeting. It requested testimony from certain individuals. The PPAC continued the review to the February 11, 2014 meeting. Mr. Haynes was unable to attend the January meeting and requested to be present for the PPAC decision.

The PPAC found no aggravating factors;

The PPAC found the following mitigating factors:

- No criminal history
- Letters of Recommendation
- Testimony by colleagues and former students on his behalf.
- Long history of good relations with male and female students without any incidents of inappropriate conduct of a sexual nature; including chaperoning of female student athletes on sport event trips.

By a vote of 5 to 0, the PPAC recommended that the state Board **grant Frederick D. Haynes's** application for certification.

BOARD ACTION REQUESTED: [] INFORMATION [X] ACTION/DESCRIBED BELOW:

That the Board accept the findings of facts, conclusions of law, and the recommendation of the PPAC to **grant Frederick D. Haynes's** application for certification.

ATTACHMENTS: YES [X] NO []