



## Superintendent Seminars

### Superintendent Seminar Series for 1st Year Superintendents

The Arizona Department of Education AZLEADS<sup>3</sup> in conjunction with Arizona State University, the Helios Education Foundation, and ASA, is presenting an exciting and one of a kind seminar series for 1st year Superintendents in Arizona. This intense and focused series of seminars will present topics based on the ISLLC Standards and those leadership practices that research has shown to improve student learning and build strong leadership teams. All 1st year superintendents will be assigned a coach. The personal coach will be available for ongoing meetings, discussions and coaching experiences to assist the superintendent in his/her assignment.

Readings such as: District Leadership That Works, Striking The Right Balance, (Marzano, Waters), The Superintendent as CEO, (Hoyle, et. Al.), The Superintendent's Planner, (Johnston, et.al.), and Blended Coaching, Skills and Strategies to Support Principal Development, (Boom, et. al.), will be provided for your reading and personal and professional library.

All cost for this 5 seminar series is provided by the HELIOS Education Foundation.

Expert guest speakers will present and engage 1st year superintendents on the topics that will include but are not limited to:

- Strategies that a 1st year superintendent can use in leading a district
- Communication skills and strategies to lead both internal and external communities
- Strategies to improve student achievement for all children
- Demystifying the school district budget
- Developing a legislative agenda
- Learn important actions to solidify board relationships and build positive board communication
- Creating exceptional customer service for your internal and external community
- Effective components and procedures for an effective superintendent evaluation
- Topics that are developed and suggested by you, the 1st year superintendent
- Much, much, more