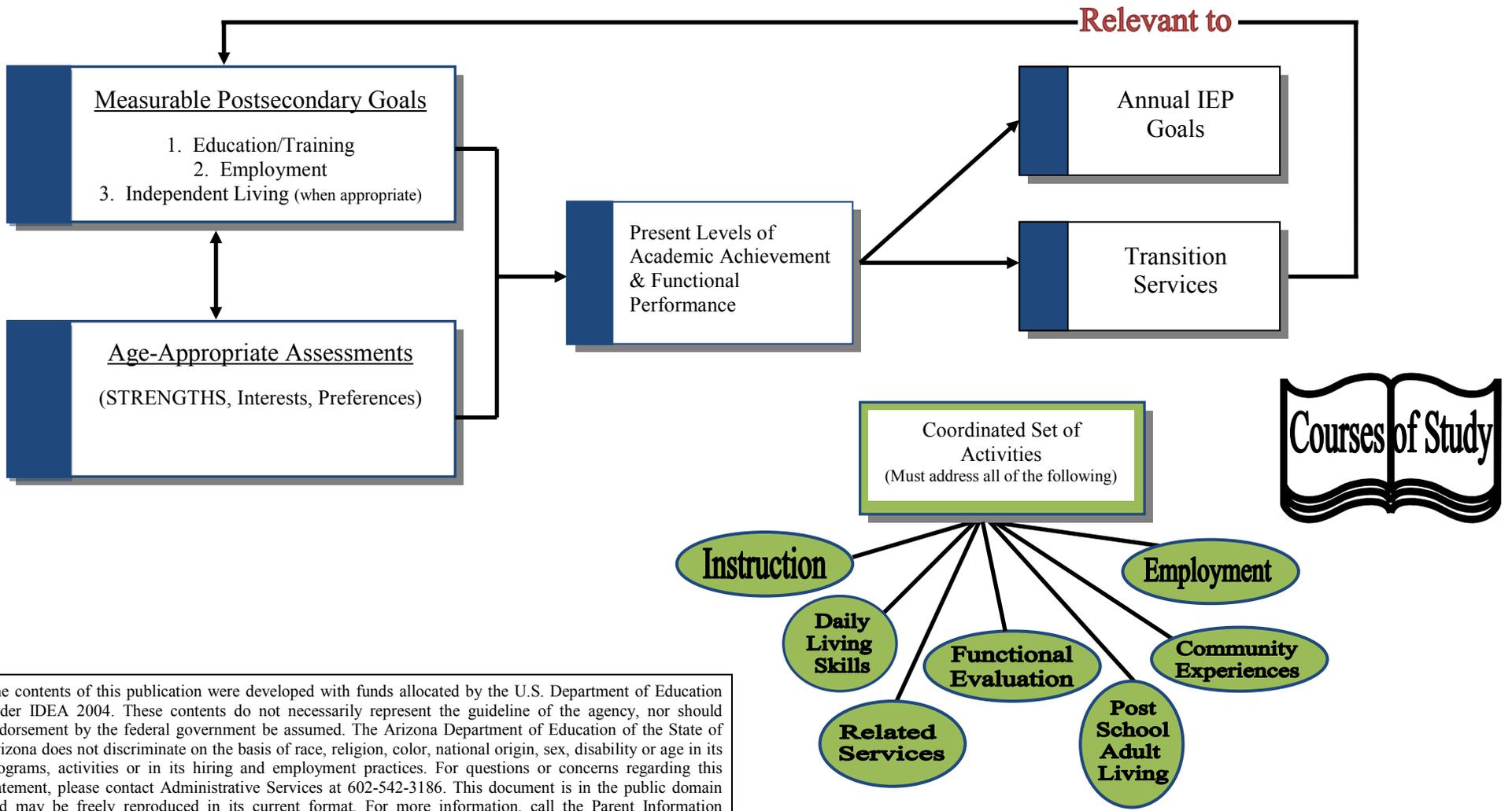


# Transition Planning Process

(Reviewed Annually)  
(Adapted from Ed O'Leary)



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