



State of Arizona  
Department of Education

Tom Horne  
Superintendent of  
Public Instruction

**MEMO**

**DATE:** December 20, 2007

**TO:** Martin L. Shultz, Chairman  
School District Redistricting Commission

**FROM:** Lyle Friesen  
Legislative Business Policy Advisor, School Finance

**RE:** Career Ladder

This memorandum is in response to your request for information about the explanation of Career Ladder funding.

A.R.S. §15-918 provides an increase to the base level amount (resulting in increased funding of up to 5.5%), for the purposes of providing Career Ladder program funding to school districts for teacher advancement. Districts participating in Career Ladder programs must receive initial approval by the State Board of Education and must be reauthorized annually.

Career Ladder Districts

<b>Name</b>	<b>CTDS</b>	<b>Fiscal Year</b>	<b>Month</b>	<b>CL Gain</b>	<b>Program</b>
Agua Fria Union High School District	070516000	2008	4	\$ 1,308,622	CL
Amphitheater Unified District	100210000	2008	4	\$ 3,863,428	CL
Apache Junction Unified District	110243000	2008	4	\$ 1,381,781	CL
Catalina Foothills Unified District	100216000	2008	4	\$ 1,138,944	CL
Cave Creek Unified District	070293000	2008	4	\$ 1,364,715	CL
Chandler Unified District	070280000	2008	4	\$ 7,875,311	CL
Crane Elementary District	140413000	2008	4	\$ 1,427,572	CL
Creighton Elementary District	070414000	2008	4	\$ 1,854,132	CL
Dysart Unified District	070289000	2008	4	\$ 4,783,676	CL
Flagstaff Unified District	030201000	2008	4	\$ 2,693,211	CL
Flowing Wells Unified District	100208000	2008	4	\$ 1,363,895	CL
Ganado Unified School District	010220000	2008	4	\$ 428,718	CL
Joseph City Unified District	090202000	2008	4	\$ 135,079	OPIP
Kyrene Elementary District	070428000	2008	4	\$ 4,170,506	CL
Litchfield Elementary District	070479000	2008	4	\$ 1,990,361	CL
Mesa Unified District	070204000	2008	4	\$ 17,666,215	CL
Patagonia Union High School District	120520000	2008	4	\$ 18,838	CL
Payson Unified District	040210000	2008	4	\$ 646,170	CL
Pendergast Elementary District	070492000	2008	4	\$ 2,433,742	CL
Peoria Unified School District	070211000	2008	4	\$ 8,807,786	CL
Safford Unified District	050201000	2008	4	\$ 675,884	CL
Santa Cruz Valley Union High School District	110540000	2008	4	\$ 136,835	CL
Scottsdale Unified District	070248000	2008	4	\$ 6,165,438	CL
Sedona-Oak Creek JUSD #9	130209000	2008	4	\$ 350,610	OPIP
Show Low Unified District	090210000	2008	4	\$ 594,648	CL
Sunnyside Unified District	100212000	2008	4	\$ 4,159,243	CL
Tanque Verde Unified District	100213000	2008	4	\$ 375,416	CL
Tolleson Elementary District	070417000	2008	4	\$ 659,569	CL
Window Rock Unified District	010208000	2008	4	\$ 657,494	CL

\$ 79,127,838

The career ladders data is from the apportionment system databases (APOR).

OPIP: Optional Performance Incentive Program (ARS 15-919). This is an alternative to Career Ladder.

CL: Career Ladder Program (ARS 15-918, et. Al.)