## PSO Category of Engagement Definitions (Current Definitions for 2020)

<table>
<thead>
<tr>
<th>Category of Engagement</th>
<th>Definition</th>
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| Higher Education                       | • Enrolled full- or part-time  
  • Community College (2-year program)  
  • College/University (4- or more year program)  
  • 1 complete term                      |
| Competitive Employment                 | • Average 20 hours a week  
  • 90 days (cumulative) since leaving high school  
  • Includes military employment  
  • Worked for pay at or above the minimum wage while earning customary pay rate*  
  • Setting with others who are non-disabled where interaction is at a level comparable to co-workers without disabilities who perform the same job description  
  • Available benefits and opportunities for advancement as those without disabilities |
| Other Postsecondary Education or Training | • Enrolled full- or part-time  
  • Education or training program (e.g., adult education, a vocational-technical school that is less than a 2-year program)  
  • 1 complete term                      |
| Other Employment                       | • Worked for pay or been self-employed  
  • 90 days at any time since leaving high school  
  • Includes working in a family business (e.g., farm, store, fishing, ranching, catering services, etc.) |

*A customary pay rate involves a former student compensated at the same wage rate as co-workers without disabilities for the same/similar job description.*