



# ARIZONA TEACHER REGISTERED APPRENTICESHIP PROGRAM

## LOCAL EDUCATION AGENCY & EDUCATOR PREP PROGRAM

### What is the AZTRAP?

The Arizona Teacher Registered Apprenticeship Program is an apprenticeship program that allows individuals to gain extensive experience in the classroom under a journeyworker (mentor teacher). AZTRAP utilizes an “Earn and Learn” model, allowing apprentices to earn a living wage through their local education agency while completing related technical instruction through an educator prep program.

### Local Education Agencies

#### Benefits

- Grow Your Own educators from a new and more sustainable pipeline
- Offer career advancement for current employees (instructional aides, paraprofessionals, coaches, etc.)
- Give future educators a wealth of experience prior to certification

#### Responsibilities

- Employ the apprentice and provide a journeyworker (mentor teacher)
- Collaborate with Educator Prep Program on Related Technical Instruction
  - Related Technical Instruction: 2000+ Hours of coursework to earn teaching certification

### Educator Prep Programs

#### Benefits

- Create a new network for future educators
- Unlock apprenticeship funds for increased student enrollment

#### Responsibilities

- Collaborate with Local Education Agency (LEA) to create an education plan that accommodates Related Technical Instruction for a full-time employee

Visit [www.azed.gov/teach/apprenticeships](http://www.azed.gov/teach/apprenticeships) for further information.