



Safe Return to In-Person Instruction and Continuity of Services Plan (ARP Act)

LEA Information

1. LEA Name (one LEA per form)*

American Leadership Academy, Inc.

2. Entity ID Number*

4348

3. CTDS Number*

078725000

4. Plan's Primary Contact Name*

Ronna Krantzman

5. Plan's Primary Contact Email Address*

rkrantzman@charter.one

6. Plan's Primary Contact Phone Number*

6026703096

Please submit your Safe Return to In-Person Learning Plan every six months from your prior submission date.

Revision Timeline: May 2023-September 2023

7. Since your last submission date, when did your LEA last review and/or revise your plan? Please provide the updated mm/dd/yyyy of your review/revision. This date should be updated from your last submission. *

7/26/2023

All LEAs receiving ESSER III funds must make publicly available on their website, a plan for the Safe Return to In-Person Instruction and Continuity of Services. Please list the link where the plan/template is posted on the LEA's website.

8. Insert the link below with directions on how to find your LEA's Safe Return to In-Person plan located on your LEA website (do not link directly to the PDF). The plan must be on the ADE template that will be downloaded from EMAC after completing your responses.*

<https://www.alaschools.org/az/parent-resources/health-services>
Scroll down the page and click on the downloadable PDF entitled: EMAC Safe Return to Learning Plan

How the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the Centers for Disease Control and Prevention (CDC)

9. Has the LEA adopted a Governing Board policy on universal and correct wearing of masks?*

Yes

10. Please describe the LEA's Governing Board policy on universal and correct wearing of masks.*

- a. In accordance with the ALA Mask policy, students and staff are not required to wear face coverings while on campus. However, ALA will support any student's, parent's, or staff member's choice regarding the wearing of face coverings.
- b. We ask for families' support to comply with any mask requirement that may be established by organizations that govern the activities in which ALA participates; for example, the Arizona Interscholastic Association (AIA).
- c. Face shields, masks, gowns, gloves, and shoe covers will be utilized by staff as necessary in appropriate departments.

11. Has the LEA adopted a Governing Board policy on modifying facilities to allow for physical distancing (e.g., use of cohorts/podding)?*

Yes

12. Please describe the LEA's Governing Board policy on modifying facilities to allow for physical distancing (e.g., use of cohorts/podding).*

- a. K-6 campuses may add additional recesses to minimize crowding.
- b. Sneeze guards have been installed in kitchens and other appropriate areas.
- c. Recess and lunch will occur with staff supervision encouraging social distancing.
- d. Reasonable efforts will be made to keep students within their cohort and class.

13. Has the LEA adopted a Governing Board policy on handwashing and respiratory etiquette?*

Yes

14. Please describe the LEA's Governing Board policy on handwashing and respiratory etiquette.*

- a. Hand sanitizer stations are installed in each classroom and hallway.
- b. Teachers will conduct enhanced safety and hygiene practices such as scheduled hand washings upon arrival; before and after meals; between activities; and before and after physical exercise.

15. Has the LEA adopted a Governing Board policy on cleaning and maintaining healthy facilities, including improving ventilation?*

Yes

16. Please describe the LEA's Governing Board policy on cleaning and maintaining healthy facilities, including improving ventilation.*

- a. Facilities and maintenance staff will sanitize and disinfect indoor spaces and buses at every ALA campus when a confirmed case of COVID-19 or other applicable communicable diseases has been identified.
- b. Staff members will disinfect high-use surfaces periodically throughout the day.

17. Has the LEA adopted a Governing Board policy on contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments?*

Yes

18. Please describe the LEA's Governing Board policy on contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments.*

Students and staff being treated for COVID-19 may not return to school until:

- a. A minimum of 5 days from the onset of the illness has passed and
- b. All symptoms have improved and
- c. They have been fever-free without use medications for 24 hours

*A negative test is not required to return to school

19. Has the LEA adopted a Governing Board policy on diagnostic and screening testing?*

No

20. Has the LEA adopted a Governing Board policy on efforts to provide vaccinations to school communities?*

No

21. Has the LEA adopted a Governing Board policy on appropriate accommodations for children with disabilities with respect to health and safety policies?*

Yes

22. Please describe the LEA's Governing Board policy on appropriate accommodations for children with disabilities with respect to health and safety policies.*

ALA will continue to facilitate appropriate accommodations for children with disabilities on a case by case basis.

23. Has the LEA adopted a Governing Board policy on coordination with State and local health officials?

*

Yes

24. Please describe the LEA's Governing Board policy on coordination with State and local health officials.*

ALA considers the research and recommendations of the Arizona Department of Health Services and Center for Disease Control and Prevention in the creation of COVID-19 related policies.

Continuity of Services

Including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

25. How will the LEA ensure Continuity of Services?*

Briefly describe an overview of the continuity of services and in the following questions you will provide more detailed information.

American Leadership Academy is committed to ensuring continuity of services and is committed to maintaining student and staff safety while conducting in-person education. ALA will continue to employ prudent mitigation measures to keep our students and environment safe. ALA is committed to communicating effectively with our families and will continue to use the ALA website as our official information outlet. ALA understands that students' health and well-being are a family responsibility and ALA stands behind our students and their families in support of these efforts.

26. How will the LEA ensure continuity of services for students' academic needs?*

ALA will continue to address student needs through our Response to Intervention (RTI) and Multi-Tiered System of Supports (MTSS). ALA will work and communicate with students and parents to ensure that students who miss in-person class time due to quarantine, isolation, or other health-related reasons do not fall behind.

27. How will the LEA ensure continuity of services for students' social, emotional, and mental health needs?*

ALA will work to educate our students in R.A.I.S.E. Values, providing students the opportunity to develop leadership qualities including Respect, Accountability, Integrity, Service, and Excellence. These character values will assist students in their development and in answering their social, emotional, and mental needs.

28. How will the LEA ensure continuity of services for students' other needs?*

This may include student health and food services.

Food service, including cafeteria procedures, will include a touchless point-of-sales system, as well as staggered scheduling and social distancing.

29. How will the LEA ensure continuity of services for staff's social, emotional, and mental health needs?*

ALA provides free access to the Employee Assistance Program to all employees and their covered family members. This service provides benefits including no-cost sessions of counseling to address work, life. Health plans offered by ALA also offer remote access to medical professionals to facilitate support for related employee issues.

30. How will the LEA ensure continuity of services for staff's other needs?*

NA

The LEA must regularly, but no less frequently than every six months (taking into consideration the timing of significant changes to CDC guidance on reopening schools), review and, as appropriate, revise its plan for the safe return to in-person instruction and continuity of services through September 30, 2023

31. Describe the process used to seek public input, and how that input was taken into account in the revision of the plan.*

American Leadership Academy conducts all Governing Board meetings in accordance with Arizona Open Meetings Laws, as such the public is welcome to observe and provide comment on any agenda items under consideration. ALA has taken numerous public comments under consideration in development and revision of this plan. In addition to comments at public meetings, ALA has fielded parent and student feedback via email and phone concerning COVID-19 related policies. ALA will remain continually receptive to public feedback regarding this plan.

After completing all responses in EMAC, save your information. Then, use the red download button to create a copy of your completed form to be uploaded to your LEA website. Once your form is uploaded to your LEA website, log back into EMAC to click the blue submit button and submit your form to be reviewed by your specialist. Your EMAC submission will not be approved unless this updated form is on your LEA website.

32. Did you upload the completed EMAC form to your LEA website?*

Yes