



Arizona's Post School Outcomes (PSO) Survey

General Instructions

Public Education Agency (PEA) personnel administering the survey may either record responses using a hard-copy version of the protocol or enter them directly into the web-based application in the [ESS Portal on ADE Connect](#). Regardless of the initial collection method used, **all PSO Survey responses must ultimately be submitted through the web-based application.**

Introductory Information

Record the name of the student: _____

Record the SSID of the student: _____

Record the name of the PEA staff conducting the PSO Survey: _____

Indicate the person who responded to the PSO Survey:

- Student
- Family member (Name): _____
- State/local agency personnel (Name): _____

If you are unable to administer the survey, please indicate whether the PSO Survey was not applicable or not collected. **Note:** only one type of exclusion can apply to each student.

N/A Exclusion:

It was not applicable to administer the PSO Survey to this student because (select one):

- The student is enrolled in high school
 - Select this option if the student re-enrolls in high school
- The student is deceased
- The exit code was an error in AzEDS
 - Select this option if the student information in the PSO application is pulled directly from AzEDS. If a student was assigned the wrong Exit Code, a correction would need to be requested in AzEDS, and the N/A exclusion "AzEDS Exit Code Error" should be selected.

Not Collected Exclusion:

The PSO Survey could not be completed because (select one):



Respondent refused to participate

- Select this option when the former student personally declines to participate in the PSO Survey. If only a family member or state agency representative declines, additional attempts must still be made to contact the student directly.

No contact after six attempts

- This auto-populates after six contact attempts are documented to the former student, a family member, or a state agency representative. It is recommended to use a variety of contact methods.

Incorrect contact information

- Select this option when the available contact information is inaccurate. This includes information to reach the former student, a family member, or a state agency representative. This would include when the phone lines are disconnected or undeliverable mail.

Contacts not collected

- No contact information exists for the former student, family member, and/or state agency representative. This includes phone numbers, email addresses, and mailing addresses.

PSO SURVEY QUESTIONS

Things to remember:

- PSO Surveys are administered to individuals who had an IEP in place when they exited high school, including those who graduated, aged out, or dropped out.
- These data must be gathered at least one year following the student's exit from high school.
- Follow the prompts to collect the necessary data, as they incorporate skip logic. You may not need to answer all the questions.
- If a student chooses not to answer a question, that "no answer" is still recorded as their response. This means the survey can still be completed even if some questions are left unanswered.
- See the [PSO Wakelet](#) for resources and strategies to support your data-collection efforts.
- **Mark only 1 response per question**



Postsecondary Education/Training

1. In the 12 months after leaving high school, were you ever enrolled in any type of school, job training, or education program?

No  **Go to question 4**

Yes

No answer

2. Did you complete an entire term? [Note: “term” is individualized to the institution and can be defined as a quarter, semester, intersession, summer, or online program. An entire term may also be one completed course.]

No

Yes

No answer

3. Describe the kind of school or job training program in which you were enrolled. [Note: military service is considered employment.] (Check one option)

High school completion program (e.g., Adult Basic Education, GED)

Short-term education or employment training program (e.g., WIOA Programs, Job Corps)

Vocational, technical, trade school

2- or 4-year college or university

Religious or church-sponsored mission.

Other (specify): _____

No answer

Employment

4. In the 12 months after leaving high school, were you ever employed?

No  **Stop: data collection is complete**

Yes



No answer

5. Have you worked for a total of 3 months (at least 90 days or more)? [Note: days do not need to be in a row and can include multiple jobs.]

No **➡ Stop: Data Collection is Complete**

Yes

No answer

6. On average, how many hours are you currently working, or have you worked, per week? [Note: hours may vary from week to week and can include multiple jobs.]

30 hours or more

20–29 hours

11–19 hours

10 hours or less

No answer

7. Were you paid at least minimum wage at the time of employment? [Note: review the PSO Companion Document for guidance on current and historical minimum wage amounts by state or region.]

No

Yes

No answer

8. What is the company/industry name(s)? _____

9. Describe the job you currently have or have had. (Check one option)

In a company, business, or service **in your community** with people with and without disabilities

In the military

In supported employment (paid work with services, like a job coach, that assists you individually in your job)

Self-employed

In your family's business (e.g., farm, store, fishing, ranching, catering)



- In center-based employment (where most co-workers have disabilities)
- Employed while in jail or prison
- No answer
- Other (specify): _____

10. Is this a large, well-known company (i.e., companies with 15 or more employees, which include franchises such as Walmart, McDonald's, Home Depot, and Fry's Food Stores)?

- No
- Yes  **Stop: Data Collection Complete**
- No answer

11. When doing your job, do you interact or talk with co-workers without a disability to get your job done? [Note: the emphasis is on interaction with other employees, not supervisors or customers.]

- No
- Yes (If unknown, default to "Yes")
- No answer

12. In this job, were you eligible for (could you get) a pay raise or promotion? [Note: the emphasis is on opportunities for advancement available to any employee in a similar position with a similar level of experience.]

- No
- Yes (If unknown, default to "Yes")
- No answer

13. Were you paid the same as other people who work in a similar job with the same skills, experience, and training? [Note: consider if there are indicators of altered pay (e.g., center-based employment).]

- No
- Yes (If unknown, default to "Yes")
- No answer

14. In your position, were you eligible for the same benefits as other people who work in a



similar job with similar hours and length of employment (such as group insurance like health, dental, vision, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? [Note: eligibility to receive benefits does not necessarily mean that the individual accepted or enrolled in the benefits.]

- No
- Yes (If unknown, default to "Yes")
- No answer

PSO Survey Complete

Thank You!

Scan the QR code to visit our [PSO Wakelet](#) for more strategies, introductory training, and guidance:

