



Funding Options for Induction and Mentoring Programs

Spring 2026



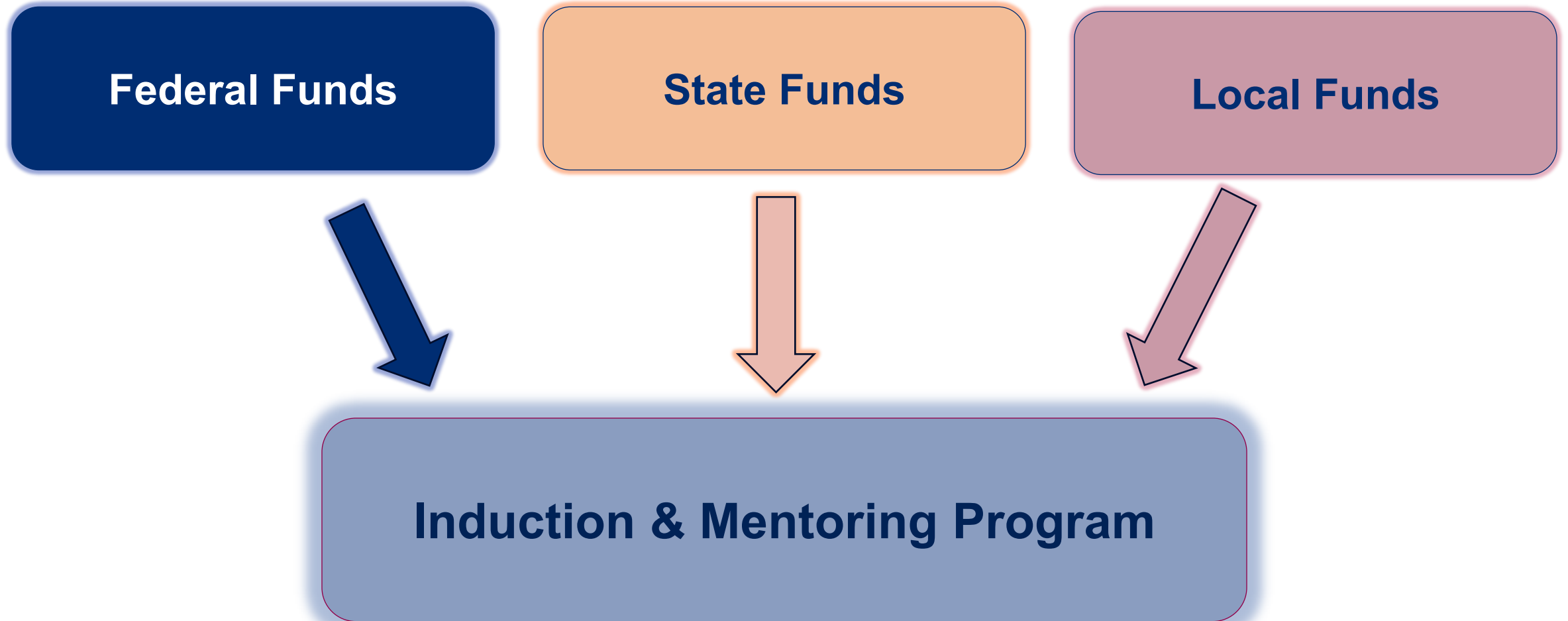
Braiding and Blending Funds

Braiding and blending funds is challenging. LEAs may have pressure and competing priorities. It is essential to have key members of leadership in the room where decisions are made:

- **Human Resources**
- **Curriculum / Instruction / Assessment**
- **Teaching & Learning**
- **Superintendent**

To create a sustainable *Induction with Robust Mentoring* program at the local level, all members must be willing to collaborate and see this as a retention strategy.

How Federal, State, and Local funds work together to support induction & mentoring





Federal Funding Sources:



- **Title II-A: (Supporting Effective Instruction)**

Allowable uses:

- Teacher Induction Programs
- Mentor stipends
- Coaching Models
- Professional Development aligned to state standards

- **Title I-A: (Must be tied to schoolwide plan needs)**

Allowable if:

- Supports teacher effective effectiveness in high-need schools
- Strengthens retention of effective educators

Possible Uses:

- Induction support for new teacher in Title 1 buildings
- Coaching aligned to literacy/math intervention goals
- Family/community connections training for new teachers



Federal Funding Sources:



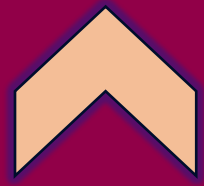
- **IDEA Part B:** (When related to supporting students with disabilities)

Allowable Uses

- Specialized mentoring for SPED teachers
- Co-teaching and inclusion PD
- Behavior supports, classroom management mentoring

- **Additional Federal Grants:**

<https://www.ed.gov/grants-and-programs>



State Funding Sources:

Arizona State-Level Options:

- Workforce & leadership grants
- Arizona Results-Based Funding
- Teacher apprenticeship/residency supports
 - Arizona Teacher Registered Apprenticeship Program
 - Arizona Teacher Residency
- Partnerships with Institutes of Higher Education (IHE) for cost-sharing mentoring roles
- Arizona K12 Center grants



Local & Philanthropic Funding Sources:

Local & Philanthropic Sources:

- District overrides/initiative funds
- M&O budget
- Local education foundations
- Tribal partnerships (if applicable)
- Corporate/industry partnerships or grants
- City/municipal workforce development grants

Fully Funded Programs



What a Fully Funded Induction and Mentoring Program Includes:

- Aligned to the [AZ Beginning Teacher Induction Standards](#)
- Mentor stipends
- Release time
- Coaching cycles
- Administrator involvement and support