

# Arizona Educator Pathway Comparison



	<b>Reason to Choose</b>	<b>Requirements</b>	<b>Field Experience</b>	<b>Certificate Issued</b>
<b>Traditional</b>	You are seeking to complete a program before you begin teaching which includes a student teaching experience. Pre-Bac and Post-Bac options are available.	Admission to university/college.	12 to 16 week student teaching.	Standard Professional Teaching Certificate
<b><u>Alternative Teaching</u></b>	You are seeking full-time employment as a teacher while completing program coursework under an Alternative Teaching Certificate.	Bachelor's Degree. Full-time employee with district/charter/private school. Pass subject knowledge exam if applicable. Enrolled in educator preparation program.	At least 1 year of on the job training as teacher of record.	Alternative Teaching Certificate while enrolled. Standard Professional Teaching Certificate upon completion.
<b>Classroom-Based</b>	You are seeking full-time employment as a teacher while completing an educator preparation program offered by your district/charter school employer under an Alternative Teaching Certificate.	Bachelor's Degree. Full-time employee with district/charter. Pass subject knowledge exam if applicable. Enrolled in district/charter educator preparation program.	At least 1 year of on the job training as teacher of record.	Alternative Teaching Certificate while enrolled. Classroom-Based Standard Teaching Certificate upon completion.
<b><u>Teacher Apprenticeship</u></b>	You are seeking full-time employment while gaining extensive hand-on experience at no financial cost. Pre-Bac and Post-Bac options are available.	Full time employee with district/charter and student at an educator preparation program.	2-4 years of classroom experience under a mentor teacher. Not teacher of record.	Standard Professional Teaching Certificate
<b><u>Arizona Teachers Academy*</u></b>	You are seeking tuition assistance and plan to teach in an Arizona school upon program completion. Pre-Bac and Post-Bac options are available.	Must teach full-time in Arizona for 1 year for every academic year of scholarship funding. Some programs require subject and professional knowledge exams.	Some programs offer on the job training while others culminate in a student teaching experience.	Standard Professional Teaching Certificate. Alternative Teaching Certificate while enrolled if applicable.
<b><u>Troops to Educators**</u></b>	You are a military community member who wants to begin a new career in education for little to no cost. Pre-Bac and Post-Bac options are available.	Active duty and their spouse (with proof of service), Guard/Reserve, or Veteran. 3 years of active duty or 6 years of reserve. With honorable discharge.	Some programs offer internships (SkillBridge) or on the job training as teacher of record.	Standard Professional Teaching, Career and Technical Education, or Subject Matter Expert Certificates upon completion.

\* Arizona Teachers Academy (ATA) can follow a traditional or alternative teaching pathway. It is best to reach out to ATA for information regarding program information. ATA is not administered by the Arizona Department of Education.

\*\* Troops to Educators (TTE) is a free service for military community members and can follow a traditional or alternative teaching pathway. It is best to reach out to TTE for more information.