



ARIZONA DEPARTMENT OF EDUCATION

Memorandum

To: Special Education Directors
From: Exceptional Student Services
Date: October 21, 2026
Re: FY27 Teacher Attrition Survey

The Arizona Department of Education (ADE) Teacher Attrition Survey is an annual data collection administered by Exceptional Student Services (ESS) to all public education agencies (PEAs) in Arizona. The survey provides critical information about special education staffing, vacancies, and retention trends that inform statewide recruitment and retention efforts.

The FY27 survey has been refined to improve the user experience and the quality of the data collected. Changes include a streamlined survey structure, clearer and more consistent survey language, and targeted recruitment and retention questions to inform statewide workforce initiatives.

The FY27 Teacher Attrition Survey is open from **November 1, 2026 to January 31, 2027**. The survey is mandatory for all public education agencies in Arizona and must be completed through the ESS Data Survey application in ADEConnect. To access the survey, log in to ADEConnect through your student information system (SIS) or directly through the [ADEConnect portal](#). All survey data should be reported using personnel and employment data as of October 1, 2026.

Please note that failure to complete the survey by the deadline will result in federal IDEA funds being withheld until the survey is submitted. In addition, PEAs that do not complete the FY27 Teacher Attrition Survey by the deadline will receive zero points for the Teacher

Attrition Survey measure within the Timely and Complete Data component of PEA Determinations, which may affect the PEA's overall PEA Determination score.

Resources including a data collection tool and answers to frequently asked questions are available on the [Teacher Attrition Survey webpage](#). For technical issues, [contact ESS Data Management](#). For content-related questions, [contact ESS Recruitment and Retention](#).

Thank you for completing the Teacher Attrition Survey and for your continued support of Arizona's special education workforce.