



Exceptional Student Services

Teacher Attrition Survey

Frequently Asked Questions

October 2026



ARIZONA DEPARTMENT OF
EDUCATION

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Survey Requirements and Participation

Who must take the survey?

This data submission is required of all public education agencies (PEAs) in Arizona.

Accessing the Teacher Attrition Survey

Where do I find the survey?

After signing into [ADEConnect](#), you can find the Teach Attrition Survey by clicking on "View Applications," "Exceptional Student Services Portal," and then "Data Surveys." You may need to request the ADEConnect Role of "ESS Data Surveys User" from your Local ADEConnect Entity Administrator if you do not already have access to the Teacher Attrition Survey.

What is ADEConnect?

ADEConnect is an identity management system. It protects you as a user of ADE applications, and it protects ADE from unauthorized access. FERPA (20 U.S.C. § 1232g; 34 CFR Part 99) and the Personally Identifiable Information (PII) Privacy Act (GSA 2180.1) dictate that personal information and student educational records are accessible only by those persons with a valid need. ADEConnect keeps ADE compliant with those regulations.

It is a violation of ADE's Acceptable Use Policy to share IDs and passwords. Violators of this policy could face sanctions up to and including referral to appropriate law enforcement agencies. See the [ADEConnect Acceptable Use Policy](#) for more information.

Does it matter which browser I use?

You should be able to log in to ADEConnect using any web browser. Some users may also be able to access ADE applications through integration with their student information system (SIS).

What if I log in to ADEConnect and don't have access to or cannot find the survey?

If you do not see the survey in ADEConnect, you may need additional permissions. To identify the appropriate contact for your organization, use the [ADEConnect – Find Administrator](#) search feature to locate your entity's Entity Administrator. Your Entity Administrator can verify your account access and assign the permissions needed to view and complete the survey. If you are unable to locate your Entity Administrator through ADEConnect, please [contact ESS Recruitment and Retention](#) at ESSRandR@azed.gov.

Survey Completion

Can a survey question be left blank?

No. Each survey question requires a response prior to final submission.

Definitions

What is meant by “primary” special education director?

Some public education agencies may employ multiple directors who report to an executive special education director. Only report the highest-ranking special education director in the public education agency when answering questions in Section A: Special Education Directors.

What is vacant FTE?

Vacant FTE refers to funded and authorized FTE that is unfilled on October 1, 2026.

Personnel Reporting

Are both employed and contracted personnel included in the survey responses?

Yes. Only report a teacher or service provider as employed FTE if they are directly employed by your district or charter. Report contract agency FTE if they are directly employed by a contracting agency.

Who should be included under a "written agreement with personnel FTE procured"?

Include any staff from a contract agency or staff providing Co-Op services from the Arizona School for the Deaf and the Blind (ASDB) to students attending your PEA campus (not an ASDB site).

If an Education Service Agency or one of the ASDB Co-Ops provides related services to my students, is that considered "contracted" personnel?

Yes. Only report a teacher or service provider as employed if they are under contract with your district or charter. If you are not certain whether a particular employee is staff or contracted, contact your HR officer to verify.

Should personnel who are contracted be counted as vacant positions?

No. Only report vacant FTE if there are neither employed personnel nor personnel provided through a contract agency on October 1, 2026.

FTE Calculations

How do I calculate the FTE worked by a part-time or a contract agency employee?

1. Determine the number of hours worked by the contracted or part-time employee during the week of October 1 (e.g., 5 hours).
2. Determine the number of hours in your PEA's work week (e.g., 40 hours).
3. Divide the number of hours worked by the contracted or part-time employee by the number of hours in your PEA's work week (e.g., 5 hours ÷ 40 hours= .125 FTE).

Technical Support and Contact Information

What if my question isn't addressed in the FAQs?

Questions related to troubleshooting technical challenges may be directed to the [ESS Inbox](#). For questions related to the content or intent of a question, please [email ESS Recruitment and Retention](#) at ESSRandR@azed.gov.