



Annual Report FY23

Overview of the Program

The P-3 Coaching Initiative was established in 2021 to advance instruction in early literacy skills and promote student learning through targeted deployment of well-trained literacy coaches. This coaching model is designed to help close the achievement gap among key student subgroups in Arizona through ongoing, evidenced-based training and support in effective literacy instruction. This targeted coaching supports the state's plan to increase the percentage of third graders passing the state assessment to 73% as defined by the Arizona Progress Meter and to have every student reading at grade level by the end of third grade.

The FY23 Arizona state budget allotted funding for 25 literacy coaches to be deployed to LEAs in most need to support the implementation of evidence-based reading instruction based on the science of reading. The literacy coaches support pre-k to third grade teachers in building capacity in the science of reading, implementing evidence-based reading practices, and raising student achievement.

Budget

FY23 Allocation 3.1 million					
Staffing		Training		Support	
Allocation to districts for 25 coaches (6 were hired)	ADE Staff – Literacy Coach Coordinator	WestEd Training-Coaching & Science of Reading	LETRS training for teachers and administrators	Data integration and research	On-site support; resources and materials

Considerations

Funds were released to ADE in May 2022; schools were awarded grants in June and July. Due to HR practices within schools and low number of qualified applicants, districts have had trouble filling the positions. Moving into spring of 2023, districts are confident that they will be able to be staffed for the next school year. However, concerns about the continuation of funding leave districts reluctant to move a classroom teacher or site-based coach into the P-3 coach role. With secure funding, districts are ready to post positions in early spring or move current staff into this critical supporting role.

Future Use of Funds

Funds will support the continued path to full staffing and training of 25 early literacy coaches. Secure funding will allow the program to scale up to reach more students across Arizona.



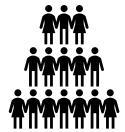
Average 86% increase in literacy screener growth (range 78%-156%)



~2,600 students impacted across 2 districts



101 teachers supported at 21 schools



85% of coaches time is spent building teacher capacity



~840 teachers and administrators have started LETRS training



~450 hours of WestEd training of coaches and administrators