



CTE Administrators Meeting

September 10, 2025

East Valley Institute of Technology EVIT – 1601 West Main Street, Mesa AZ 85201

Sign-in begins at 8:00 a.m.
Meeting starts promptly at 8:30 a.m.

TOPIC/ACTIVITY

- Welcome and Introductions
- Introduction of New ADE CTE Service Members
- A Glimpse Inside ADE

PRESENTER

Kevin Imes

CTE Programs: Standards and Program Accountability

- Check Your Understanding

Judy Balogh /
Michelle Martinez

Finance and Grants

Gina Schmitz /
Bobby Neves

Counseling

Emily Brown

Program Services

New Credential Process

Michelle Martinez /
Elena Gallego Rascon/
Robert Waller

Data and Accountability

- Tool to Use – JobsEQ
- Data and Accountability Updates

Charles Jarvis

CTSO

- CTSO Updates

Julie Ellis

Work-Based Learning

- Introduction of New Terminology
- Work-Based Instruction vs. Work-Based Learning

Robert Garcia

Partners

- ACTEAZ
- ACOVA
- Arizona CTE Curriculum Consortium

Stephen Weltsch

Eric Sorenson

Jennifer Brooks

Closing

**Next CTE Administrators Meeting
November 6, 2025, 8:30 a.m.
In conjunction with the ACOVA Fall Conference
Prescott Resort, 1500 AZ-69
Prescott, Arizona 86301**

THE PROCESS:**9/2/2025**

1. Programs are determined on a biannual basis by Labor Market Information based on high skill/high wage occupations.
2. National Center for Education Statistics—CIPS (classification of instructional program). Information for surveys, databases, and accountability reporting.
3. O*NET—Occupational Information Network (US Dept of Labor). Features job analysis information used for program descriptions.
4. ADE/CTE works with business and industry to develop and validate program standards according to industry needs (entry-level jobs).
5. ADE/CTE works with teachers to develop the TSAs based on the content of program standards and with CTEDS/Districts/Schools to deliver the TSAs.

APPROVED CTE PROGRAM LIST for 2025-2026

CIP CODE	CTE Program	Years	Standards	National Standards/Certification Requirements Adapted/Adopted	TSA
52.0301.00	Accounting	2	2022		YES
01.0000.00	AgriScience	3	2018	National Council for Agricultural Education – AFNR Standards	YES
47.0608.00	Aircraft Mechanics	3	2023	Federal Aviation Administration (FAA)	YES
36.0202.00	Air Transportation (TBD 2026-2027)	2	2021	Federal Aviation Administration (FAA)	YES
15.1303.00	Architectural Drafting`	2	2021		YES
14.4201.00	Automation and Robotics	2	2025		YES
47.0603.00	Automotive Collision Repair	2	2024	Automotive Service Excellence (ASE)	YES
47.0604.00	Automotive Technologies	3	2024	Automotive Service Excellence (ASE)	YES
41.0100.00	Bioscience	2	2021		YES
52.0201.00	Business Management	2	2021		YES
52.0408.00	Business Operations	2	2022		YES
48.0703.00	Cabinetmaking	2	2025	National Center for Construction Education and Research (NCCER)	YES
46.0201.00	Carpentry	2	2025	National Center for Construction Education and Research (NCCER)	YES
46.0415.00	Construction Technologies	2	2025	National Center for Construction Education and Research (NCCER)	YES
12.0400.00	Cosmetology and Related Services	2	2019	Arizona Barbering and Cosmetology Board-Arizona Cosmetology	YES
12.0500.00	Culinary Arts	2	2025		YES
51.0600.00	Dental Assisting	2	2021	Dental Assisting Accreditation Board – Dental Assisting	YES
47.0613.00	Diesel Engine Repair	3	2024	Automotive Service Excellence (ASE)	YES
10.0304.00	Digital Animation	2	2020		YES
09.0702.00	Digital Communication	2	2023		YES
50.0605.00	Digital Photography	2	2019		YES
10.0200.00	Digital Printing (TBD 2026-2027)	2	2019		YES
13.1210.00	Early Childhood Education	2	2024		YES
13.1200.00	Education Professions	2	2023		YES
46.0301.00	Electrical and Power Transmission Installation	2	2020		YES
14.1001.00	Electronic Technologies (TBD 2026-2027)	2	2017		YES
51.0904.00	Emergency Medical Services	2	2023	National EMS Education Standards	YES
47.0701.00	Energy Systems	2	2024		NO
15.0000.00	Engineering	2	2021		YES

50.0407.00	Fashion Design and Operations	2	2024		YES
50.0602.00	Film and TV Production	2	2025		YES
52.0801.00	Finance	2	2022		YES
43.0202.00	Fire Service	2	2023	National Fire Protection Association (NFPA) Standards	YES
50.0409.00	Graphic Design	2	2019		YES
47.0201.00	Heating, Ventilation and Air Conditioning	2	2024	National Center for Construction Education and Research (NCCER)	YES
49.0202.00	Heavy Equipment Operations	2	2022	National Center for Construction Education and Research (NCCER)	YES
47.0300.00	Heavy Industrial Maintenance	2	2024		NO
51.2602.00	Home Health Aide	2	2025	Arizona Health Care Cost Containment System (AHCCCS)	YES
52.0900.00	Hospitality Management	2	2023		YES
50.0408.00	Interior Design (TBD 2026-2027)	2	2022		YES
51.0802.00	Laboratory Assisting	2	2023		YES
43.0100.00	Law and Public Safety	2	2019		YES
22.0302.00	Legal Assistant	2			NO
52.1801.00	Marketing	2	2023		YES
15.1306.00	Mechanical Drafting (TBD 2026-2027)	2	2021		YES
51.0801.00	Medical Assisting Services	2	2019		YES
51.0707.00	Medical Records Technologies	2	2018		NO
51.1502.00	Mental and Social Health Technician	2	2025		YES
51.0801.00	Music and Audio Production (TBD 2026-2027)	2	2019		YES
11.1999.00	Network Security	2	2019		YES
51.3902.00	Nursing Services	2	2025	AZ CNA Standards—Arizona State Board of Nursing	YES
51.0805.00	Pharmacy Support Services	2	2021		YES
46.0503.00	Plumbing	2	2024	National Center for Construction Education and Research (NCCER)	NO
48.0510.00	Precision Machining	3	2020		YES
11.0202.00	Software and App Design	2	2018		YES
51.0913.00	Sports Medicine and Rehabilitation	2	2018		YES
50.0599.00	Stagecraft	2	2025		YES
15.1202.00	Technology Devices Maintenance	2	2025		YES
51.3501.00	Therapeutic Massage	2	2025		YES
01.8301.00	Veterinary Assisting	2	2020		YES
48.0508.00	Welding Technologies	2	2021	American Welding Society (AWS)	YES
28.0101.00	JROTC Airforce/Spaceforce	2			
28.0301.00	JROTC Army	2			
28.0401.00	JROTC Navy/Marine	2			

64 programs (including 3 JROTC programs);56 programs with TSAs; 5 programs without TSAs; 6 programs to be discontinued after 2025-2026 testing

19 program standards aligned with national standards/certification requirements

37 program standards identified and validated by Arizona business-industry representatives



2025-2026 CTE Programs with Technical Skills Assessments (TSAs)

Programs with TSAs for NEW or UPDATED standards for the testing period are highlighted.

CIP	PROGRAM	CIP	PROGRAM
52.0301.00	Accounting	52.1900.20	Fashion Design and Operations
01.0000.00	AgriScience	50.0602.00	Film and TV Production
47.0608.00	Aircraft Mechanics	52.0801.00	Finance
36.0202.00	Air Transportation	43.0202.00	Fire Service
15.1303.00	Architectural Drafting	50.0409.00	Graphic Design
14.4201.00	Automation and Robotics	47.0201.00	Heating, Ventilation and Air Conditioning
47.0603.00	Automotive Collision Repair	49.0202.00	Heavy Equipment Operations
47.0604.00	Automotive Technologies	51.2602.00	Home Health Aide
41.0100.00	Bioscience	52.0900.00	Hospitality Management
52.0201.00	Business Management	50.0408.00	Interior Design
52.0408.00	Business Operations	51.0802.00	Laboratory Assisting
48.0703.00	Cabinetmaking	43.0100.00	Law and Public Safety
46.0201.00	Carpentry	52.1801.00	Marketing
46.0415.00	Construction Technologies	15.1306.00	Mechanical Drafting
12.0400.00	Cosmetology and Related Services	51.0801.00	Medical Assisting Services
12.0500.00	Culinary Arts	51.1502.00	Mental and Social Health Technician
51.0600.00	Dental Assisting	15.0307.00	Music and Audio Production
47.0613.00	Diesel Engine Repair	11.1999.00	Network Security
10.0304.00	Digital Animation	51.3902.00	Nursing Services
09.0702.00	Digital Communication	51.0805.00	Pharmacy Support Services
50.0605.00	Digital Photography	48.0510.00	Precision Machining
10.0200.20	Digital Printing	11.0202.00	Software and App Design
13.1210.00	Early Childhood Education	51.0913.00	Sports Medicine and Rehabilitation
13.1200.00	Education Professions	50.0599.00	Stagecraft
46.0301.00	Electrical and Power Transmission Installation	15.1202.20	Technology Devices Maintenance
14.1001.00	Electronic Technologies	51.3501.00	Therapeutic Massage
51.0904.00	Emergency Medical Services	01.8301.00	Veterinary Assisting
15.0000.00	Engineering	48.0508.00	Welding Technologies

2025-2026 Schedule for the Technical Skills Assessments

FALL 2025	
September 29 – December 4	Registration for Fall Assessments
September 29 – December 5 at Noon	Fall Testing Period
December 8 – December 12	Congratulatory Letters, Certificates, Transcripts Delivered to Districts
SPRING 2026	
February 23 – April 30	Registration for Spring Assessments
February 23 – May 1 at Noon	Spring Testing Period
May 4 – May 8	Congratulatory Letters, Certificates, Transcripts Delivered to Districts

If you have questions, please contact us at 602-542-5452 or CTEAassessmentHelp@azed.gov

ONLINE SUPPORT FOR TSA SUCCESS!



- **WHO:** All CTE staff involved with the TSA
- **WHAT:** Accessing the dashboard, scheduling, registering, proctoring, testing, using test results, and more!
- **WHEN:** Please contact Hannah Higgs to schedule a time to meet via Teams between 9:00 am and 5:00pm
- **WHERE:** Microsoft Teams

Please contact Hannah Higgs,
Program Assessment Specialist
Hannah.Higgs@azed.gov
(602) 542-5044
or CTEAssessmentHelp@azed.gov
(602) 542-5452

*Let us know
how we can
help you!*



Why Industry-Recognized Credentials Matter in Arizona CTE

Industry-recognized credentials play a vital role in Arizona’s Career and Technical Education system. They serve multiple critical functions:

- **Validate Career Readiness:** Credentials provide students with tangible proof of their skills, validated by industry standards—enhancing their employability and confidence.
- **Align Education with Workforce Needs:** By integrating credentials into CTE programs, instruction stays aligned with current labor market demands, ensuring students are prepared for real-world careers.

Strengthen Funding Accountability:

- Under Arizona’s Perkins V State Plan, credentials are a required performance measure for recipients of the federal Perkins V grant.
- Arizona legislation mandates that for a CTE program to qualify for Career Technical Education District (CTED) funding, it must lead to an industry certification or licensure, where applicable.

Support School Performance Metrics: Within the College and Career Readiness Index (part of Arizona’s A–F School Accountability System), students who earn an industry-recognized credential contribute 0.5 to 1.0 points toward the school’s total score (out of 2.0 possible points).

Facilitate College and Career Transitions: Credentials help bridge the gap between high school, postsecondary education, and the workforce—supporting smoother transitions and long-term success.

[AZ CTE Home Page](#)

[CTE Programs and Standards ▾](#)

[CTED - Career & Technical Education District](#)

[CTE Postsecondary](#)

[CTE Industry Credentials](#)

[CTE Technical Skills Assessments \(TSAs\)](#)

[CTE Grants](#)

[CTE Data and Accountability](#)

[Arizona School Counselors](#)

[CTE Administrator Resources](#)

[CTE Work-Based Learning](#)

[Arizona CTE Professional Skills](#)

[K-8 Career Literacy](#)

[CTSOs](#)

[CTE Certification & Professional Development](#)

CTE Industry Credentials & Community College Certificates

- [2025-2026 CTE Industry Credentials & Community College Certificates - Excel - PDF](#)

This document outlines Arizona’s current CTE industry-recognized credentials and community college certificates. Use it to identify which credentials meet requirements for Perkins V, CTED funding, and the College and Career Readiness Index (A–F). Links to CTE Industry Credential & Community College Certificate Fact Sheets can also be accessed from this document.

- [Credential Codes for Bulk Upload Template - Excel - PDF](#)

CTE Industry Credential & Community College Certificates: Applications and Updates

- **CTE Industry Credential & Community College Certificate Application Timeline**
 - **Application Window: February 1–28:** Submit new CTE Industry Credential & Community College Certificate applications during this period.
 - **Initial Review: March 1–31:** ADE CTE Program Specialists will review submissions and provide feedback on incomplete applications or missing documentation.
 - **Revision Deadline: April 30:** All revisions must be submitted by this date. Exceptions will not be made.
 - **Update Requests:** Industry Credential and Community College Certificate update requests can be submitted at any time throughout the year. | ADE CTE Program Specialists will review requests within 30 days of submission.
- [How to Submit an Application for a New CTE Industry Credential](#)
- [How to Submit an Application for a New Community College Certificate](#)
- [How to Submit an Update Request for an Existing Credential or Certificate](#)

- [CTE Industry Credential & Community College Certificate Application & Update Form](#)

Contact

CTE Main

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CTE State Director – Kevin Imes

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CTE Programs - Michelle Martinez

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Technical Standards, Technical Skills Assessment, Career Literacy - Judy Balogh

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Arizona School Counselors – Emily Brown

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CTE Student Organizations - Julie Ellis

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Julie.Ellis@azed.gov

Fiscal / Grants - Bobby Neves

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Data / Accountability - Samuel Irvin

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Samuel.Irvin@azed.gov

Work-Based Learning - Robert Garcia

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Robert.Garcia@azed.gov

CTE Industry Credential Archive

Click this link to access CTE Industry Credential information from prior years.

Contact:

Michelle Martinez

Director, CTE Program Services

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Michelle.Martinez@azed.gov

ARIZONA CTSOs CALENDAR OF EVENTS

	DATE	2025	
JUN	5-7	FFA - State Leadership Conference (Tucson, AZ)	
	11	CTSO New Advisor Training (Glendale, AZ)	
	18-21	HOSA - International Leadership Conference (Houston, TX)	
	21-23	SkillsUSA - State Officer Leverage Training (Atlanta, GA)	
	23-27	FFA - State Leadership Camp (Heber, AZ)	
JUL	23-27	SkillsUSA - National Leadership & Skills Conference (Atlanta, GA)	
	6/29 - 7/2	FBLA - National Leadership Conference (Anaheim, CA)	
	4-9	FCCLA - National Leadership Conference (Orlando, FL)	
	12	CTSO New Advisor Training (Tucson, AZ)	
	24-25	SkillsUSA - State Officer Training (Virtual)	
AUG	21	CTSO New Advisor Training (Phoenix, AZ)	
	28-29	FBLA - Adviser Leadership Conference (Tucson, AZ)	
	28-29	SkillsUSA - Adviser Leadership Conference (Tucson, AZ)	
	29-30	FFA - Chapter Officer Leadership Training (Mesa, AZ)	
	28-29	DECA - Adviser Leadership Conference (Tucson, AZ)	
SEP	26-27	FCCLA - Adviser Boot Camp (ABC) (Tucson, AZ)	
	26-27	HOSA - Adviser Leadership Conference (Tucson, AZ)	
	10	FFA - Summit Leadership Conference (Chandler, AZ)	
	11	CTSO New Advisor Training (Prescott, AZ)	
	12	FFA - Summit Leadership Conference (Yuma, AZ)	
	15	FFA - Summit Leadership Conference (Safford, AZ)	
	17	FFA - Summit Leadership Conference (Cottonwood, AZ)	
	18	FFA - Summit Leadership Conference (Waddell, AZ)	
	20-24	SkillsUSA - Washington Leadership Training Institute (Washington, DC)	
	19-22	HOSA - Washington Leadership Academy (Washington, DC)	
	22	FFA - Summit Leadership Conference (Tucson)	
	22-24	FBLA - Leadership Camp (Williams, AZ)	
	24-26	FCCLA - Chapter Leadership Camp (Williams, AZ)	
	9/29-10/1	DECA - Leadership at Lost Canyon (Williams, AZ)	
	OCT	TBD	DECA - Fall Leadership Conference (Glendale, AZ)
TBD		FBLA - FBLA on Fire Leadership Conference with the Suns (Phoenix, AZ)	
1		SkillsUSA - Regional Officer Training (Phoenix, AZ)	
1		SkillsUSA - Program of Work Conference (Phoenix, AZ)	
2		SkillsUSA - Fall Leadership Conference (Phoenix, AZ)	
6		FFA - Summit Leadership Conference (Winslow, AZ)	
17		CTSO New Advisor Training (Yuma, AZ)	
27-29		HOSA - Leadership Camp (Williams, AZ)	
31		DECA - NASCAR DECA Day (Avondale, AZ)	
29-1		FFA - National Convention (Indianapolis, IN)	
TBD		Red Zone Leadership Conference (Glendale, AZ)	
5		HOSA - Fall Leadership Conference (Phoenix, AZ)	
3-5		SkillsUSA - Camp Champion One (Williams, AZ)	
5-7		SkillsUSA - Camp Champion Two (Williams, AZ)	
6		FCCLA - Fall Leadership Conference (Phoenix, AZ)	
NOV	6-8	FBLA - National Fall Leadership Conference (Phoenix, AZ)	
	21	FBLA - Adviser Competitive Event Training (Phoenix, AZ)	
	21-23	DECA - Ultimate DECA Power Trip (Arlington, VA)	
	DEC	4	CTSO New Advisor Training (Phoenix, AZ)
		9	DECA - District 2 Competition (Glendale, AZ)
		15	DECA - District 6 Competition (Surprise, AZ)

	DATE	2026
JAN	TBD	DECA - District Competitions (Statewide) [January]
	TBD	SkillsUSA - Regional Leadership & Skills Conferences
	TBD	HOSA - Regional Conferences (TBD)
	9	FCCLA - Pre-SLC Workshop - Virtual
	12-23	HOSA - State Online Testing (Online)
FEB	14	FBLA - Region 4 Conference (Phoenix, AZ)
	16	FBLA - Region 5 Conference (Phoenix, AZ)
	22	FBLA - Region 3 Conference (Tempe, AZ)
	23	FBLA - Region 2 Conference (Tempe, AZ)
	23-24	FFA - Pinnacle - Senior Leadership Conference (Peoria, AZ)
MAR	28	FBLA - Region 1 Conference (Thatcher, AZ)
	TBD	HOSA/AzATA - Sports Medicine Conference
	TBD	SkillsUSA - Regional Leadership & Skills Conferences
	TBD	DECA - State Career Development Conference (Phoenix, AZ)
	1-3	SkillsUSA - February Officer Leadership Training (Phoenix, AZ)
APR	4	FBLA - Middle Level Competition (Mesa, AZ)
	20-21	FFA - Spring Conference (Tucson, AZ)
	2-4	HOSA - State Leadership Conference (Tucson, AZ)
	3-5	FCCLA - State Leadership Conference (Tucson, AZ)
	6	FBLA - Middle Level State Leadership Conference (Tucson, AZ)
MAY	6-8	FBLA - State Leadership Conference (Tucson, AZ)
	7-8	SkillsUSA - State Leadership & Skills Conference (Phoenix, AZ)
	24-29	DECA - International Career Development Conference (ICDC) (Atlanta, GA)
	1-2	FFA - Chapter Officer Leadership Training (Mesa, AZ)
	1-5	SkillsUSA - National Leadership & Skills Conference (Atlanta, GA)
JUN	4-6	FFA - State Leadership Conference (Tucson, AZ)
	17-20	HOSA - International Leadership Conference (Indianapolis, IN)
	22-26	FFA - State Leadership Camp (Heber, AZ)
	6/27-7/3	FBLA - National Leadership Conference (San Antonio, TX)
	6-11	FCCLA - National Leadership Conference (Washington, D.C.)
JUL		



ARIZONA DEPARTMENT OF
EDUCATION



2025

MFG MONTH



REGISTRATION CLOSING SOON JOIN US OCTOBER 24

**REGISTER
HERE!!**



**ASU WEST VALLEY CAMPUS
REGISTRATION LINK**

The AZ Manufacturing Extension Partnership, Arizona Department of Education/CTE, and Arizona State University have partnered again for the annual MFG Month 2025!

Arizona students grades 7-12 are invited to participate in a Manufacturing Career Exploration focused day to meet local manufacturers, learn about required skills, and teachers are encouraged discuss facility tours for students.

Please join us in the main ballrooms at ASU West Campus on October 24th from 9AM - 2PM

SCHEDULE OF THE DAY

8:30AM - 9:00AM	SIGN IN OPEN FOR SCHOOLS
9:00AM - 9:20AM	WELCOME & OPENING REMARKS
9:20AM - 11:40AM	GROUP ROTATIONS FOR ACTIVITIES
11:50AM - 12:45PM	LUNCH
12:45PM - 1:15PM	MANUFACTURING BOOTHS
1:15PM - 2:00PM	CLOSING REMARKS & GROUP PICTURE
2:00PM	EVENT CONCLUDES

MANUFACTURING NEEDS WORKERS

CURRENT VACANCIES

486 thousand
employment opportunities
in manufacturing as of June 2024

PROJECTED LONG TERM VACANCIES

3.8 million
people needed by 2033
to fill manufacturing positions from retirement & industry growth between 2024 and 2033

1.9 million
jobs potentially unfilled
due to skills gap & lack of applicants

Day-of event details will be provided to teachers after registration.



2025

MFG MONTH



MEET THE MANUFACTURERS

LEARN MORE ABOUT THE MANUFACTURERS WHO WILL BE FEATURED WITH THEIR OWN BOOTHS AT ASU WEST CAMPUS!

**CLICK ON THEIR LOGOS
LEARN MORE AND VIEW THEIR SITES!**



HOUSE OF HOLMES



2025

MFG MONTH



REGISTRATION CLOSING SOON JOIN US OCTOBER 31

REGISTER
HERE!!



[ASU POLYTECHNIC CAMPUS
REGISTRATION LINK](#)

The AZ Manufacturing Extension Partnership, Arizona Department of Education/CTE, and Arizona State University have partnered again for the annual MFG Month 2025!

Arizona students grades 7-12 are invited to participate in a Manufacturing Career Exploration focused day to meet local manufacturers, learn about required skills, and teachers are encouraged discuss facility tours for students.

Please join us in the main ballrooms at ASU Polytechnic Campus on October 31st from 9AM - 2PM

SCHEDULE OF THE DAY

8:30AM - 9:00AM
 9:00AM - 9:20AM
 9:20AM - 11:40AM
 11:50AM - 12:45PM
 12:45PM - 1:15PM
 1:15PM - 2:00PM
 2:00PM

SIGN IN OPEN FOR SCHOOLS
 WELCOME & OPENING REMARKS
 GROUP ROTATIONS FOR ACTIVITIES
 LUNCH
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MANUFACTURING NEEDS WORKERS

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2025

MFG MONTH



MEET THE MANUFACTURERS

LEARN MORE ABOUT THE MANUFACTURERS WHO WILL BE FEATURED WITH THEIR OWN BOOTHS AT ASU POLYTECHNIC!

**CLICK ON THEIR LOGOS
LEARN MORE AND VIEW THEIR SITES!**



Career Services

Arizona State University



AZ MANUFACTURING



Global Superabrasives LLC



HOUSE OF HOLMES



MICRO-TRONICS, INC.

