



## EDUCATOR RECRUITMENT AND RETENTION

July 2025

LEA Partners,

Welcome to the 2025-2026 school year! We are excited to announce that we are currently modernizing the Teacher Input Application (TIA). In the meantime, we will continue to utilize the existing TIA to collect your staff data for the 2025-2026 school year. To assist you in meeting your data reporting requirements, the Teacher Input Application is now open for your data submissions! **Please submit all your staff data by October 15, 2025.**

- ❖ **Every LEA (district and charter) in the State of Arizona is required to provide educator data in the TIA system ([A.R.S. § 15-505 E](#)).** The data collected in the Teacher Input Application is aligned with the Every Student Succeeds Act (ESSA). The State utilizes data from the Teacher Input Application to monitor LEA needs and trends across Arizona, validate reports with school finance, and meet our Title I-A federal reporting obligations.
- ❖ **ADE trainings for FY26 TIA will be on August 13, 2025, at the following times:**
  - 10:00 AM
  - 1:00 PM
  - 3:00 PM

Watch for an appointment from [Teach@azed.gov](mailto:Teach@azed.gov) with information to attend the training.

Additional guidance is provided at: <https://www.azed.gov/teach/data-systems/teacher-input-application-tia>.

As the Arizona Department of Education begins its transition to the modernized TIA system, we **highly encourage** that all staff members be entered into TIA starting this school year. This includes administrators at school sites and central offices, as well as non-teaching staff and non-certified personnel. This will be a requirement once the modernized TIA has been launched.

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- ❖ **Aggregated Teacher / Principal (Site Leader) Evaluation Classification data for SY24-25 is due December 1, 2025.** Every LEA (district and charter) in the State of Arizona is required to report the final performance classification to ADE in TIA ([ARS: 5-537 J](#)). LEAs can now begin entering evaluation data in TIA.
    - Teacher Evaluation Classification data is required at the school level.
    - Principal Evaluation Classification data is required at the LEA level.

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Additionally, in August and September, the ADE Educator Recruitment and Retention unit will request annual information from LEAs regarding teacher vacancies for FY26, as required by the AZ State Board of Education and the AZ Legislative requirements. This information will help produce the yearly ADE AZ Teacher Shortage Report, as well as contribute to a comprehensive annual report regarding teacher retention. The data collection will be shared with LEAs, published on the Educator Recruitment and Retention website, and disseminated to the Arizona State Board of Education, the Governor, and the Legislature.

Thank you in advance for responding to ADE requests for this critical employee data. Your accurate and up-to-date information is vital.

The Educator Recruitment and Retention Team

[teach@azed.gov](mailto:teach@azed.gov)

<https://www.azed.gov/teach>



# EDUCATOR RECRUITMENT AND RETENTION

Please see the timeline and due dates for FY26 TIA submissions:

## Due Dates: Teacher Input Application Timeline for LEA Data Submissions

