



EDUCATOR RECRUITMENT AND RETENTION

LEA Partners,

The Teacher Input Application (TIA) is now active for the 2024-2025 school year. The Teacher Input Application is aligned with the Every Student Succeeds Act (ESSA). The state utilizes data from the Teacher Input Application to monitor LEA needs and trends in the state, validate reports with school finance, and meet our obligations of federal reporting for Title I-A LEAs.

Every LEA (district and charter) in the State of Arizona is required to provide educator data in the TIA system ([ARS: 15-505 E.](#)). Please begin this task now, as the due date has moved from November 15 to October 15.

ADE uses data from LEAs in TIA to produce public reports and dashboards on educator workforce and retention trends. Accurate and up-to-date information is vital. Below is the recommended timeline for TIA submissions for this year.

Recommended Teacher Input Application Timeline for LEA Data Submissions



Additional guidance is provided at: <https://www.azed.gov/teach/data-systems/teacher-input-application-tia>

In addition, the ADE Educator Recruitment and Retention unit will request information about LEAs' efforts to fill teacher vacancies for FY25. A spreadsheet with approximately ten questions will be sent to all LEAs in the upcoming weeks. This information will help produce a Teacher Shortage Report to continue driving the work in [Educator Recruitment and Retention](#). The data collection results will be shared with LEAs, published on the Educator Recruitment and Retention website, and shared with the Arizona State Board of Education.

Thank you in advance for quickly responding to ADE requests for this critical employee data.

The Educator Recruitment and Retention Team

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<https://www.azed.gov/teach>