SIDE ONE:

* Are you a person with a disability?
* Are you younger than 25 years old?

If you answered YES, this information is for you. If you answered NO, turn this card over.

**The Workforce Innovation and Opportunity Act**

* The Workforce Innovation and Opportunity Act is a law.
* The law says people with disabilities should have a chance to work jobs like everyone else
* The law says people with disabilities under 25 must get help, if needed, when looking for a job.

**What Kind of Help Do You Get?**

* Your teachers and staff in high school should help you learn skills for working.
* Vocational Rehabilitation – also known as VR or RSA – can help you:
  + Learn about different jobs
  + Try out jobs
  + Learn about college
  + Learn skills to help you succeed
  + Learn how to speak up for yourself

These people will help you get a job where you earn as much money as people without disabilities for the same job and no less than $14.35 per hour. This is known as minimum wage.

**How to Contact VR or RSA for Help?**

* You can call 1-800-563-1221 to ask for help yourself.
* Any of these people can help:
  + Your service provider
  + Your school
  + Your DDD support coordinator
  + Your Behavioral Health Case Manager
* You can share this card with them.

Flyer created by:

AZ Employment First – Job Opportunities Build Success

AZ Rehabilitation Services Administration, Vocational Rehabilitation

SIDE TWO:

* Are you a person with a disability?
* Are you older than 25?
* Do you work a job that doesn’t pay you OR that pays you less than $14.35 per hour?

If you answered YES, this information is for you. If you answered NO, turn this card over.

**The Workforce Innovation and Opportunity Act**

* The Workforce Innovation and Opportunity Act is a law.
* The law says people with disabilities should have a chance to work jobs like everyone else
* The law says people with disabilities over 25 must have help, if needed, when they are working

**What Kind of Help Do You Get?**

* Your support team must give you info and help to make your own decisions about work.
* Your support team must help you learn to speak up for yourself
* Your support team must give you info about talking to other people with disabilities
* The law says that you should get this info every year

**How to Contact Someone for Help?**

* You can ask your support team about getting this help
* Any of these people can help:
  + Your service provider
  + Your school
  + Your DDD coordinator
  + Your Behavioral Health Case Manager
* You can share this card with them.

Flyer created by:

AZ Employment First – Job Opportunities Build Success

AZ Rehabilitation Services Administration, Vocational Rehabilitation