

PROFESSIONAL DEVELOPMENT & SUPPORT PERSONNEL PILOT PROGRAM

WHAT IS IT:

The Professional Development & Support Personnel Pilot Program will provide funding to school districts who apply and meet the criteria through a competitive application process:

- have a low teacher experience index
- have a clearly defined plan to hire professional development and support personnel for new teachers and teacher moving grades/subject area.

FUNDING INFO:

Arizona Department of Education will distribute monies as follows:

- 50% (\$1.5M) will be distributed to school districts located in counties with a population of **less than 500,000** people.
- 50% (\$1.5M) will be distributed to school districts located in counties with a population of **more than 500,000** people.

REPORTING:

On or before **9/1/2024**, school districts receiving money will report the following to ADE:

- Avg. salaries of teachers in the district who have:
 - Less than 1 year of teaching experience
 - At least 1 year, but less than 5 years of teaching experience
 - 5 or more years of teaching experience
- Retention Rates of teachers who have:
 - Less than 1 year of teaching experience
 - At least 1 year, but less than 5 years of teaching experience
 - 5 or more years of teaching experience
- Quantitative data as prescribed by ADE

TIMELINE:

- * **February 23, 2024:** Applications due from school districts
- * **February 26-March 15, 2024:** Competitive review period
- * **March 18, 2024:** Notification of awards
- * **September 1, 2024:** School Districts receiving monies report to ADE
- * **January 1, 2025:** ADE submits report to Governor, President of the Senate and Speaker of the House of Representatives, & Secretary of State



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<https://www.azed.gov/teach/educator-recruitment-and-retention-blog>