



ARIZONA'S POST SCHOOL OUTCOMES (PSO) SURVEY

GENERAL INSTRUCTIONS

The Post School Outcomes (PSO) Survey web-based application is available through the ESS Portal on ADE Connect. Public Education Agency (PEA) personnel administering the PSO Survey can either use a hard-copy version of the survey protocol to record responses or the responses can be entered directly into the web-based application. Ultimately, all PSO Survey responses must be entered into the web-based application, regardless of how the responses are initially recorded.

Introductory Information

Record the name of the student: _____

Record the SSID of the student: _____

Record the name of PEA staff conducting the PSO Survey: _____

Indicate the person who responded to the PSO Survey:

- Student
- Family member (Name): _____
- State/local agency personnel (Name): _____

If you are unable to administer the survey, please indicate whether the PSO Survey was not applicable or not collected. **Note:** only one type of exclusion can apply to each student.

N/A Exclusion:

It was not applicable to administer the PSO Survey to this student because (select one):

- The student is enrolled in high school
- The student is deceased
- The exit code was an error in AzEDS

Not Collected Exclusion:

The PSO Survey could not be completed because (select one):

- Respondent refused to participate
- No contact after three attempts
- Incorrect contact information
- Contacts not collected



PSO SURVEY QUESTIONS

Things to remember:

- PSO Surveys are administered to students who had an IEP in place upon exit from high school.
- These data must be gathered at least one year following the student's exit from high school.
- Follow the prompts to collect the necessary data, as they incorporate skip logic. You may not need to answer all questions.
- See the [PSO Survey Companion Document](#) for tips and strategies to support your data-collection efforts. The document contains question-specific guidance, such as examples of follow-up questions to ask, postsecondary work, or educational resources.
- **Mark only 1 response per question**

Postsecondary Education/Training

1. In the 12 months after leaving high school, were you ever enrolled in any type of school, job training, or education program?

- No ➔ **Go to question 4**
- Yes
- No answer

2. Did you complete an entire term? [Note: "term" is individualized to the institution and can be defined as a quarter, semester, intersession, summer, or online program. An entire term may also be one completed course.]

- No
- Yes
- No answer

3. Describe the kind of school or job training program in which you were enrolled. [Note: military service is considered employment.] (Check one option)

- High school completion program (e.g., Adult Basic Education, GED)
- Short-term education or employment training program (e.g., WIOA Programs, Job Corps)
- Vocational, technical, trade school
- 2- or 4-year college or university
- Religious or church-sponsored mission.
- Other (specify): _____
- No answer



Employment

4. In the 12 months after leaving high school, were you ever employed?

- No ➡ **Stop: data collection is complete (see optional question 15)**
- Yes
- No answer

5. Have you worked for a total of 3 months (at least 90 days or more)? [Note: days do not need to be in a row and can include multiple jobs.]

- No ➡ **Stop: Data Collection is Complete (see optional question 15)**
- Yes
- No answer

6. On average, how many hours are you currently working, or have you worked, per week? [Note: hours may vary from week to week and can include multiple jobs.]

- 30 hours or more
- 20–29 hours
- 11–19 hours
- 10 hours or less
- No answer

7. Were you paid at least minimum wage at the time of employment? [Note: review the PSO Companion Document for guidance on current and historical minimum wage amounts by state or region.]

- No
- Yes
- No answer

8. What is the company/industry name(s)? _____



9. Describe the job you currently have or have had? (Check one option)

- In a company, business, or service **in your community** with people with and without disabilities
- In the military
- In supported employment (paid work with services, like a job coach, that assists you individually in your job)
- Self-employed
- In your family's business (e.g., farm, store, fishing, ranching, catering)
- In center-based employment (where most co-workers have disabilities)
- Employed while in jail or prison
- No answer
- Other (specify): _____

10. Is this a large, well-known company (i.e., companies with 15 or more employees, which includes franchises such as Walmart, McDonald's, Home Depot, and Fry's Food Stores)?

- No
- Yes ➡ **Stop: Data Collection Complete (see optional question 15)**
- No answer

11. When doing your job did you interact or talk with co-workers without a disability to get your job done? [Note: the emphasis is on interaction with other employees, not supervisors or customers.]

- No
- Yes (If unknown, default to "Yes")
- No answer

12. In this job, were you eligible for (could you get) a pay raise or promotion? [Note: the emphasis is on opportunities for advancement available to any employee in a similar position with a similar level of experience.]

- No
- Yes (If unknown, default to "Yes")
- No answer



13. Were you paid the same as other people who work in a similar job with the same skills, experience, and training? [Note: consider if there are indicators of altered pay (e.g., center-based employment).]

- No
- Yes (If unknown, default to “Yes”)
- No answer

14. In your position, were you eligible for the same benefits as other people who work in a similar job with similar hours and length of employment (such as group insurance like health, dental, vision, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? [Note: eligibility to receive benefits does not necessarily mean that the individual accepted or enrolled in the benefits.]

- No
- Yes (If unknown, default to “Yes”)
- No answer

15. [Optional—check all that apply] In what ways did the COVID-19 policies (e.g., social distancing, closing of non-essential services, government executive orders) impact you?

- Unable to complete a term in a school or job training program
- Unable to get or keep a job
- Lost hours at work
- Unable to access education/training support services (e.g., Disability Resource Center)
- Unable to access to employment support services (e.g., job coach)
- No impact
- Other (please describe): _____

PSO SURVEY COMPLETE
Thank You!
