

# WORKFORCE ARIZONA COUNCIL ANNUAL REPORT

PROGRAM YEAR 2021 (JULY 2021 – JUNE 2022)



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November 30, 2022

The Honorable Douglas A. Ducey, Governor, State of Arizona  
The Honorable Steve Yarbrough, Senate Majority Leader, Arizona State Senate  
The Honorable Russell Bowers, Speaker, House of Representatives  
Richard Stavneak, Director, Joint Legislative Budget Committee

1700 West Washington Street  
Phoenix, AZ 85007

Dear Governor Ducey, President Fann, Speaker Bowers and Director Stavneak:

Pursuant to A.R.S. §41-5401(C), we are pleased to submit the Program Year (PY) 2021 Workforce Arizona Council Annual Report due December 1st of each year.

Sincerely,

A handwritten signature in black ink that reads "S. Watson".

Sandra Watson  
Director  
Arizona Office of Economic Opportunity

A handwritten signature in black ink that reads "Mark Gaspers".

Mark Gaspers  
Chair  
Workforce Arizona Council

# Annual Report Overview

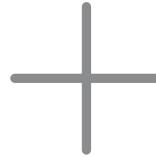
## WORKFORCE ARIZONA COUNCIL

The Workforce Arizona Council (the Council) is pleased to report that during program year 2021, ARIZONA@WORK, the state’s workforce development system, **served 81,683 job seekers** – helping them meet the needs of incoming and expanding local job creators. We are very proud of the innovative work accomplished this year despite the ongoing challenges that COVID-19 posed to the job market and the ability to meet the state’s employers’ needs for skilled workers. By way of background, the Council is the state’s workforce development board required under the Workforce Innovation and Opportunity Act (WIOA). Comprised of leaders representing private business, labor, community-based organizations, state legislature, local government and state agencies, the Council is responsible for carrying out the Governor’s strategic vision for a robust and effective workforce system.



### VISION

To build a pro-growth economy that provides opportunity for all and builds prosperous communities by building the skills and abilities of Arizonans to meet the workforce needs of our employers.



### MISSION

To create meaningful linkages between the education and workforce systems, align data so that metrics can be better defined and more easily measured to help Arizonans of all backgrounds gain employment and prosper in a rapidly changing economy.

The Council is staffed by the Arizona Office of Economic Opportunity (OEO), which resides within the Arizona Commerce Authority (ACA), the state’s leading economic development organization. The ACA and OEO collaborate with the Arizona Department of Economic Security and Arizona Department of Education, to increase the availability of skilled workers across the state by facilitating connections between industry, workforce and education partners.



Arizona Commerce Authority

Arizona Department of Economic Security

Arizona Department of Education

Arizona Office of Economic Opportunity

ARIZONA@WORK

## Workforce Arizona Council Leadership



**Governor Doug Ducey**



**Senator Sine Kerr**



**Mark Gaspers**  
The Boeing Company



**Supervisor Bill Gates**  
*Maricopa County  
Board of Supervisors*



**David Martin**  
Arizona Chapter of  
Associated General  
Contractors



**John Walters**  
Liberty Mutual



**Representative  
Justin C. Wilmeth**  
District 15



**Sandra Watson**  
Arizona Commerce Authority



**Michael Wisehart**  
Arizona Department  
of Economic Security



**Sheryl Hart**  
Arizona Department  
of Education

## Workforce Arizona Council Members



**Gregory Anderson**  
Summit Healthcare Services



**Dennis Anthony**  
Arizona Public Service  
TD&C Operations Support



**Audrey Bohanan**  
Adelante Healthcare



**Jackie Elliot**  
Central Arizona College



**Jeff Fleetham**  
Arizona Registrar  
of Contractors



**Randall Garrison**  
FenTek Industries



**Todd Graver**  
Freepport-McMoRan Inc.



**Larry Hofer**  
Cox Communications



**Kathy Hoffman**  
Arizona Department  
of Education



**Alexander Horvath**  
Tucson Medical Center



**Will James**  
Centene Corporation



**Tom Jenkins**  
Advanced Business  
Learning



**Kristen Mackey**  
Arizona Department  
of Economic Security



**Debra Margraf**  
AZ Chapter NECA



**Bobbi D McCormack**  
CP North

## Workforce Arizona Council Members



**Karla Moran**  
Salt River Project (SRP)



**Cathie Raymond**  
Arizona Department  
of Education



**Brian Rice**  
HonorHealth



**Danny Seiden**  
Arizona Chamber of  
Commerce and Industry



**Thomas Winkel**  
Arizona Coalition for  
Military Families

## Workforce Arizona Council Staff

**Stacey Faulkner**  
Deputy Workforce Administrator

**Kennedy Riley**  
Workforce Performance  
Manager

**Erin Gallagher**  
Workforce Arizona Council  
Project Manager

**Robert Garcia**  
Business Strategy Consultant

**Krista McGarvey**  
Business Strategy Consultant

**Andrew Ridley**  
Workforce Program Manager

**Oleg Shvets**  
Workforce Project Manager

## ARIZONA@WORK

Arizona’s workforce system, known as ARIZONA@WORK, is a public-private partnership consisting of state agencies, local areas (12) and offices (59) that provide services to individuals and businesses through workforce development programs. These programs increase individuals, particularly those with barriers to employment, access to and opportunities for employment, education, training and support services needed to succeed in the labor market, and provides Arizona employers with the skilled workers they need to succeed in the global economy.

### Local Workforce Areas

- City of Phoenix
- Mohave/La Paz Counties
- Pima County
- Southeastern Arizona
- Coconino County
- Nineteen Tribal Nations
- Pinal County
- Yavapai County
- Maricopa County
- Northeastern Arizona
- Santa Cruz County
- Yuma County

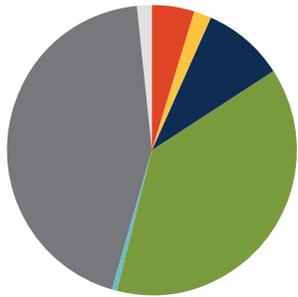
The Council produces this report, pursuant to A.R.S. §41-5401, for the state’s workforce development programs under Workforce Innovation and Opportunity Act (WIOA), highlighting performance attained in Six Core Program areas by the following Title Partners:

- Title I: Workforce Development Activities – Adult, Dislocated Worker and Youth Programs (Local Workforce Areas)
- Title II: Adult Education and Literacy Act Program (Arizona Department of Education)
- Title III: Wagner-Peyser Employment Services Program (Arizona Department of Economic Security)
- Title IV: Vocational Rehabilitation Program (Arizona Department of Economic Security)



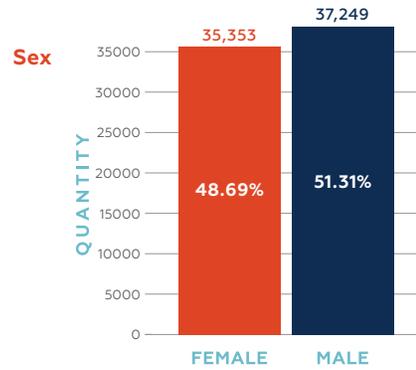
## EXECUTIVE SUMMARY

### Demographics

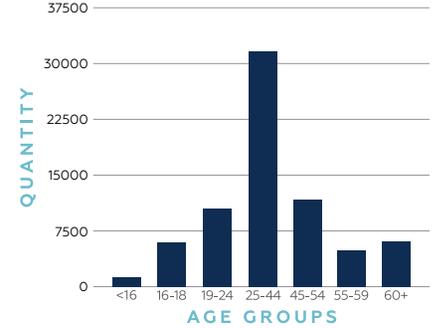


#### Race/Ethnicity

- American Indian/Alaska Native – 4.89%
- Asian – 2.06%
- Black/African American – 9.90%
- Hispanic/Latino – 37.17%
- Native Hawaiian/Pacific Islander – 0.48%
- White – 44.24%
- Multiracial – 1.26%



#### Age



**81,683**

Total Participants Served



**75,189**

Total Participants Completed Career & Training Services



**\$100,086,510**

Total Money Spent on Career & Training Services



**112,385**

Barriers to Employment Identified



**78.8%**

Businesses Satisfied with Services Received



**3,616**

Credentials Earned

## WORKFORCE RESPONSE

During PY2021, workforce partners worked in collaboration with the Department of Economic Security to provide Rapid Response services and programming for two significant and very unique natural disasters in Arizona.

### Northeastern Arizona Local Workforce Development Board (Show Low, AZ - Navajo County) Strip Mall Fire:

*February 2022*

Four businesses were affected by a strip mall building/structure fire. Businesses affected included a restaurant, a real estate office, a radio broadcast office, and a day spa. A total of 18 dislocated workers from the restaurant and day spa were assisted.

Immediate support services were rendered to the dislocated workers including:

- Rental assistance
- Utility assistance
- Transportation assistance
- Food assistance

Some of the dislocated workers received reemployment and upskilling service. Within a few days of the fire, two of the dislocated workers were offered temporary employment with local community businesses until the affected businesses were reopened, and the affected employees could resume employment with their previous employer. This is a testament to Navajo County ARIZONA@WORK's engagement and connection to their local community and partnership with the state Rapid Response program.

### Coconino County Local Workforce Development Board (Flagstaff, AZ) - Tunnel Fire:

*April 2022*

The fire impacted many small business owners, some of whom lost structures and vital work tools and equipment to the fire.

Coconino County ARIZONA@WORK staff assisted the affected workers with immediate support services and resources. Staff worked with local community partners and businesses to help assist the community. Coconino County ARIZONA@WORK staff responded quickly and acted diligently in helping serve the dislocated workers and the businesses affected by this disaster.

Services and resources were provided to 10 small business owners.

- Connected participants with community partners and businesses such as Home Depot and Harbor Freight to purchase the tools and equipment needed for the small business owners to be able to get back to work.
- Connected participants with vouchers to purchase clothing from Target and JC Penney to replace the work attire lost to fire.

### Rapid Response Activities



**21** layoff notices received by DES, affecting **1,960** workers statewide



**16** companies with **360** employees participated in the **Shared Work** program

# WIOA Program Performance

## ADULT PROGRAM (TITLE I)

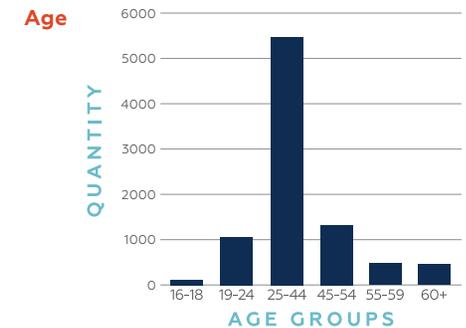
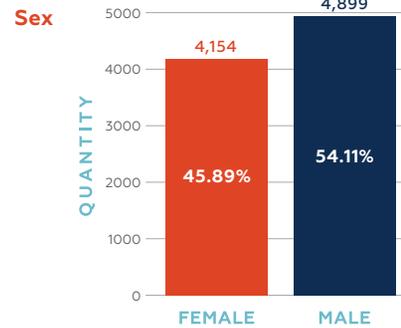
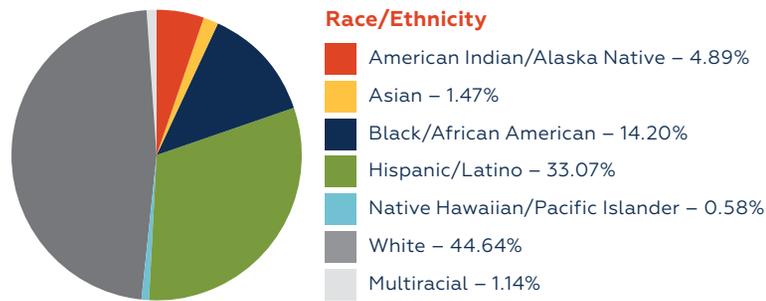
The Adult Program provides priority of service to veterans, public assistance recipients, low-income individuals, and individuals who are basic-skills deficient.



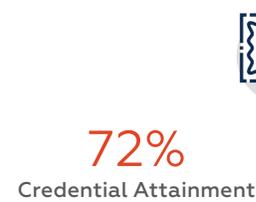
ADULT PROGRAM CAREER SERVICES	
BASIC	INDIVIDUALIZED
Eligibility Determination	Comprehensive skills assessments
Program intake and orientation	Individualized employment plans
Skills assessment	Employment counseling
Job search	Career planning
Business recruitment	Pre-vocational services
Program referrals	Internships and work experience
Labor market Information	Financial and educational literacy services



### Program Demographics



### Performance Indicators



\* Additional Adult Program data is available in the Appendix, pages 23-26

## DISLOCATED WORKER PROGRAM (TITLE I)

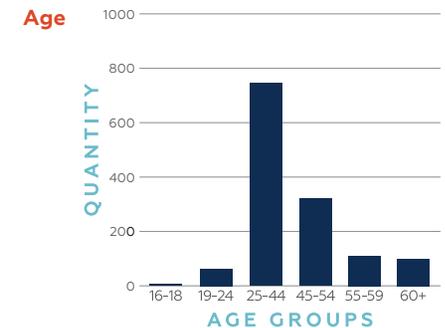
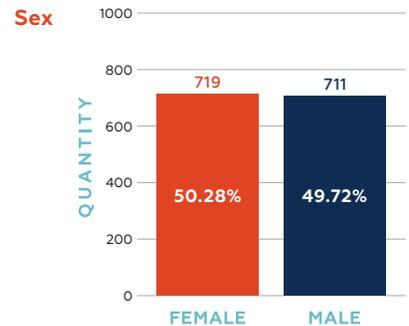
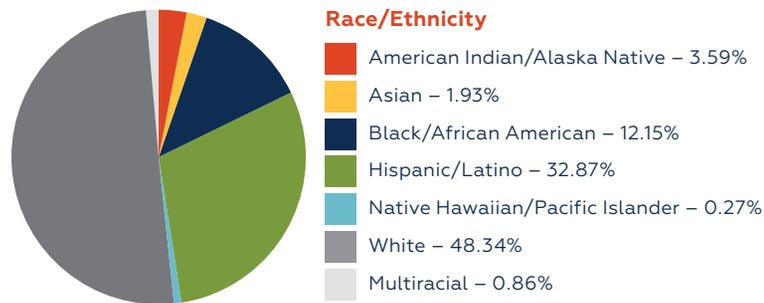
The Dislocated Worker Program provides services to individuals who have been terminated, laid off, or received a notice of termination or layoff from employment, generally due to closures or downsizing.



DISLOCATED WORKER PROGRAM CAREER SERVICES	
BASIC	INDIVIDUALIZED
Eligibility Determination	Comprehensive skills assessments
Program intake and orientation	Individualized employment plans
Skills assessment	Employment counseling
Job search	Career planning
Business recruitment	Pre-vocational services
Program referrals	Internships and work experience
Labor market Information	Financial and educational literacy services



### Program Demographics



### Performance Indicators



\* Additional Dislocated Worker Program data is available in the Appendix, pages 23-26

## YOUTH PROGRAM (TITLE I)

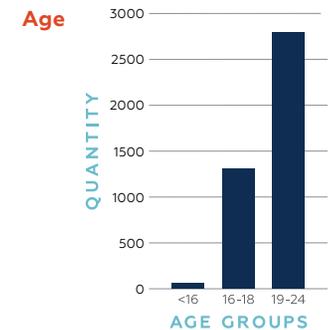
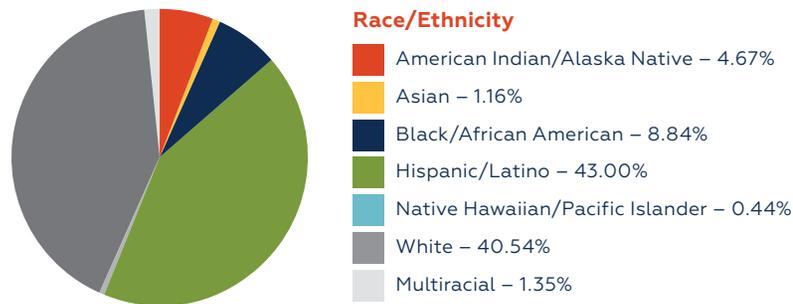
The Youth Program serves eligible in-school youth ages 14-21 and out-of-school youth ages 16-24.



YOUTH PROGRAM CAREER SERVICES	
Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies	Alternative secondary school services, or dropout recovery services
Paid and unpaid work experiences	Follow-up service
Occupational skill training	Comprehensive guidance and counseling
Education offered concurrently with and in the same context as workforce preparation	Services that provide labor market and employment information
Supportive services	Financial literacy education
Adult mentoring	Entrepreneurial skills and training
Leadership development opportunities	Postsecondary preparation and transition activities



### Program Demographics



### Performance Indicators



\* Additional Youth Program data is available in the Appendix, pages 23-26

## ADULT EDUCATION AND LITERACY (TITLE II)

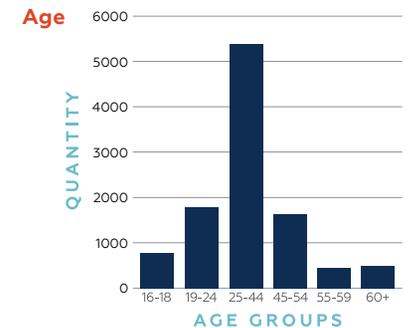
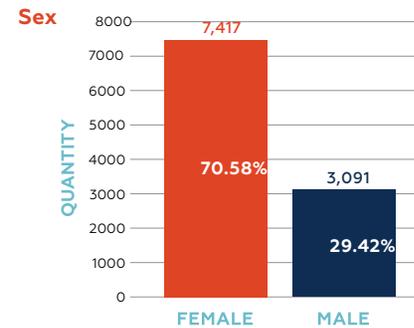
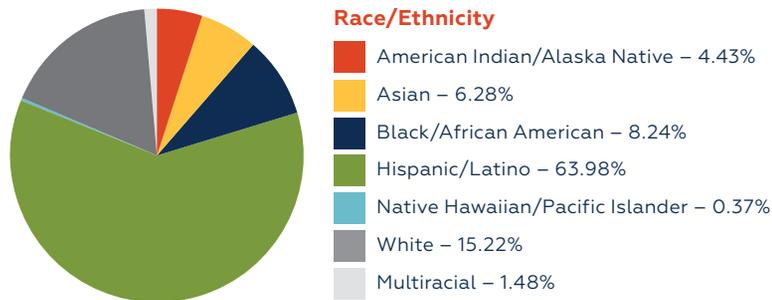
The Adult Education and Literacy Program assists adults (ages 16 and older and not enrolled in school) in becoming literate, obtaining knowledge and skills necessary for employment and self-sufficiency.



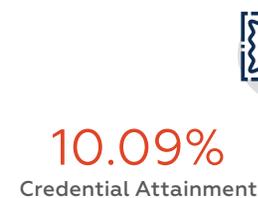
ADULT EDUCATION AND LITERACY PROGRAM SERVICES	
Adult Basic Education (ABE): instruction in reading, writing and math up to the 8th grade level	Arizona Integrated and Training Programs (IET)
Adult Secondary Education (ASE): instruction in reading, writing, math, science and social studies at the 9th-12th grade level and higher, generally provided to prepare students to take the High School Equivalency (HSE) test to earn a HSE secondary diploma	English Language Acquisition for Adults (ELAA): instruction in communication and comprehension skills for English language learners
Civics Engagement: for English language learners	Distance Education and Hybrid Learning: instructional delivery



### Program Demographics



### Performance Indicators



\* Additional Adult Education and Literacy Program data is available in the Appendix, pages 23-26

## WAGNER-PEYSER EMPLOYMENT SERVICES (TITLE III)

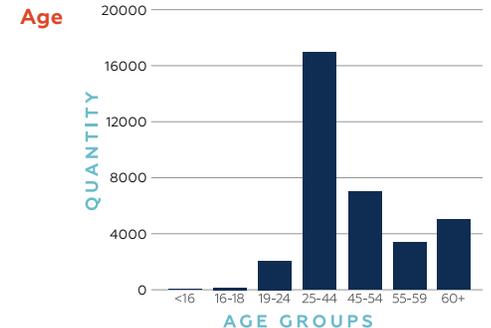
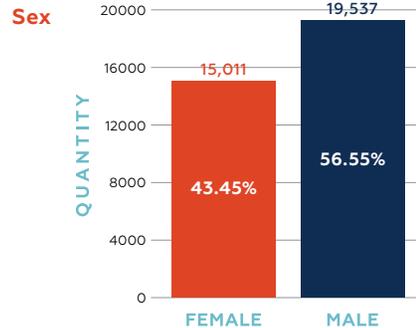
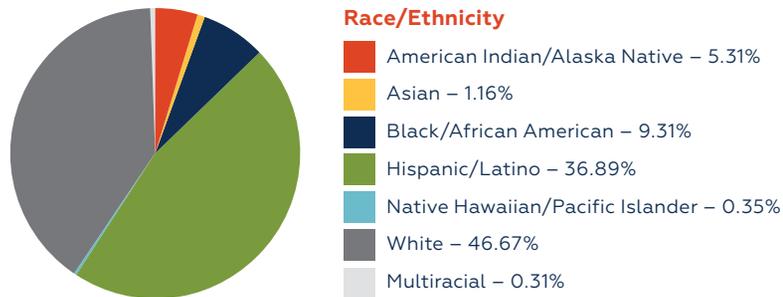
The Wagner-Peyser Employment Services Program brings together a network of public employment offices to provide placement services for job seekers and labor force recruitment services for job creators. The Employment Services Program is located with workforce development services in 26 ARIZONA@WORK Job Centers, and all other locations throughout the state provide virtual services. Services are delivered in one of three modes: self-service, facilitated self-help services and staff-assisted service.



EMPLOYMENT SERVICES ARE AVAILABLE TO ALL ARIZONANS INCLUDING:	
Employability assessment	Discussing job search techniques
Job search and referral assistance	Assisting migrant and seasonal farmworkers
Resume preparation	Priority of service to veterans and their spouses
Referrals to other programs	Re-employment services to unemployment insurance claimants
Providing labor market information	Assessing and referring to workshops



### Program Demographics



### Performance Indicators



\* Additional Wegner-Peyser Employment Services data is available in the Appendix, pages 23-26

## VOCATIONAL REHABILITATION (TITLE IV)

Vocational Rehabilitation is a work program that provides a variety of services to assist individuals who have disabilities with preparing for, entering into, retaining, or regaining competitive integrated employment. VR services are provided statewide through a comprehensive network of staff and contracted service providers who are trained to meet the unique needs of persons with disabilities, including those who are visually impaired or blind, hard of hearing or deaf, who have experienced a traumatic brain or spinal cord injury, have a mental health diagnosis or are a youth with a disability. Services are individualized and adapted to meet each participant’s specific vocational goals and disability-related needs.

Vocational Rehabilitation services are provided statewide using a network of professional VR Counselors, state staff, and contracted service providers.



12,903  
People Served

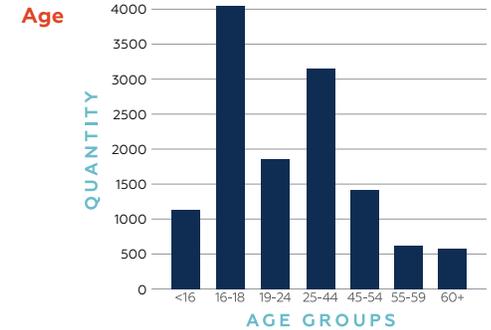
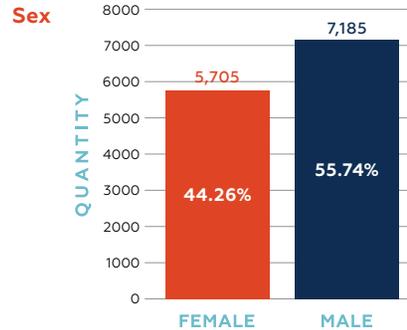
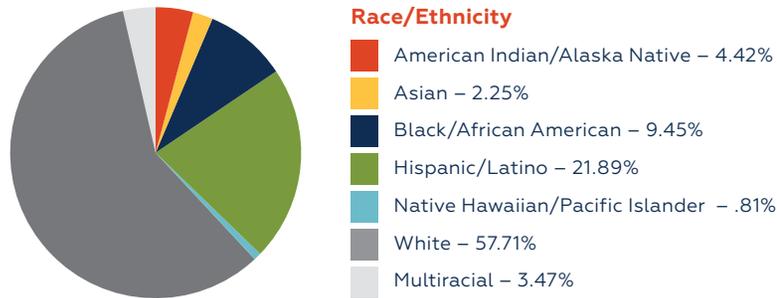


7,025  
Completed  
Career & Training  
Services

### BASED ON INDIVIDUAL EMPLOYMENT RELATED NEEDS ELIGIBLE INDIVIDUALS MAY RECEIVE

Vocational Counseling to help in creating a job goal	Help with interviewing skills
Evaluations to determine job skills and interests	Special equipment or technology that is needed for the job
Assistance with training or education, if needed to obtain a job	Assistance with getting to training, services, or job site and other work related needs

### Program Demographics



### Performance Indicators

**\$4,352**  
Median Earnings

**44.4%** Employment Q2  
**41.7%** Employment Q4

**21%**  
Credential Attainment

\* Additional Vocational Rehabilitation Program data is available in the Appendix, pages 23-26

## EFFECTIVENESS IN SERVING EMPLOYERS

ARIZONA@WORK’s holistic business services approach serves Arizona employers and connects them with job-seekers. The outcomes are shared across all six core programs.

BUSINESS SERVICES PROVIDED TO EMPLOYERS INCLUDE:	
Employer Information and Support Services	Training Services
Workforce Recruitment Assistance	Incumbent Worker Training Services
Strategic Planning/Economic Development Activities	Rapid Response/Business Downsizing Assistance
Untapped Labor Pools Activities	Planning Layoff Response

### Business Services



### Performance Indicators



\* Data on the effectiveness of serving employers is available in the Appendix, pages 23-26

Arizona Community College System

## ARIZONA COMMUNITY COLLEGES

Arizona Community Colleges provide the primary gateway to higher learning and a variety of education opportunities serving Arizona’s diverse student body. Fully accredited by the Higher Learning Commission, Arizona’s Community Colleges prepare students to be job-ready quickly and train or retain workers to fit employer needs.



These colleges are represented by the Arizona Community College Coordinating Council (AC4), which engages and aligns the efforts of the districts. The Workforce Arizona Council coordinates with the Arizona Commerce Authority, the Arizona Office of Economic Opportunity and AC4 to systematically and collaboratively align education, economic development and workforce initiatives in stronger connection to ARIZONA@WORK.



\* This number represents an estimate derived from the average cost of career and training services (for all Title I participants).

Appendix  
WIOA Performance Data

**WIOA PARTICIPANT DEMOGRAPHICS**

	ADULT	DISLOCATED WORKER	YOUTH	ADULT EDUCATION AND LITERACY	WAGNER-PEYSER EMPLOYMENT SERVICES	VOCATIONAL REHABILITATION	ALL PROGRAM TOTALS
<b>RACE/ETHNICITY</b>							
American Indian/Alaska Native	564	67	277	466	2,067	722	<b>4,163</b>
Asian	170	36	69	660	452	367	<b>1,754</b>
Black/African American	1,637	227	524	866	3,626	1,545	<b>8,425</b>
Hispanic/Latino	3,813	614	2,549	6,723	14,359	3,578	<b>31,636</b>
Native Hawaiian/Pacific Islander	67	5	26	39	137	133	<b>407</b>
White	5,146	903	2,403	1,599	18,168	9,431	<b>37,650</b>
Multiracial	132	16	80	155	119	567	<b>1,069</b>
<b>SEX</b>							
Female	4,899	711	1,826	3,091	19,537	7,185	<b>37,249</b>
Male	4,154	719	2,347	7,417	15,011	5,705	<b>35,353</b>
<b>AGE</b>							
< 16	-	-	49	-	1	1,239	<b>1,289</b>
16 - 18	144	4	1,359	809	150	4,018	<b>6,484</b>
19 - 24	1,074	69	2,776	1,745	2,423	1,904	<b>9,991</b>
25 - 44	5,450	748	-	5,354	16,719	3,114	<b>31,385</b>
45 - 54	1,377	341	-	1,677	6,915	1,431	<b>11,741</b>
55 - 59	531	142	-	458	3,602	614	<b>5,347</b>
60+	489	130	-	465	4,840	583	<b>6,507</b>

WIOA SIX PRIMARY INDICATORS OF PERFORMANCE

	ADULT	DISLOCATED WORKER	YOUTH	ADULT EDUCATION AND LITERACY	WAGNER-PEYSER EMPLOYMENT SERVICES	VOCATIONAL REHABILITATION	ALL PROGRAM TOTALS
1) Employment Rate – 2nd Quarter After Exit	67.9%	74.2%	75.1%	48.99%	56.1%	44.4%	4
2) Employment Rate – 4th Quarter After Exit	61.1%	72.4%	71.5%	48.80%	53.9%	41.70%	3
3) Median Earnings – 2nd Quarter After Exit	\$7,977	\$9,198	\$5,828	\$7,246	\$6,210	\$4,352	40,811
4) Credential Attainment	72.0%	74.9%	60.4%	10.09%	N/A	21%	2
5) Measurable Skill Gain	66.3%	69.7%	61.1%	39.00%	N/A	38.6	41
<b>Achievement</b> of at least one educational functioning level of a participant who is receiving educational instruction below the postsecondary level.	2	0	179	3,201	N/A	2	3,384
<b>Attainment</b> of a secondary school diploma or its equivalent.	3	0	107	541	N/A	145	796
<b>Transcript</b> or report card for either secondary or post-secondary education that shows a participant is achieving the stat unit's academic standards.	146	21	175	55	N/A	703	1,100
<b>Satisfactory</b> or better progress report, towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year or an apprenticeship program, etc.).	942	111	315	13	N/A	57	1,438
<b>Successful</b> passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.	1,561	306	547	321	N/A	71	2,806

Table WIOA Six Primary Indicators of Performance continued on next page >

**WIOA SIX PRIMARY INDICATORS OF PERFORMANCE**

	ADULT	DISLOCATED WORKER	YOUTH	ADULT EDUCATION AND LITERACY	WAGNER-PEYSER EMPLOYMENT SERVICES	VOCATIONAL REHABILITATION	ALL PROGRAM TOTALS
<b>6) Effectiveness in Serving Employers - measured by</b>							
<b>Retention With The Same Employer</b> – 2 qtrs of continuous employment with same employer.	N/A	N/A	N/A	N/A	N/A	N/A	<b>62.48%</b>
<b>Employer Penetration Rate</b> – the percent of businesses/employers using services out of all employers in the state.	N/A	N/A	N/A	N/A	N/A	N/A	<b>4.53%</b>
<b>Percentage</b> of employers who contacted an ARIZONA@WORK Job Center to confirm that ARIZONA@WORK services assisted in identifying job applicants.	N/A	N/A	N/A	N/A	N/A	N/A	<b>47%</b>
<b>Number</b> of companies and business organizations that have been visited by ARIZONA@WORK employees.	N/A	N/A	N/A	N/A	N/A	N/A	<b>384</b>

**TOTAL NUMBER OF PARTICIPANTS SERVED BY WORKFORCE DEVELOPMENT PROGRAMS**

	13,461	2,738	3,921	10,508	38,152	12,903	<b>81,683</b>
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**PARTICIPANTS WHO RECEIVED CAREER AND TRAINING SERVICES AND AMOUNT OF MONIES SPENT ON EACH SERVICE**

<b>Number of Participants that Received Career and Training Services</b>	Career 9,064 Training 4,395	Career 1,777 Training 961	Career 2,361 Training 1,560	Career 10,508 Training 1655	35,883	Career 3,648 Training 3,377	<b>75,189</b>
<b>Monies Spent on Career Services</b>	\$10,367,705	\$9,291,285	\$9,911,413	\$1,142,328	\$10,459,603	\$9,022,246	<b>50,194,580</b>
<b>Monies Spent on Training Services</b>	\$5,026,038	\$5,024,718	\$6,548,837	\$321,472	N/A	\$32,970,865	<b>49,891,930</b>

**NUMBER OF PARTICIPANTS WHO EXITED CAREER AND TRAINING SERVICES**

	Career 5,892 Training 2,712	Career 897 Training 478	Career 472 Training 938	Career 3423 Training 361	35,883	Career 4,659 Training 1,959	<b>35,883</b>
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**AVERAGE COST PER PARTICIPANT OF THOSE PARTICIPANTS WHO RECEIVED CAREER AND TRAINING SERVICES**

	\$1,144	\$5,229	\$4,198	-	\$291	\$763	<b>11,625</b>
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**PERCENTAGE OF PARTICIPANTS WHO RECEIVED TRAINING SERVICES AND OBTAINED EMPLOYMENT IN RELATED FIELD OF TRAINING RECEIVED**

	21.20%	28.10%	21.80%	-	-	90%	<b>1</b>
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**NUMBER OF INDIVIDUALS WITH BARRIERS TO EMPLOYMENT SERVED BY WORKFORCE DEVELOPMENT PROGRAMS**

	ADULT	DISLOCATED WORKER	YOUTH	ADULT EDUCATION AND LITERACY	WAGNER-PEYSER EMPLOYMENT SERVICES	VOCATIONAL REHABILITATION	ALL PROGRAM TOTALS
Displaced Homemakers	5	52	1	1092	62	153	<b>1,365</b>
English Language Learners, Low Levels of Literacy, Cultural Barriers	1,319	136	2,084	10,462	4,420	4,160	<b>22,581</b>
Exhausting TANF within 2 Years (Part A Title IV of the Social Security Act)	62	4	11	160	142	127	<b>506</b>
Ex-offenders	1,511	140	307	354	2,113	917	<b>5,342</b>
Homeless Individuals/Runaway Youth	407	26	218	116	1,530	255	<b>2,552</b>
Long-term Unemployed (27 or More Consecutive Weeks)	2,313	525	1,500	2,172	7,678	6,577	<b>20,765</b>
Low-income Individuals	5,711	619	3,506	5,424	12,795	6,339	<b>34,394</b>
Migrant and Seasonal Farmworkers	130	28	60	164	309	22	<b>713</b>
Individuals with Disabilities (including Youth)	381	36	370	771	1,762	12,903	<b>16,223</b>
Single Parents (including Single Pregnant Women)	1,933	250	516	2,028	2,128	602	<b>7,457</b>
Youth in Foster Care or Aged Out of System	6	1	163	151	14	152	<b>487</b>
<b>TOTAL BARRIES TO EMPLOYMENT</b>	<b>13,778</b>	<b>1,817</b>	<b>8,736</b>	<b>22,894</b>	<b>32,953</b>	<b>32,207</b>	<b>112,385</b>

## RESOURCE LIST



**ARIZONA@WORK Website** - <https://arizonaatwork.com/>

**A Guide To Arizona's Workforce System** - <https://arizonaatwork.com/sites/default/files/media/GuideToAZsWorkforceSystem7.1.20-6.30.24.pdf>

**Arizona Workforce Performance Dashboard** - <https://arizonaatwork.com/job-market-trends/workforce-performance>

**Arizona Labor Market Information** - <https://www.azcommerce.com/oeo>

**Adult Education Data Management System (AAEDMS)** - <https://www.azed.gov/data/>

**Arizona Job Connection** - <https://www.azjobconnection.gov/ada/r/>

**Eligible Training Providers List** - <https://www.azjobconnection.gov/ada/r/training>

**Arizona's One-Stop Delivery System Chart (updated)** - <https://arizonaatwork.com/about/local-boards>

**List of Acronyms** - <https://drive.google.com/file/d/18TR4bqgaKktpXustO28cjFOdN1cOkKLB/view?usp=sharing>

Thank you to statewide partners, colleagues and stakeholders focused on solutions to bring work opportunities to all Arizonans and support the needs of our job creators. This work is possible thanks to the dedication, passion and collaboration of all involved.



Arizona Commerce  
Authority

Arizona Department  
of Economic Security

Arizona Department  
of Education

Arizona Office of  
Economic Opportunity

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Please email [workforcecouncil@oeo.az.gov](mailto:workforcecouncil@oeo.az.gov) with any questions about this report.

