

ADE Certification and Educator Recruitment and Retention

September 2022

ADE Certification and Educator Recruitment and Retention Updates



SB1159



- Minor certification changes
- Minor Classroom-based Prep changes
- Addition of Site-based Leadership Prep
- Effective date 9/24/2022
- · Board rule to reflect and further clarify

SB1159 – Bachelor's?

- SB 1159 does not remove the bachelor's degree requirements for teaching certificates.
- SB 1159 only allows a district or charter school with a classroombased program to enroll a candidate if the candidate:
 - 1. Is enrolled in a bachelor's degree program
 - 2. Is not a contracted or permanent teacher
 - 3. Does not regularly instruct students without the presence of a full-time certificated teacher or possesses another means of certification (e.g., Emergency Substitute Certificate)

Please see the pg. 9, lines 20-41 on the PDF version of SB 1159, which may be retrieved from the Arizona State Legislature's website here: <u>https://www.azleg.gov/legtext/55leg/2R/laws/0337.pdf</u>.

SB1159 – Minor certification changes

- Renewal formerly 10-10-2
 - Now 10-2
 - No longer need to verify 10 years of teaching experience in the area of certification (that they're trying to "renew")
- Subject Matter Expert (SME)
 - Verification that the applicant has reviewed and attests to reviewing the best practices for social media and cellular telephone use between students and school personnel adopted by the Board.
 - Completion of Board-approved training in professionalism and ethics within two years. If an applicant fails to meet this requirement within two years, the Department or the Board shall temporarily suspend the standard certificate, but the suspension is not considered a disciplinary action and the individual shall be allowed to correct the deficiency within the remaining time of the standard certification.

SB1159 – Minor Classroom-based Prep changes

- Addition of ability to enroll participants who do not yet hold a Bachelor's under certain conditions – see earlier slide
- Codifies in Statute program application information that was already in Board rule
- Must now provide for approval/renewal (biennial**)
 - "program sequence or training schedule"
 - "information regarding the mentoring and coaching of teacher candidates"

SB1159 - Addition of Site-based Leadership Prep

- Board rule to mirror statute coming
- Similar application process and information to Classroom-based prep
 - Efficacy of the preparation program
 - Program sequence and other information
- Must have Bachelor's to enroll and fingerprint card
- Completion of program will result in a Site-based Principal or Supervisor Certificate.
 - Holder is authorized for school-level administrative positions.

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https://www.azleg.gov/legtext/55leg/2R/laws/0337.pdf

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Appendix Classroom-Based Certificate Requirements



15-553. School districts and charter schools; classroom-based
preparation program providers; teacher certification; rules
| R7-2-614. Other Teaching Certificates - L. Classroom-Based Standard
Teaching Certificate

A. The requirements are:

- 1. A bachelor's degree
- 2. Successful completion of a Board-approved Classroom-Based Alternative Preparation Program;
- 3. Verification of satisfactory progress and achievement with students
- 4. Demonstration of subject knowledge proficiency with:
 - 1. Verification of teaching courses relevant to a content area or subject matter for the last two consecutive years, and for a total of at least three years at one or more accredited postsecondary institutions; or
 - 2. A bachelor's, master's or doctoral degree from an accredited institution in the applicable subject area; or
 - 3. Verification of a minimum of five years of work experience in the applicable subject area of certification; or
 - 4. Three years of verified teaching experience in the same area of certification in which the individual is applying for certification; or
 - 5. A passing score on the applicable subject knowledge portion of the Arizona Teacher Proficiency Assessment
- 5. Demonstration of professional knowledge proficiency with:
 - 1. Three years of verified teaching experience in the same area of certification in which the individual is applying for certification; or
 - 2. A passing score on the applicable professional knowledge portion of the Arizona Teacher Proficiency Assessment
- 6. An individual seeking certification who was teaching courses or subjects tested by the statewide assessment must also provide:
 - 1. Verified evidence of two years of full-time teaching; and
 - 2. Verified evidence that the individual's students performed at grade level; or
 - 3. Verified evidence that the individual's students achieved at least one year of academic growth at a rate equivalent to the state average for the students' associated peer groups
- 7. A valid fingerprint clearance card issued by the Arizona Department of Public Safety.

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Appendix

Site-Based Leadership Statute Language

ARS 15-554

• A SCHOOL DISTRICT OR CHARTER SCHOOL MUST SUBMIT A PROGRAM SEQUENCE OR TRAINING SCHEDULE ALONG WITH ANY INFORMATION REGARDING THE LEARNING EXPERIENCES, MENTORING AND COACHING OF SCHOOL LEADER CANDIDATES.

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https://www.azleg.gov/legtext/55leg/2R/laws/0337.pdf