



ARIZONA'S POST-SCHOOL OUTCOMES (PSO) SURVEY

GENERAL INSTRUCTIONS

The Post-School Outcomes (PSO) Survey web-based application is available through the ESS Portal on ADE Connect. Public Education Agency (PEA) personnel administering the PSO Survey can either use a hard-copy version of the survey protocol to record responses or the responses can be entered directly into the web-based application. Ultimately, all PSO Survey responses must be entered into the web-based application regardless of how the responses are initially recorded.

Introductory Information

Record the name of the student: _____

Record the SSID of the student: _____

Record the name of PEA staff conducting the PSO Survey: _____

Indicate the person who responded to the PSO Survey:

Student

Family member (Name): _____

State/local agency personnel (Name): _____

If you are unable to administer the survey, please indicate whether the PSO Survey was not applicable or not collected. Note: Only one type of exclusion can apply to each student.

N/A Exclusion:

It was not applicable to administer the PSO Survey to this student because (select one):

Student is enrolled in high school

Student is deceased

Exit code was an error in AzEDS

Not Collected Exclusion:

The PSO Survey could not be completed because (select one):

Respondent refused to participate

No contact after three attempts

Incorrect contact information

Contacts not collected



PSO SURVEY QUESTIONS

Things to remember:

- PSO Surveys are administered to students who had an IEP in place upon exit from high school.
- These data are to be gathered at least one year following the student's exit from high school.
- Follow the prompts to collect the necessary data. Pay close attention to the skip logic. You may not need to have all questions answered.
- See the [PSO Survey Companion Document](#) for strategies to boost your conversation such as example follow-up questions and resources.
- For the 2021 season data collection, an optional question has been added in response to COVID-19 policies, see question 15.
- **Mark only 1 response per question**

Postsecondary Education/ Training

1. In the 12 months after leaving high school, were you ever enrolled in any type of school, job training, or education program?

No

Yes

No Answer

2. Did you complete an entire term? [Note: Term is individualized to the institution. This can be any complete term including quarter, semester, intersession, summer, or online. This could be an entire course.]

No

Yes

No Answer

3. Describe the kind of school or job training program in which you were enrolled. [Note: Military service is considered employment.] (Choose one option)

High school completion program (e.g., Adult Basic Education, GED)

Short-term education or employment training program (e.g., WIOA Programs, Job Corps)

Vocational, technical, trade school

2- or 4-year college or university

Religious or church sponsored mission.

Other (Specify): _____

No Answer



Employment

4. In the 12 months after leaving high school, were you ever employed?

No

Yes

No Answer

5. Have you worked for a total of 3 months (at least 90 days or more)? [Note: Days do not need to be in a row and can include multiple jobs.]

No

Yes

No Answer

6. On average, how many hours are you currently working, or have you worked per week? [Note: Hours may vary week to week and can include multiple jobs.]

30 hours or more

20-29 hours

11-19 hours

10 hours or less

No Answer

7. Were you paid at least minimum wage at the time of employment? [Note: Arizona's 2021 minimum wage was \$12.15 per hour, 2022 minimum wage increased to \$12.80 per hour.]

No

Yes

No Answer

8. What is the company/industry name(s)? _____

9. Describe the job you currently have or have had? (Choose one option)

In a company, business, or service IN YOUR COMMUNITY with people with and without disabilities

In the military

In supported employment (paid work with services, like a job coach, that assists you individually in your job)

Self-employed

In your family's business (e.g., farm, store, fishing, ranching, catering)

In center-based employment (where most co-workers have disabilities)

Employed while in jail or prison

No Answer

Other (Specify): _____



10. Is this a large, well-known company? [Note: Includes companies with 15 or more employees, which could be a franchise (e.g., Walmart, McDonald's, Home Depot, or Fry's Food Stores).]

No

Yes

No Answer

11. When doing your job did you interact or talk with co-workers without a disability to get your job done? [Note: Emphasis is on interaction with other employees, not supervisors or customers.]

No

Yes (If unknown, default to Yes)

No Answer

12. In this job, were you eligible for (could you get) a pay raise or promotion? [Note: Emphasis is on opportunities for advancement similar to other employees in similar positions and with similar experiences.]

No

Yes (If unknown, default to Yes)

No Answer

13. Were you paid the same as other people who work in a similar job with the same skills, experience, and training? [Note: Consider if there are indicators of altered pay (e.g., center-based employment).]

No

Yes (If unknown, default to Yes)

No Answer

14. In your position, were you eligible for the same benefits as other people who work in a similar job with similar hours and length of employment (such as group insurance like health, dental, vision, paid sick leave or vacation, social security, unemployment insurance, workers' compensation)? [Note: Eligibility to receive benefits does not necessarily mean the individual accepted or enrolled in the benefits.]

No

Yes (If unknown, default to Yes)

No Answer



15.[Optional Question] Did COVID-19 policies (e.g., social distancing, closing of non-essential services, government executive orders) impact you in: (You can check more than one option)

Enrolling in or completing a term in a school or job training program

Getting or keeping a job

Losing hours at work

Having access to your education/training support services (e.g., Disability Resource Center)

Having access to your employment support services (e.g., job coach)

Other (please describe): _____

PSO SURVEY COMPLETE

Thank You!
