



Equity for all students to achieve their full potential

Strategic Plan Roadmap

Office of Indian
Education
February 2021

STRATEGIC FRAMEWORK OF FOUR CORE SERVICE AREAS



Timeline Adjustments

PHASE 1

(COMPLETED)

- Define core services
- Gather Internal Stakeholder Input



PHASE 2

(Nov-~~Dec~~ Jan-February)

- Refine mission/vision statements
- Gather External Stakeholder Input



PHASE 3

(~~Dec~~ Feb-March)

- Post for Public comment on OIE webpage



PHASE 4

(~~Dec~~-Jan Mar-Apr)

- Develop Action Plans



PHASE 5

(Ongoing)

- Periodic Review
- Progress Assessment

ROADMAP

Living Document

In collaboration with Indigenous Strategies, LLC



Phase 1

Phase 2

Phase 3

Phase 4
IEAC, Apr 7

Phase 5

JUN*
2020

OCT
2020

NOV
2020

JAN
2021

JAN
2021

FEB
2021

APR
2021

May
2021

Today

INTERNAL ADE

Arizona Department of Education Program Areas

*Flagstaff & Tucson surveyed in Dec

DONE

IEAC

Indian Education Advisory Council

Membership includes: Educators, Tribal Leaders, Parents, Students, ADE Supt of Public Instruction & Staff

DONE

TEDs & LEAs

Tribal Education Departments * &

Public Schools on Tribal lands (Local Educational Agencies)

* 4 TEDs @ meeting - Fort Mojave, Cocopah, Yavapai Prescott, Kaibab

DONE

PARENTS & STUDENTS

Native American Parents and Students

Via the IEAC, LEAs on Tribal Lands & High Density* LEAs

DONE

TRIBAL LEADERS*

Leaders from Arizona's 22 Tribes

* 4 @ meeting - Ak-Chin, Navajo, Gila River, Salt River-Pima Maricopa

STUDENTS

Native American Students from urban, rural and remote areas

Via the IEAC, LEAs on Tribal Lands & High Density* LEAs, Tribal Colleges, Universities

PUBLIC COMMENT

Post on Office of Indian Education website, social media,

ACTION PLANS

4 pillar core services
Short, Medium & Long Term

ONGOING

Monthly TED Meetings
Quarterly Updates via IEAC
Annual Summit with Tribal Leaders
Public Comment Form



NEXT STEPS

- Consolidate Survey Responses
 - Parents
 - Students (2/27/2021)
 - Tribal Leaders
 - *Teachers * will collect in teacher engagement for Recruitment and Retention action plan*
- Indigenous Strategies Contract
 - Receive Phase 2 Report
 - Use report to generate Executive Summary
- Prepare for Public Comment & Agency sharing
 - Create Presentation
 - Add Survey link

Ahe'hee for your collaboration and advocacy on behalf of our students and teachers.

