

Zujaila Ornelas, State MEP Identification and Recruitment Coordinator

EMPLOYER DATABASE

Agenda

- Employer Database: MIS2000
 - Contacts Tab
 - Positions/Qualifying Activity Tab
 - Housing Tab
 - Events Tab
 - Other Tab
 - Activity Log Tab
- Upcoming IDRC Webinars
- Evaluation
- Guest Speaker: Arizona @ Work

Employer Database: MIS2000

All Recruiters should now have access to the database in the MIS2000 app.

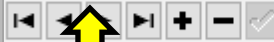
- Please start entering notes on your past and current interactions with employers.
- Review the Employer Database Info Sheets you started using last spring and add notes from those sheets into the database.
- Continue to call and/or visit employers in your area. Enter contact info and notes every time a connection is made or attempted.

Database

- To open the employer database in MIS2000, the recruiter should go to the *View* tab and click on *Employer*
- Search on Employer by clicking *Search Employer* and choosing employer name from the dropdown

Employer

Search Employer



Field/Facility Locations

10 fields (alfalfa) at Avenue A

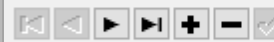
Contacts

Contact Name

Joe Supervisor

Comments

Joe supervises 250 alfalfa wo



Contact

Joe Supervisor

Rose Supervisor

Find Employer

Employer Data SQL

Employer Name

Address

City State Zip Contact Phone

Do Search
Select Employer
Close

Empkey	Employer Name	Address	City	State	Zip
AZ1004-17	ABC Dairy	N/A	N/A	AZ	N/A

: Merriam Me
: 8/25/2020
: 4/16/2021

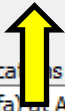
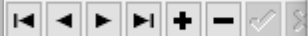
Date
/2021 3:24:
4/16/2021 3:25:

Database

- Recruiter should check to see if employer exists on database before adding employer
- To add a new employer, recruiter should click on + sign and add fields

Employer

Search Employer



Field/Facility Locations

10 fields (alfalfa) at Avenue A

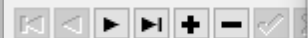
Contacts

Contact Name

Joe Supervisor

Comments

Joe supervises 250 alfalfa wo



Contact

Joe Supervisor

Rose Supervisor

Find Employer

Employer Data SQL

Employer Name

Address

City State Zip Contact Phone

Do Search
Select Employer
Close

Empkey	Employer Name	Address	City	State	Zip
AZ1004-17	ABC Dairy	N/A	N/A	AZ	N/A

: Merriam Me
: 8/25/2020
: 4/16/2021

Date
/2021 3:24:
4/16/2021 3:25:

Database

- When adding employer, recruiter should include information in the **Field/Facility Locations** box to let other staff know where to go

MIS 2000 - AZ6

Procedures Reports Preferences Employer Go View Help

Employer

Search Employer

Employer Name: ABC Dairy Phone: N/A Retired:

Address: N/A City: N/A State: AZ Zip: N/A

County: Type of Resource: FARM Email:

Field/Facility Locations

10 fields (alfalfa) at Avenue A and 1st Stre 1et, Northeast corner

Contacts

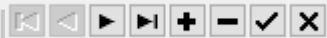
- Contacts section is for basic contact information, and a summary of who the contact is
- To save changes, please click on checkmark
- To add more than 1 contact, please click on + sign

Contacts

Contact Name	Phone	Email	Retired
Joe Supervisor	123-123-1234		<input type="checkbox"/>

Comments

Joe supervises 250 alfalfa workers from November through February. Joe also helps Rosa with H2A worker training.



Contact	Phone	Email	User Name	Gen Date
Joe Supervisor	123-123-1234			4/16/2021 3:24:48 PM
Rose Supervisor	234-234-2345			4/16/2021 3:25:21 PM



Positions/Qualifying Activity

- Recruiter should click on positions tab and select qualifying activity from dropdown
- They will enter **# of employees, approximate start date, and end date**
- Under **Type of employment**, please select from dropdown (domestic, h2a, or both)
- Under **Breaks and Days off**, please specify workers' break time and day(s) off
- Under **Needs/Other Notes**, please include any expressed workforce needs.

Positions/Qualifying Activity

MIS 2000 - AZ6

Procedures Reports Preferences Employer Go View Help

Employer

Search Employer

Employer Name: ABC Dairy Phone: N/A Retired:

Address: N/A City: N/A State: AZ Zip: N/A

County: Type of Resource: FARM Email:

Field/Facility Locations: 10 fields (alfalfa) at Avenue A and 1st Street, Northeast corner

Last Edited: Merri
Created: 8/25/
Modified: 4/16/

Positions

Qualifying Activity: BALING ALFALFA # Employees: 250 Start Date: 11/1/2021 End Date: 3/1/2021 Type of employment: Both

Breaks and Days off: Sunday is the only day off. Lunch break is typically at 11am

Needs/Other Notes: Joe says they are shorthanded and need 50 more workers.

Qualifying Activity	Start Date	End Date	Type Of Employment	User Name	Gen Date
BALING ALFALFA	11/1/2021	3/1/2021	B		4/16/2021 3:29:14 PM

Housing

It doesn't always work out to visit workers in the field; thus, an option is to visit housing after work hours.

- Recruiters can enter housing details using the **Housing** tab
- Name of manager who is on duty, when workers are on housing location, and other details should be included in **Summary** field

Employer

Search Employer



Employer Name	ABC Dairy	Phone	N/A	Retired	<input type="checkbox"/>
Address	N/A	City	N/A	State	AZ
County		Type of Resource	FARM	Zip	N/A
Field/Facility Locations	10 fields (alfalfa) at Avenue A and 1st Street, Northeast corner				

Housing

Housing Name

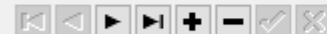
Extended Stay Motel

Location

1st Avenue and B street

Summary

Julia is the night manager. She said she would allow us to hold a meeting for workers on Fridays at 8pm.



Housing Name	User Name	Gen Date
Extended Stay Motel		4/16/2021 3:38:05 PM
Worker housing in the fields at Avenue A and 1st S		4/16/2021 3:39:10 PM

Events

- The recruiter can enter details about upcoming events on the Events tab
- Please include event date and details under **Event Log**

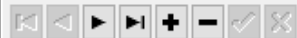
Events

MIS 2000 - AZ6

Procedures Reports Preferences Employer Go View Help

Employer

Search Employer



Employer Name	Phone	Retired
ABC Dairy	N/A	<input type="checkbox"/>
Address	City	State
N/A	N/A	AZ
County	Type of Resource	Zip
	FARM	N/A
Field/Facility Locations	County	Email
10 fields (alfalfa) at Avenue A and 1st Street, Northeast corner		

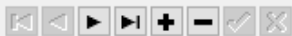
Last Edited: Merriam Mass
 Created: 8/25/2020 12:48:26 PM
 Modified: 4/16/2021 3:46:22 PM

Event Log

11/1/2021

Event Info

Joe said they will train 100 workers at 8am and 150 workers at 10am. We are welcome to bring flyers, a table, and coffee and will have a chance to talk to workers before, during break, and after training.



Event Date	User ID	User Name	Gen Date
11/1/2021	az0		4/16/2021 3:44:59 PM

Other

- Recruiter can take notes about general challenges, needs, and potential partnerships
- Recruiter should document details about challenges and needs, and identify potential partnerships based on expressed needs



Employer

Search Employer



Employer Name	Phone	Retired
ABC Dairy	N/A	<input type="checkbox"/>
Address	City	State
N/A	N/A	AZ
County	Type of Resource	Email
	FARM	

Field/Facility Locations

10 fields (alfalfa) at Avenue A and 1st Street, Northeast corner

Other

General Challenges/Needs

Joe said his workers are in need of:

- daycare
- help communicating with another supervisor (English)
- workplace ESL classes
- flu vaccines, bp checks, etc.

Potential Partnerships

Chicanos por la Causa
 Adelante Healthcare
 local library

Activity Log

- Recruiter can save comments on any conversations they've had as it is often hard to remember what was said
- Date visit/phone call was made should be included under **Contact Date**
- Select from **Contact Type** dropdown to specify if contact was made in-person, phone call, or via mail
- Include date of when you intend to reach out again under the **Follow-up Date** field

Employer

Search Employer

Last Edited: Merriam Mass
 Created: 8/25/2020 12:48:26 PM
 Modified: 4/16/2021 3:46:22 PM

Field/Facility Locations
 10 fields (alfalfa) at Avenue A and 1st Street, Northeast corner

Activity Log

Summary of Contact

I talked to Joe about visiting during their orientation. He was very positive about having us participate. He asked that I follow up with him in a month to make more specific plans.

Date	Contact Date	Contact Type	Person Contacted	Recruiter	Follow-up Date
4/16/2021 3:52:26 PM	4/16/2021	E	Rosa Supervisor	Merriam Massey	4/17/2021
4/16/2021 3:49:22 PM	4/16/2021	I	Joe Supervisor	Merriam Massey	5/16/2021

Employer Database: MIS2000

- Videos to help you as you are using the Employer Database:
 - [Overview of the Database](#), including how to access it
 - [Intro to the Database and Contacts Tab](#)
 - [Qualifying Activities Tab](#)
 - [Events and Other Tabs](#)
 - [Housing Tab](#)
 - [Activity Log Tab](#)

For more information or to schedule a training on the database, please e-mail me at Zujaila.Ornelas@azed.gov.

Webinar Evaluation

Please take a few minutes to [complete an evaluation](#) of the ID&R portion of today's webinar.

In the Survey, for Title/Topic please type:

July 2021: MEP Bootcamp – Employer Database

Thank you!



Contact Information

Zujaila Ornelas

Arizona Department of Education

MEP Identification and Recruitment Coordinator

(602) 542-3975

Zujaila.Ornelas@azed.gov



Guest Speaker

ARIZONA @ WORK