

Arizona Department of Education (ADE)

Equity for All Students to Achieve Their Full Potential

Focus Areas

1. Growing Arizona's educator workforce through targeted recruitment & retention
2. Increasing funding and access to critical social emotional learning resources
3. Expanding digital connectivity for urban & rural school communities
4. Supporting & celebrating Arizona's many multilingual learners
5. Elevating the voices of our state's phenomenal educators, students and families

Advisory Councils: African American, Equitable & Inclusive Practices, Indian Education, Latinx Advisory, and Student

**Superintendent
Kathy Hoffman**



Role of Equity, Diversity, and Inclusion

The Office of Equity, Diversity, and Inclusion works across the Arizona Department of Education to advance program area's goals and ensure Arizona's students and teachers are served equitably. EDI works with our agency's staff on resources and policies that support all of Arizona's students, families, and educators.

Commitment Statement

The Arizona Department of Education is committed to ensuring that all Arizona students are provided the opportunity to succeed and reach their full academic potential. The department is committed to equity, diversity, and inclusion in its policies, procedures, practices, and programs.

Equity Framework

1. Outcomes
2. Access and Inclusion
3. Treatment
4. Opportunities to Succeed
5. Resources and Technology
6. Shared Responsibility and Accountability



Office of Indian Education Move

Office of Equity Diversity and Inclusion

- Unique Populations
 - English Learners
 - Migrant Students
 - Homeless Students
 - Foster care Students
- Office of Indian Education
 - Native American Students



Contact Information

Melissa.Castllo@azed.gov

<https://www.azed.gov/equity/our-equity-framework>

www.azed.gov/oie

<https://www.azed.gov/uniquepopulations>

