



ARIZONA'S POST SCHOOL OUTCOMES (PSO) SURVEY

GENERAL INSTRUCTIONS

The Post School Outcomes (PSO) Survey web-based application is available through the ESS Portal on ADE Connect. Public Education Agency (PEA) personnel administering the PSO Survey can either use a hard-copy version of the survey protocol to record responses or the responses can be entered directly into the web-based application. Ultimately, all PSO Survey responses must be entered into the web-based application regardless of how the responses are initially recorded.

Introductory Information

Record the name of the student: _____

Record the SSID of the student: _____

Record the name of PEA staff conducting the PSO Survey: _____

Indicate the person who responded to the PSO Survey:

- Student
- Family member (Name): _____
- State/local agency personnel (Name): _____

If you are unable to administer the survey, please indicate whether the PSO Survey was not applicable or not collected. Note: Only one type of exclusion can apply to each student.

N/A Exclusion:

It was not applicable to administer the PSO Survey to this student because (select one):

- Student is enrolled in high school
- Student is deceased
- Exit code was an error in AzEDS

Not Collected Exclusion:

The PSO Survey could not be completed because (select one):

- Respondent refused to participate
- No contact after three attempts
- Incorrect contact information
- Contacts not collected



PSO SURVEY QUESTIONS

Things to remember:

- PSO Surveys are administered to students who had an IEP in place upon exit from high school.
- These data are to be gathered at least one year following the student's exit from high school.
- Follow the prompts to collect the necessary data. Pay close attention to the skip logic. You may not need to have all questions answered.
- See the [PSO Survey Companion Document](#) for strategies to boost your conversation such as example follow-up questions and resources.
- For the 2021 data collection, an optional question has been added in response to COVID-19 policies; see question 15.
- **Mark only 1 response per question**

Postsecondary Education / Training

1. In the 12 months after leaving high school, were you ever enrolled in any type of school, job training, or education program?

- No ➡ **Go to question 4**
- Yes ➡ **Go to questions 2 & 3**
- No Answer

2. Did you complete an entire term? [Note: Term is individualized to the institution. This can be any complete term including quarter, semester, intersession, summer, or online. This could be an entire course.]

- No
- Yes
- No Answer

3. Describe the kind of school or job training program in which you were enrolled. [Note: Military service is considered employment.] (Choose One Option)

- High school completion program (e.g., Adult Basic Education, GED)
- Short-term education or employment training program (e.g., WIOA Programs, Job Corps)
- Vocational, technical, trade school
- 2- or 4-year college or university
- Religious or church sponsored mission
- Other (Specify): _____
- No Answer



Employment

4. In the 12 months after leaving high school, were you ever employed?

- No **➡ STOP: DATA COLLECTION COMPLETE (see optional question 15)**
- Yes
- No Answer

5. Have you worked for a total of 3 months (at least 90 days or more)? [Note: Days do not need to be in a row and can include multiple jobs.]

- No **➡ STOP: DATA COLLECTION COMPLETE (see optional question 15)**
- Yes **➡ Go to questions 6, 7, 8, 9, 10, 11, 12, 13, & 14**
- No Answer

6. On average, how many hours are you currently working, or have you worked per week? [Note: Hours may vary week to week and can include multiple jobs.]

- 30 hours or more
- 20—29 hours
- 11—19 hours
- 10 hours or less
- No Answer

7. Were you paid at least minimum wage at the time of employment? [Note: Arizona's 2020 minimum wage was \$12.00 per hour, 2021 minimum wage increased to \$12.15 per hour.]

- No
- Yes
- No Answer

8. What is the company/industry name(s)? _____

9. Describe the job you currently have or have had? (Check One Option)

- In a company, business, or service **in your community** with people with and without disabilities
- In the military
- In supported employment (paid work with services, like a job coach, that assists you individually in your job)
- Self-employed
- In your family's business (e.g., farm, store, fishing, ranching, catering)
- In center-based employment (where most co-workers have disabilities)
- Employed while in jail or prison
- No Answer
- Other (Specify): _____



10. Is this a large, well-known company? [Note: Includes companies with 15 or more employees, which could be a franchise (e.g., Walmart, McDonald's, Home Depot, or Fry's Food Stores)]

- No ➡ **Go to questions 11, 12, 13, & 14**
- Yes ➡ **STOP: DATA COLLECTION COMPLETE (see optional question 15)**
- No Answer ➡ **Go to questions 11, 12, 13, & 14**

11. When doing your job did you interact or talk with co-workers without a disability to get your job done? [Note: Emphasis is on interaction with other employees, not supervisors or customers.]

- No
- Yes (If unknown, default to Yes)
- No Answer

12. In this job, were you eligible for (could you get) a pay raise or promotion? [Note: Emphasis is on opportunities for advancement similar to other employees in a similar position and with similar experience.]

- No
- Yes (If unknown, default to Yes)
- No Answer

13. Were you paid the same as other people who work in a similar job with the same skills, experience, and training? [Note: Consider if there are indicators of altered pay (e.g., center-based employment).]

- No
- Yes (If unknown, default to Yes)
- No Answer

14. In your position, were you eligible for the same benefits as other people who work in a similar job with similar hours and length of employment (such as group insurance like health, dental, vision, paid sick leave or vacation, social security, unemployment insurance, workers' compensation)? [Note: Eligibility to receive benefits does not necessarily mean the individual accepted or enrolled in the benefits.]

- No
- Yes (If unknown, default to Yes)
- No Answer



15. [Optional Question] Did the COVID-19 policies (e.g., social distancing, closing of non-essential services, government executive orders) impact you in: (You can check more than one option)

- Enrolling in or completing a term in a school or job training program
- Getting or keeping a job
- Losing hours at work
- Having access to your education/training support services (e.g., Disability Resource Center)
- Having access to your employment support services (e.g., job coach)
- Other (please describe): _____

PSO SURVEY COMPLETE

Thank You!
