

*Figure 1.1:*  
**Leadership Team Selection Protocol**

<p>Use the characteristics in each section to determine the most effective members of the leadership team.</p>	
<p><b>Eagerness to Promote Change</b></p> <p>List individuals who are committed to school improvement.</p>	<p><b>Expertise</b></p> <p>List individuals who have demonstrated knowledge and experience that will support school improvement.</p>
<p><b>Credibility</b></p> <p>List individuals who are influential among the other staff members.</p>	<p><b>Leadership Skills</b></p> <p>List individuals who are proven leaders in the school.</p>

Source: Buffum, A., & Mattos, M. (Eds.). (2014). It's about time: Planning interventions and extensions in elementary school. Bloomington, IN: Solution Tree Press; Kotter, J. P. (1996). Leading change. Boston: Harvard Business School Press.