



## Arizona Department of Education

### Exceptional Student Services

Date: February 20, 2020  
To: Special Education Directors  
From: Exceptional Student Services, Professional Learning and Sustainability Unit  
Subject: Teacher Attrition Survey

Dear Special Education Director,

ADE/ESS is acutely aware of the shortage of qualified special education teachers and related service providers across Arizona. ESS has multiple activities and programs to support PEAs that confront this shortage every school year. An important tool used to make informed decisions about recruitment and retention efforts is the annual Teacher Attrition Survey.

Completion of the Teacher Attrition Survey is mandatory for all district and charter schools in Arizona. Data from the attrition survey are used to help ADE/ESS track, quantify, and understand special education personnel shortages in Arizona.

To complete the survey, access the application “ESS Data Surveys” in ADE Connect. You can access ADEConnect either through your student information system (SIS) or via the ADEConnect portal at <https://home.azed.gov/Portal/>. The survey window will CLOSE on May 8, 2020. Please note that failure to complete the survey by the deadline may cause federal IDEA funds to be held until the Survey is submitted.

Answers to frequently asked questions regarding the survey can be located at <http://bit.ly/teacherattritionsurvey>. Additional questions related to troubleshooting technical challenges may be directed to the ESS Inbox via email ([ESSInbox@azed.gov](mailto:ESSInbox@azed.gov)). For questions related to the content or intent of a question, please contact [Mary.Keeney@azed.gov](mailto:Mary.Keeney@azed.gov).

Thank you for completing the Teacher Attrition Survey.

**Kathy Hoffman, Superintendent of Public Instruction**

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