

Civil Rights Pre-Award Compliance Review Form

To comply with the Civil Rights Act of 1964 and the Rehabilitation Act of 1973 (Section 504), organizations applying to operate a Child Nutrition Program must complete and return the following questionnaire. Department staff cannot proceed in the processing of the application until this questionnaire is returned. For more information about Civil Rights regulations please go to: https://www.fns.usda.gov/cr/civil-rights-laws-regulations.

Name of Applying Organization	CTD Number
Please answer the following questions with as much detail and information as possi additional sheets that identify the question being addressed.	ble. If needed, please attach
A. Civil Rights Act of 1964	
1. Does the applying organization have specific membership requirements?	Yes No
Examples include, but are not limited to, church membership requirement, in restricting participation to certain age groups – consider infant care, caring fund/or adults.	
If yes, describe those requirements:	
2. What efforts will be made by applying organization to contact minority and opportunity to participate in the Program, explaining that its participation will Program benefits to otherwise underserved facilities or participants?	
Examples include but are not limited to marketing efforts like providing flyer and/or community organizations, conducting an open house, and employing	

	any Federal Agency notified the applying organization 1964?			N
! !	f yes, please provide details such as dates, names, ar	nd results:		
B. Rehabilita	ation Act Of 1973 (Section 504)			
	information, please visit https://www.hhs.gov or			

grievance procedures that incorporate appropriate due process standards? N/A	Yes	No
If yes, do these procedures provide for the prompt and equitable resolution of complaints that allege an action prohibited by Section 504 of the Rehabilitation Act of 1973?	Yes	No
If yes, has the applying organization informed the public of the right to file a complaint and of the filing procedure?	Yes	No
If yes, briefly describe how:		
5. How has the applying organization taken steps to notify employees, participants, and applicants the agency does not discriminate against persons with disabilities?	hat the	
Do the people notified include those with impaired vision or hearing?	Yes	No
6. Do all of the applying organization's forms, publications, and recruitment materials that inform the public of Program benefits and employment opportunities contain the assurance that the agency does not discriminate against persons with disabilities?	Yes	No
If no, indicate the steps being taken to comply with this requirement:		
7. Does the applying organization have policies and procedures to ensure that corrective action will be taken if complaints of discrimination occur?	Yes	No

ture - Authorized Official of Sponsoring Organization	 Date	 Title	

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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