Certified Nursing Assistant (CNA)
Fact Sheet

Certifying Organization	Arizona State Board of Nursing – www.azbn.gov
Description of Credentials	CNA – Certified Nurse Assistant A person who passes an approved CNA course and the state manual skills/written exams and whose name is placed on the CNA registry.
Entry-Level Annual Salaries	$27,000 - $30,000 Annually
CTE Program Alignment	Nursing Services

Industry-Based Certification Requirements: Students					
Standard / Curriculum	The program must follow the Arizona Department of Education, Career and Technical Education-approved coherent sequence of instruction that addresses the industry-validated technical standards for the program. In addition, the program must be approved and in good standing by the Arizona Board of Nursing.				
Testing Methodology *(consists of two tests)*	**Paper?**	Yes	**Online – Cognitive portion**	No	**Performance Exams / Tests?** **Psychomotor portion** Yes
Re-Testing (if available)	**Re-Testing Procedures**	Yes		**Max Attempts**	3 times.
Testing Details (including any age requirements / accommodations)	• Must pass the nursing assistant written and manual skills tests. • Must possess documentation of lawful presence in the United States. • Must complete training and testing within two years of program completion.				

Industry-Based Certification Requirements: Teachers	
Instructor Certification Requirements (by certifying agency)	Instructor must meet the requirements of the AZ Board of Nursing and the AZ Dept. of Education CTE requirements. www.AZNB.gov.
Proctoring / Test Security (if any)	Yes – Tests must be taken at an approved training facility and must be with an approved proctor. Outside contractors used for skills assessments and provided by the board.

Certification Tracking			
Credentialing Documentation	Certification is tracked through the AZ Board of Nursing online system and available to the public through the website. www.azbn.gov		
Certification Tracking System	**Online Tracking System?** Yes	**Details**	www.azbn.gov
Other Details	N/A	**Expiration? Timeline?**	Renewal is required every two years. Continuing education and a renewal fee is required.

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Certification Costs / Funding Sources	
Cost Details	There is no cost for the C N A certification.
Re-test / Refund Policies	N/A
For More Information	
Certifying Agency Contact Info	Arizona Board of Nursing – www.azbn.gov