

MAKING CHANGES

Identifying the Root Cause and Solutions
MEGA Conference 2017

01

Learn the process of identifying the root cause of a problem


02

Find solutions aligned to the root cause

03

Real World Application of the process to your site

WHAT IS YOUR CURRENT REALITY?



List any challenges your might be having at your school site today?

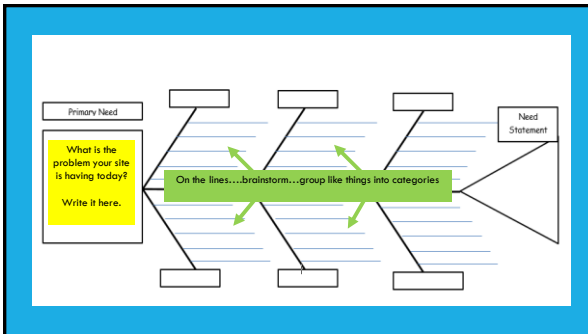
- *Attendance?
- *Discipline?
- *Parent Involvement?

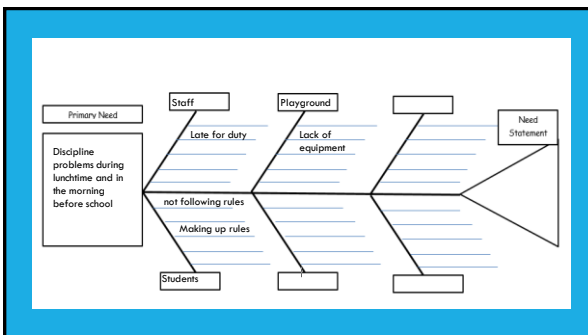
Select 1 to focus and circle it.

WHY IS THAT HAPPENING?

Do you know the cause?
Contributing factors?
Underlining factors?







1. Reread
2. Look for patterns/trends
3. Circle key words that are similar or connected
4. Is there a central theme?
5. What needs to change?



REFLECT

GROUP BRAINSTORM

5-10 minutes

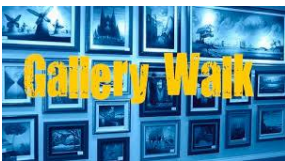
Write Needs Statement on poster

Walk around and read needs statement.

Add ideas to "fix" or "solve" the need.



SHARED KNOWLEDGE AND SOLUTIONS



Determine Desired Outcome:

What needs to change and how will you change it?

Strategies:

How will you solve it? Highlight or star ideas you want to implement.

SOLUTIONS

1. Divide paper into 4 squares
2. Reread and Sort
 - Quick Wins
 - Do Now
 - Do Later
 - Unrealistic
3. Discuss-Here all voices!
4. Be open to innovation



TEAM SHARE

- Focus Problem (Fish Head)
 Root Cause of the Problem (Fish Tail)
- 1 quick win to address need
 - 1 solutions to address need



NEXT STEPS

What needs to change?

How?	Who?	When?	What is needed?	Evidence it worked?

