

Arizona Early Childhood Workforce Registry

The First Things First College Scholarship Program and
Preschool Development Grant (PDG) Scholarships



ARIZONA
EARLY CHILDHOOD
WORKFORCE REGISTRY





**ARIZONA
EARLY CHILDHOOD**
Career and Professional Development Network

Understanding How a Comprehensive Professional Development System Can Enhance the Workforce

Early Childhood Workforce

- **The system is being developed to support:**
 - Professionals working directly with children
 - Early Childhood Teachers
 - Teachers Assistants
 - Child Care Home Providers
 - Child Care Administrators
 - Disability Specialists
 - Health Specialists
 - Professionals working on behalf of young children
 - Professional Development Instructors/Trainers
 - Mental Health Consultants
 - Parent Educators
 - Early Childhood Regulators
 - Students pursuing Early Childhood Education Degrees



AZ Career & Professional Development Network

- * **Professional Development website** provides access to a variety of professional development resources:
 - Competencies and standards
 - Education pathways and opportunities
 - Career pathways
 - Employment opportunities
 - Arizona Early Childhood Workforce Registry

* www.azearlychildhood.org



ARIZONA
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WORKFORCE REGISTRY



 FIRST THINGS FIRST

AZ Career & Professional Development Network Website



**ARIZONA
EARLY CHILDHOOD**
Career and Professional Development Network

search



Home

About Us

Advance Your Career

Resources & Information

Organizations & Agencies

Registry



Scholarships & Incentives

First Things First's College Scholarship provides the early childhood workforce access to education and training to achieve degrees, credentials and specialized skills to promote children's development.

MORE



**ARIZONA
EARLY CHILDHOOD**
WORKFORCE REGISTRY

ARIZONA  **PBS**
ARIZONA STATE UNIVERSITY



FIRST THINGS FIRST



ABOUT THE REGISTRY

The Arizona Registry will help you grow your skills and advance your career.

REGISTER NOW



Find professional development opportunities available near you and online



Keep a record of your experience, education, professional development and credentials in one place that is easy to update



Share your experience and understanding of how to work with young children to potential employers



AZ Early Childhood Workforce Registry

- Web-based system that enables early childhood professionals to
 - In a central location keep a record of their
 - experience
 - education
 - professional development
 - credentials
 - Find and register for professional development opportunities
 - Identify career lattice level
- It is also used to manage application for First Things First College Scholarships for Early Childhood Professionals.

AZ Early Childhood Workforce Registry Account

The screenshot shows a web browser window with the URL <https://www.azregistry.org/index.cfm?module=home&navID=nav1>. The page header includes the logo for the Arizona Early Childhood Workforce Registry, the text "ARIZONA EARLY CHILDHOOD WORKFORCE REGISTRY", and a "Test Role1" label. Navigation links for "Return Home" and "Logout" are present, along with the text "Powered by RegistryOne™".

A left-hand navigation menu contains the following items: Return Home, Request PD Instructor/TA Access, Request MSA Access, Program Administration, Sponsoring Agency Tools, My Instructor Tools, Instructor Profile, Event Management, Reports, My Scholarships, Request Scholarship Assistance, My Scholarship Requests, My Tools & Settings, My Messages, My Profile, My Security Questions, My Employment History, My Goals, My Education and Training Report, My Lattice Level Achievement Certificate, My Enrollments, Membership Card, Resource Documents, Request Registry Support, Find Training Event, and Find Instructors.

The main content area is titled "My Arizona Registry Career Lattice" and features a graphic with a 3D cube pattern. The text on the graphic reads: "You are currently at Arizona Career Lattice Level **Level F1**. For more details on the lattice structure and how to move up the lattice, [click here.](#)"

AZ Workforce Registry Gives Access to Training Events & Professional Development Opportunities

The screenshot shows the Arizona Early Childhood Workforce Registry website. The browser address bar displays the URL: https://www.azregistry.org/index.cfm?module=trainingSearch. The page header includes the logo for ARIZONA EARLY CHILDHOOD WORKFORCE REGISTRY, a user role of 'Test Role1', and links for 'Return Home' and 'Logout'. Below the header is a navigation menu with options like 'Return Home', 'Request PD Instructor/TA Access', 'Request MSA Access', 'Program Administration', 'Sponsoring Agency Tools', 'My Instructor Tools', 'Instructor Profile', 'Event Management', 'Reports', 'My Scholarships', 'Request Scholarship Assistance', 'My Scholarship Requests', 'My Tools & Settings', 'My Messages', 'My Profile', 'My Security Questions', 'My Employment History', 'My Goals', 'My Education and Training Report', 'My Lattice Level Achievement Certificate', 'My Enrollments', 'Membership Card', 'Resource Documents', 'Request Registry Support', 'Find Training Event', and 'Find Instructors'.

The main content area is titled 'Find Event' and shows search results for 266 events. The search results are displayed in a table with columns for Course Name, Hours, Spots Available, Location, Event Type, Instructor Name, and Scheduled. The table lists several events, including 'Orientación Del Comportamiento A Través De Prácticas Intencionales - ¡Cuestiones Del Cerebro!', 'A Space To Grow', 'Achieve OnDemand: Ages And Stages Questionnaire-3 (ASQ-3™): Overview And Best Practices', 'Achieve OnDemand: Challenges In Home Visiting: Substance Abuse', 'Achieve OnDemand: Foundations Of Infant Mental Health Practice In Home Visiting', 'Achieve OnDemand: The Impact Of Trauma In Home Visiting', 'Acomodando Las Piezas Juntas: Conectándonos Con NAEYC', 'Actividades De Calidad A Bajos Precios', 'Activities For Infants & 1's', 'All They Do Is Play! Isn't That Okay?', and 'All They Do Is Play! Isn't That Okay?'.

Course Name	Hours	Spots Available	Location	Event Type	Instructor Name	Scheduled
<input type="radio"/> Orientación Del Comportamiento A Través De Prácticas Intencionales - ¡Cuestiones Del Cerebro!	2	47	San Luis	Classroom	Beatriz Munoz	10/08/2016
<input type="radio"/> A Space To Grow	3.5	19	Tucson	Classroom	Tiffany Simon	08/23/2016
<input type="radio"/> Achieve OnDemand: Ages And Stages Questionnaire-3 (ASQ-3™): Overview And Best Practices	3	999	Internet	Web Based	Kit Patterson	Anytime
<input type="radio"/> Achieve OnDemand: Challenges In Home Visiting: Substance Abuse	3	999	Internet	Web Based	Janet Nester Olszewski	Anytime
<input type="radio"/> Achieve OnDemand: Foundations Of Infant Mental Health Practice In Home Visiting	3	999	Internet	Web Based	Janet Nester Olszewski	Anytime
<input type="radio"/> Achieve OnDemand: The Impact Of Trauma In Home Visiting	3	999	Internet	Web Based	Janet Nester Olszewski	Anytime
<input type="radio"/> Acomodando Las Piezas Juntas: Conectándonos Con NAEYC	2	49	Tucson	Classroom	Lourdes Rodriguez De Gotay	10/13/2016
<input type="radio"/> Actividades De Calidad A Bajos Precios	2	50	Tucson	Classroom	Lourdes Rodriguez De Gotay	12/03/2016
<input type="radio"/> Activities For Infants & 1's	2	39	Prescott Valley	Classroom	Liz Taber	08/20/2016
<input type="radio"/> All They Do Is Play! Isn't That Okay?	2	48	Tucson	Classroom	Jeanne Velasquez	11/16/2016
<input type="radio"/> All They Do Is Play! Isn't That Okay?	2	50	Marana	Classroom	Tami Jo Johnson	11/07/2016
<input type="radio"/> All They Do Is Play! Isn't That Okay?	2	50	Prescott Valley	Classroom	Tina Lebaron	10/26/2016


Registry Members Have Access to Their Education and Training Events Record

<https://www.azregistry.org/index.cfm?module=Reports&report=RegistryParticipantE>
Home | Arizona Early Childhood
Arizona Early Childhood Workf...
azregistry.org

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Suggested Sites Web Slice Gallery

Page Safety Tools



**ARIZONA
EARLY CHILDHOOD
WORKFORCE REGISTRY**

REGISTRY PARTICIPANT EDUCATION AND PROFESSIONAL DEVELOPMENT REPORT
08/20/2016

Participant Name: Role1, Test
Registry Participant ID: 100010886
Employer Name: CCEI Test "quotes"
Employer Registry ID: 000012481
Participant Role: Teacher/Caregiver
Registry Career Lattice Level: F1

Degrees:

DEGREE TITLE	DEGREE TYPE	DATE COMPLETED	REGIONALLY ACCREDITED
Child Development	Bachelors Degree [ECE]	07/09/2000	Yes

Other Education:

COURSE TITLE	COURSE TYPE	DATE COMPLETED	REGIONALLY ACCREDITED	HOURS/ CREDITS	HOUR TYPE	CKAS
Adaptations for Diverse Needs	College Credit Course [ECE - Graduate]	08/21/2015	No	3	Semester Credits	2,6,7,8
Quality Infant Caregiving	College Credit Course [ECE - Graduate]	04/09/2014	No	3	Semester Credits	2
High School Diploma	High School Diploma	05/09/1995	No	0	N/A	

Professional Development:

COURSE TITLE	COURSE TYPE	DATE COMPLETED	CCDBG AREA	HOURS/ CREDITS	HOUR TYPE	CKAS
Test course	Professional Development [ECE]	04/01/2014		1	Clock Hours	
Total Professional Development Hours:				1		
Total CEUs:				0.00		

Note: 1 Clock Hour = .1 CEUs for CEU Eligible Hours

Arizona Early Childhood Workforce Registry * 555 N. Central Ave., # 500 * Phoenix, AZ 85004

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Registry Members Have Access to Scholarship Opportunities and Incentives

ADE PDG Grant

- * Bachelor & Master's Degrees in ECE Leading to Certification
- * Endorsement in ECE and Special Education
- * Tuition, Books, Course and College Fees

FTF College Scholarship

- * Associate's Degree in ECE or Related Field
- * CDA Assessment Fees /Renewals
- * Tuition, Books, Course and College Fees
- * BA Scholarships are offered in the following Regions: Navajo Nation, Northwest Maricopa, Pascua Yaqui Tribe, Pima North and Pima South

Scholarships

ADE PDG Grant

- * Working on behalf of children birth-age 5 in the following counties:
 - * Cochise, Maricopa, Pima, Pinal, Santa Cruz & Yuma/
NOW STATEWIDE
- * Must have an Associate's Degree or CDA Credential to apply for BA or Bachelor to Apply for Master's
- * Arizona Resident
- * Lawful Presence per A.R.S. §1-502

FTF College Scholarship

- * Working on behalf of children birth-age 5
- * Statewide
- * Earn \$20 per hour, or less
- * Arizona Resident
- * Lawful Presence per A.R.S. §1-502

Scholarships Requirements

Enroll in the Registry

- Apply for Aid using FAFSA (if 18 yrs. and under, applying for Master's degree or CDA Assessment fee only waived)
- Complete a Service Agreement
- Courses must be from Accredited IHE
- Must identify a primary educational pathway
- Must provide a transcript from college or High School (Unofficial is currently acceptable)
- Complete Statement of Lawful Presence form and provide ID (Typically used Driver's License or Birth Certificate)
- Working with or on behalf of children birth to age 5 not yet in Kindergarten. If not willing to volunteer 15 hours per month in a licensed EC program.

Access to Scholarship Opportunities and Incentives

The screenshot shows a web browser window displaying the Arizona Early Childhood Workforce Registry website. The browser's address bar shows the URL: https://www.azregistry.org/index.cfm?module=scholarship_scholarshipApplication&id=. The browser's menu bar includes File, Edit, View, Favorites, Tools, and Help. The website's header features the logo for ARIZONA EARLY CHILDHOOD WORKFORCE REGISTRY, a "Test Role1" link, and "Return Home" and "Logout" buttons. Below the header is a navigation menu with items like Return Home, Request PD Instructor/TA Access, Request MSA Access, Program Administration, Sponsoring Agency Tools, My Instructor Tools, Instructor Profile, Event Management, Reports, My Scholarships, Request Scholarship Assistance, My Scholarship Requests, My Tools & Settings, My Messages, My Profile, My Security Questions, My Employment History, My Goals, My Education and Training Report, My Lattice Level Achievement Certificate, My Enrollments, Membership Card, Resource Documents, Request Registry Support, Find Training Event, and Find Instructors.

Scholarship Request

Please apply for your Scholarship Request below. You may Request Scholarship for College Credit Course Tuition and/or Child Development Associate (CDA) Assessment Fees. When this form is completely filled out, click on the Submit Request button.

What is your current highest level of education? *

What is your highest level of completed education?

Please Select

Please select the category for which you would like to apply for a scholarship:
Please select what you are requesting assistance for.

- College Credit Course Tuition and Fees
- For Child Development Associate (CDA) Assessment Fees
- Other Tuition-Related Course or College Fees

You must agree to Scholarship Terms of Agreement.

I have read and agree to the [Terms of Agreement](#) of the Scholarship Program and understand that Scholarship assistance is guaranteed only when approved and for the specified period of time. The approval of my scholarship request is based on the availability of funds and the priorities set by the funding agencies and organizations.

SUBMIT REQUEST

AZ Workforce Knowledge and Competencies

- Uniform set of expectations
- Identify the basic knowledge, skills, and abilities needed for
 - Early childhood professionals including
 - Early care and education
 - Early intervention
 - Mental health
 - Physical health
 - Social services/child welfare professionals

AZ Workforce Knowledge and Competencies

Core Knowledge Areas

Child Growth & Development
Curriculum & Learning Environment
Child Observation & Assessment
Effective Interactions
Health, Safety & Nutrition
Family & Community Partnerships
Professionalism
Program Management

Arizona Early Childhood Workforce Career Lattice

- Provides a pathway for
 - Education
 - Professional development
 - Work experience
- Early childhood professionals can use for:
 - Individualized assessment
 - Setting professional development goals
 - Documentation of progress in career development



AZ Early Childhood Workforce Career Lattice

Arizona Early Childhood Workforce Career Lattice				
Education	Credit Hours and Professional Development Hours	Work Experience in Early Childhood ¹		
		Less than 3 Years	3 - 5 Years	More than 5 Years
High school diploma or equivalent ²		Level A1	Level A2	Level A3
High school diploma or equivalent ²	PLUS 6 credit hours in Early Childhood Education (ECE) ³ or a related field ⁴	Level B1	Level B2	Level B3
High school diploma or equivalent ²	PLUS 90 clock hours ⁵ of approved professional development ⁶			
High school diploma or equivalent ²	PLUS 3 credit hours in Early Childhood Education (ECE) ³ or a related field ⁴ plus 45 clock hours ⁵ of approved professional development ⁶			
High school diploma or equivalent ²	PLUS 12 credit hours in Early Childhood Education (ECE) ³ or a related field ⁴	Level C1	Level C2	Level C3
High school diploma or equivalent ²	PLUS 180 clock hours ⁵ of approved professional development ⁶			
High school diploma or equivalent ²	PLUS credit hours in Early Childhood Education (ECE) ³ or a related field ⁴ and approved professional development ⁶ hours in one of the following combinations: <ul style="list-style-type: none"> o 3 credit hours plus 135 clock hours⁵ or o 6 credit hours plus 90 clock hours or o 9 credit hours plus 45 clock hours. 			

Education	Credit Hours and Professional Development Hours	Work Experience in Early Childhood ¹		
		Less than 3 Years	3 - 5 Years	More than 5 Years
High school diploma or equivalent ²	PLUS 24 credit hours in ECE ³ or a related field ⁴	Level D1	Level D2	Level D3
High school diploma or equivalent ²	PLUS 360 clock hours ⁵ of approved professional development ⁶			
High school diploma or equivalent ²	PLUS credit hours in ECE ³ and approved professional development ⁶ hours in one of the following combinations: <ul style="list-style-type: none"> o 3 credit hours plus 315 clock hours⁵ o 6 credit hours plus 270 clock hours o 9 credit hours plus 225 clock hours o 12 credit hours plus 180 clock hours o 15 credit hours plus 135 clock 			
Current Child Development Associate (CDA) awarded by the Council for Professional Recognition				
Certificate of Completion in Early Childhood Education ³ or a related field ⁴ from a community college.				
60 College Credits	INCLUDING at least 18 credit hours in ECE ³ or a related field ⁴	Level E1	Level E2	Level E3
Associate degree in ECE ³	INCLUDING at least 60 college/university credits with at least 18 credit hours in ECE or a related field ⁴			
Associate degree in a related field ⁴	PLUS 18 credit hours in ECE ³ or a related field ⁴			
Associate degree in any field	PLUS 18 credit hours in ECE ³ or a related field ⁴			
Bachelor's degree in ECE ³		Level F1	Level F2	Level F3
Bachelor's degree	INCLUDING at least 24 credit hours in ECE ³ or a related field ⁴			
Bachelor's degree	PLUS Current State of Arizona Provisional or Standard Teaching Certificate in one of the following: <ul style="list-style-type: none"> o Early Childhood Education (Birth-Age 8 or Grade 3) o Early Childhood Special Education o Elementary Education with Early Childhood (Birth-Age 8/Grade 3) Endorsement. 			
Master's degree in ECE ³		Level G1	Level G2	Level G3
Master's degree	INCLUDING either 30 undergraduate credit hours or 18 graduate credit hours in ECE ³ or a related field ⁴			
Doctorate in ECE ³		Level H1	Level H2	Level H3
Doctorate	INCLUDING 30 graduate-level credit hours in ECE ³ or a related field ⁴			

Professional Development

Instructor and Technical Assistance Provider Standards

The define the credentials, knowledge and experience necessary to ensure high quality professional development experiences for our workforce from entry through advanced levels.



Professional Development Instructor and Technical Assistance Provider Standards

Address the following core content areas:

- Content Knowledge
- Adult Learning Principles
- Instruction
- Assessment & Evaluation
- Professionalism
- Relationship-based Practice



Professional Development Instructor Status Levels

ECE Instructor

- Meets the qualifications set forth by the PDWG
- Bachelor's in ECE or related field with 24 credits in ECE

Specialist

- Those licensed/certified and monitored by outside agency
- Examples: OT, PT, SLP, Nurse, CTE Instructor

Content Specific

- Has completed a Train the Trainer model
- Will have access to provide Professional Development on that program

- **Connection of Professional Standards to the Quality of the Workforce**

Ensuring High Quality
Instructors and Technical
Assistance Providers



Professional Development
aligned to the Workforce
Knowledge and
Competencies



High Quality Professional
Development within the
Registry System for the
Early Childhood Workforce

3 Take Away Points

1. The Professional Development website provides access to a variety of resources for those working with and on behalf of children birth to third grade
2. Through the Registry, professionals are able to keep track of their experience, professional development and educational achievements
3. Registry Members have access to First Things First College Scholarships and ADE Preschool Development Grant Bachelor and Master's degree scholarships

Success Story: Martha is working in Avondale, she started with her CDA and 2 years later graduated with her BA in EC



Contact Information

Contact information for the ADE PDG Scholarship:

pdg@azed.gov

Contact information for the FTF College Scholarship Program and the Registry:

info@thearizonaregistry.org

1-855-818-6613

Maricopa County: Regional Outreach Coordinator

FTF Regions: Phoenix North, NW Maricopa, SW Maricopa, and portions of East Maricopa

Lisa Cobb: (602) 527-6433

lisa.cobb@asu.edu



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