General Instructions and Information

This form is used to remove allowable deficiencies from an educator certificate.

- **Important!** Please do **NOT** use this form if you are currently certified with a **Reciprocal or Provisional** Teaching Certificate. Instead, use the Application to Transfer to a Standard.

**CHECKLIST**

- **Completed Application.** A completed Application to Remove Deficiencies
  - Answer **every** Background Question, sign and date the application.
  - If you answer “Yes” to any Background Questions, submit a completed **Explanation of Incident form**. If you have more than one incident to report, you must disclose every incident separately.

- **Fee.** A check or money order for $20.

- **IVP Fingerprint Clearance Card.** A photocopy of your valid AZDPS IVP fingerprint card.

- **Appropriate Documentation.** Submit appropriate documentation to meet all allowable deficiency requirement(s).
  - **Arizona and/or U.S. Constitutions.** Official transcript(s) or a photocopy of the AEPA Constitutions of the U.S. and Arizona exam passing score report.
  - **Fingerprint (FP).** A photocopy of your valid AZDPS IVP fingerprint card.
  - **Phonics, Ethics, and/or Dyslexia.** Official transcripts documenting the appropriate course(s).
  - **Practicum/Exp. Deficiency (School Counselor Certificate).** Official transcripts documenting a school counseling practicum, verification of three years of full-time teaching experience, or verification of two years of full-time experience as a school counselor.
  - **Professional Knowledge Exam Deficiency (SME-PK or CTE-PK).** The official NES Assessment of Professional Knowledge Secondary exam passing score report or appropriate documentation to qualify for a waiver of the exam requirement (See Requirements).
  - **Semester Hours (SH) Deficiency.** Official transcript(s) documenting the required coursework. CTE certificate holders may submit certificates documenting completion of Arizona Department of Education-CTE approved trainings in lieu of official transcripts.

**OFFICIAL TRANSCRIPTS/VERIFICATION OF EXPERIENCE**

- **Official Transcripts.** Electronic official transcripts must be sent directly by the institution to the Certification Unit at certification@azed.gov. Paper official transcripts must be original (no photocopies), on official/security paper, and bear the embossed or raised college seal and registrar’s signature.

- **Verification of Experience.** The **Verification of PreK-12 Teaching Experience** form, or the letter verifying school counseling experience, must be sent directly by the district/school human resources office to certification@azed.gov.

**Mail the completed application and supporting materials to:**

Arizona Department of Education – Certification Unit PO Box 6490
Phoenix, AZ 85005-6490

**Requirements may be subject to change and are fully referenced in the Arizona Revised Statutes and Administrative Code.**
**Application to Remove Deficiencies**

**Arizona Department of Education - Certification Unit**

Mailing Address: P.O. Box 6490, Phoenix, AZ 85005-6490 • Telephone: (602) 542-4367

**PERSONAL INFORMATION**

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<thead>
<tr>
<th>Social Security or Educator ID Number (EIN):</th>
<th>Date of Birth:</th>
<th>Gender:</th>
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<td>Applicant’s Full Legal Name:</td>
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<td>Phone:</td>
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**Ethnicity:** (Gender and Ethnicity are requested for federal reporting purposes only)

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black or African-American (not Hispanic)
- Hispanic or Latino
- White (not Hispanic)
- Other

**DEFEICIES TO REMOVE - $20 Fee (Removes all deficiencies)**

- FP: AZDPS IVP Fingerprint Clearance Card
- AZ Con: Arizona Constitution:
- US Con: United States Constitution:
- CTE-PK: Professional Knowledge Secondary Exam
- Dyslexia: Assessment and intervention to support struggling readers, including readers with dyslexia
- Ethics: Professional responsibility and ethical conduct
- Phonics: Researched-based systematic phonics
- Practicum/Exp.: School counseling practicum or experience.
- SH: Semester hours of coursework
- SME-PK: Professional Knowledge Secondary Exam

**BACKGROUND QUESTIONS**

Answer every question, sign and date. If “YES” is indicated for any of the following questions, please attach a full explanation to this application; a statement must be provided with each application.

1. YES NO Have you ever received any disciplinary action, including revocation, suspension or reprimand, involving any professional certification or license?
2. YES NO Are you currently under investigation or have you ever been the subject of any investigation by the Department of Child Safety or a similar department in this state or another jurisdiction?
3. YES NO Have you ever been convicted of a felony offense?
4. YES NO Have you ever been arrested, cited and released, or received a criminal summons for any offense, regardless if eventually convicted of a crime or if a conviction was set aside or expunged?
5. YES NO Have you ever been arrested, cited and released, or received a criminal summons for any offense involving a child, regardless if eventually convicted of a crime or if a conviction was set aside or expunged?

I understand that pursuant to ARS § 15-534, any person who makes a false statement, representation or certification in any application for certification is guilty of a misdemeanor offense. I grant permission for the Arizona Department of Education to obtain a records check from the federal, state, county, and/or local law enforcement agencies and Department of Family Services. I have read and understood the rules and statutes related to unprofessional and immoral conduct including resignation from a contracted position without authorization and duties to report as required by law. I swear or affirm that the foregoing information completed by me, or submitted by me for certification purposes is, to the best of my knowledge, true and correct. Furthermore, should any part or all of the information herein provided prove to be false, I recognize that it shall be just cause for revocation, suspension, or other disciplinary action against any certificate issued to me by the Arizona Department of Education or denial of my application.

___________________________________________________________ _____________
Applicant’s Signature Date

**Requirements may be subject to change and are fully referenced in the Arizona Revised Statutes and Administrative Code.**

Revised 4/6/2021

Arizona State Board of Education  
Professional Practices for Certificate Holders  

Standards for Imposing Certificated Educator Sanctions  

Consistent with A.R.S. §15-203(20), the State Board of Education may impose disciplinary action upon a certified individual, including a letter of censure, suspension, suspension with conditions or revocation of a certificate upon a finding of immoral or unprofessional conduct.  

Criminal Offenses  
Pursuant to administrative code R7-2-1307 and ARS § 15-550, the Board shall revoke the certification of a person who has been convicted of or admitted in open court or pursuant to a plea agreement any of the following criminal offenses in this state or similar offenses in another jurisdiction:  

1. Sexual abuse of a minor  
2. Incest  
3. First-degree murder  
4. Second degree murder  
5. Manslaughter  
6. Sexual assault  
7. Sexual exploitation of a minor  
8. Commercial sexual exploitation of a minor  
9. A dangerous crime against children as defined in A.R.S. §13-604.01  
10. Armed robbery  
11. Aggravated assault  
12. Sexual conduct with a minor  
13. Molestation of a child  
14. Exploitation of minors involving drug offenses  

Upon notification that a certificated individual has been convicted of a nonrenewable offense, the Board shall revoke the certificate.  

Unprofessional and Immoral Conduct  

Individuals holding certificates issued by the Board pursuant to R7-2-601 and individuals applying for certificates issued by the Board pursuant to R7-2-601 shall:  

1. Make reasonable efforts to protect pupils from conditions harmful to learning, health, or safety;  
2. Account for all funds collected from pupils, parents, or school personnel;  
3. Adhere to provisions of the Uniform System of Financial Records related to use of school property, resources, or equipment; and  
4. Abide by copyright restrictions, security, or administration procedures for a test or assessment.  

Individuals holding certificates issued by the Board pursuant to R7-2-601 and individuals applying for certificates issued by the Board pursuant to R7-2-601 shall not:  

1. Discriminate against or harass any pupil or school employee on the basis of race, national origin, religion, sex, including sexual orientation, disability, color or age;  
2. Deliberately suppress or distort information or facts relevant to a pupil's academic progress;  
3. Misrepresent or falsify pupil, classroom, school, or district-level data from the administration of a test or assessment;  
4. Engage in a pattern of conduct for the sole purpose or with the sole intent of embarrassing or disparaging a pupil;  
5. Use professional position or relationships with pupils, parents, or colleagues for improper personal gain or advantage;  
6. Falsify or misrepresent documents, records, or facts related to professional qualifications or educational history or character;  
7. Assist in the professional certification or employment of a person the certificate holder knows to be unqualified to hold a position;  
8. Accept gratuities or gifts that influence judgment in the exercise of professional duties;  
9. Possess, consume, or be under the influence of alcohol on school premises or at school-sponsored activities;  
10. Illegally possess, use, or be under the influence of marijuana, dangerous drugs, or narcotic drugs, as each is defined in A.R.S. § 13-3401;  
11. Make any sexual advance towards a pupil or child, either verbal, written, or physical;  
12. Engage in sexual activity, a romantic relationship, or dating of a pupil or child;  
13. Submit fraudulent requests for reimbursement of expenses or for pay;  
14. Use school equipment to access pornographic, obscene, or illegal materials;  
15. Engage in conduct which would discredit the teaching profession.  

Individuals found to have engaged in unprofessional or immoral conduct shall be subject to, and may be disciplined by, the Board.  

Resignation as an Unprofessional Act and Penalty: ARS §15-545  
A certificated teacher shall not resign after signing and returning his contract, unless the resignation is first approved by the governing board. A teacher who resigns contrary to this section shall be deemed to commit an unprofessional act and, upon request of the governing board, shall be subject to such disciplinary action, including suspension and revocation of certificate, as the state board of education deems appropriate.  

Failing to Report of Immoral or Unprofessional Conduct  
Pursuant to ARS §15-514, any certificated person or governing board member who reasonably suspects or receives a reasonable allegation that a person certificated by the state board of education has engaged in conduct involving minors that would be subject to the reporting requirements of section 13-3620 (mandatory reporting) shall report or cause reports to be made to the department of education in writing as soon as reasonably practicable but not later than three business days after the person first suspects or receives allegation of the conduct.  

The superintendent of a school district or the chief administrator of a charter school who reasonably suspects or receives a reasonable allegation that an act of immoral or unprofessional conduct that would constitute grounds for dismissal or criminal charges by a certificated person has occurred shall report the conduct to the department of education.  

Failure to report information as required in ARS §15-514 by a certificated person constitutes grounds for disciplinary action by the state board of education.  

A governing board member or school district employee who has control over personnel decisions and who reasonably suspects or receives a reasonable allegation that a person certificated by the state board of education has engaged in conduct involving minors that would be subject to the reporting requirements of ARS §§ 13-3620 and 15-514 shall not accept the resignation of the certificate holder until these suspicions or allegations have been reported to the State Board of Education.  

Filing a Complaint against a Certificate Holder  
The Investigative Unit may be reached at (602) 542-2972 or investigation@azed.gov  

For Further Information: Call or Email  
State Board of Education  
(602) 542-5057 inbox@azsbe.az.gov  

Updated 10/28/16  

Pursuant to section 41-1093.01, Arizona Revised Statutes, an agency shall limit all occupational regulations to regulations that are demonstrated to be necessary to specifically fulfill a public health, safety or welfare concern. Pursuant to sections 41-1093.02 and 41-1093.03, Arizona Revised Statutes, you have the right to petition this agency to repeal or modify the occupational regulation or bring an action in a court of general jurisdiction to challenge the occupational regulation and to ensure compliance with section 41-1093.03, Arizona Revised Statutes.