

**STATE BOARD MEETING DATE**

December 2, 2013

**SUBJECT:** Consideration of Negotiated Settlement Agreement Case No. C-2013-010, Michael Brown

**SUBMITTED BY:** Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

**MANAGEMENT TEAM REVIEW:** November 14, 2013

**BACKGROUND INFORMATION:**

**Michael Brown** holds a Standard Secondary Education certificate valid from May 3, 2010 through July 1, 2016.

On May 1, 2010, the Investigative Unit received allegations from Glendale Union High School that Mr. Brown reported to work under the influence of alcohol. Mr. Brown tested positive at a professional substance testing facility for being under the influence of alcohol. Mr. Brown later resigned from his employment at Glendale Union High School.

On February 26, 2010, he voluntarily checked into an inpatient rehabilitation facility to seek treatment for alcohol use. On March 29, 2010 he sought out-patient alcohol treatment and successfully completed it on May 20, 2010. He continued to teach, without any alcohol related incidents at Tolleson Union High School from 2010 through 2012 and Paradise Valley Unified District from 2012 through 2013.

On May 10, 2013, the Arizona State Board of Education filed a complaint against Mr. Brown based on the allegations of inappropriate and unprofessional conduct.

The Professional Practices Advisory Committee (“PPAC”) reviewed the settlement agreement on October 9, 2013. The terms of the settlement agreement include the following:

- A suspension of certification through June 30, 2014.

The PPAC voted 4 to 0 to approve the Settlement Agreement for a Suspension of any and all teaching certificates held by Mr. Brown and that it be maintained as part of his permanent record.

**BOARD ACTION REQUESTED:** [  ] INFORMATION [X] ACTION/DESCRIBED BELOW:

That the Board **accepts** the recommendation of the PPAC and **issue a Suspension through June 30, 2014**, against the teaching certificate held by **Michael Brown** and that all states and territories be so notified.

**ATTACHMENTS:** YES [X] NO [  ]