

# I Think I Can; You Think I Can; I CAN!

Robert Brady, Yavapai County Maintenance Department  
Justin LeClair, Hacienda Healthcare  
Sergey Oblas, Peter Piper Pizza  
Linda Tasco, Division of Developmental Disabilities



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## The Division of Developmental Disabilities

- Advocates for and supports students and their families
- Promotes an array of person-centered, flexible, quality services and supports
- Partners with stakeholders to promote successful transition from school to adult life



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## Who is Eligible for Services?

- Resides in Arizona
- Applies voluntarily
- Meets diagnostic and functional criteria for age in one of the following categories:
  - ✓ *Autism*
  - ✓ *Cerebral Palsy*
  - ✓ *Cognitive Disability*
  - ✓ *Epilepsy*
- Manifests the disability before age 18 and it is likely to continue indefinitely
- Exhibits substantial functional limitations in 3 of the 7 major life skill areas...



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### 7 Life Skills Areas

- ✓ **Self-care:** *eating, grooming, hygiene, etc.*
- ✓ **Receptive and expressive language:** *communicating with others*
- ✓ **Learning:** *acquiring and processing new information*
- ✓ **Mobility:** *moving from place to place*
- ✓ **Self-direction:** *managing personal finances, protecting self-interests, or making independent decisions that affect one's well-being*
- ✓ **Capacity for independent living:** *able to live on one's own*
- ✓ **Economic self-sufficiency:** *able to financially support oneself*




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### Categories of Eligibility

- **State-only funded**
  - Receives support coordination and community resource referrals
- **Medicaid funded**
  - **Targeted**
    - Same as state-only plus the addition of acute health care services
  - **Arizona Long Term Care System (ALTCS)**
    - Same as targeted plus an array of home and community-based services




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### Home and Community-Based Services

- Attendant care
- Day Training
- Habilitation
- Home health services
- Early intervention
- Respite care
- Therapy services
- Transportation
- Employment services and supports




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## Employment First

- Focusing efforts on employment outcomes
- Changing state agency policy and practice
- Supporting community integration for all
- Increasing income beyond poverty level
- Promoting quality of life




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## Employment Services and Supports

- Individual Supported Employment
- Group Supported Employment
- Center-Based Employment
- Employment Support Aide
- Transition to Employment
- Transportation



*Individuals may participate in one or more of these services both prior to (such as a summer job) or after exiting school*




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## Individual Supported Employment

- Competitive employment—it is a **JOB**
- Community-based and fully integrated
- Prevailing wages paid by the employer
- Job coaching supports
- Job search services




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### Group Supported Employment

- Community-integrated work setting
- Small groups of six or fewer
- Supervised by agency staff
- Paid commensurate with productivity level




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### Center-Based Employment

- Work and work-related services provided in an agency owned or leased setting
- Typically not an integrated environment
- Supervised and paid by the agency, based on the individual's level of productivity




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### Employment Support Aide

On the job supports for:

- Personal care needs
- Assisting with challenging behaviors
- Maintaining job stability




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### Transition to Employment

- Individualized instruction, training and support for the development of "soft skills"
- Curriculum-based program
- Seventeen potential training modules
- Time-limited participation
- Outcome of integrated employment




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### Transportation to Employment



- May be available for:
  - Travel from home to the employment site and back home
- May be provided by a contracted provider, friend, or family member




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TEAM WORK

MAKES

DREAMS WORK...




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### Robert Brady

Meet Mr. Robert Brady. Robert epitomizes the theme of our Conference in the journey he has made from spending his days in a day treatment and training program to becoming a fully integrated member of his Camp Verde community. With the help of Y.E.S. the Arc, and his own "can do" attitude, today Robert is a full time Yavapai County employee, lives in his own home, and has some exciting plans for his future.

Here is Robert on the job....  
<https://vimeo.com/133190355>



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### Justin LeClair

Next let me introduce Mr. Justin LeClair. Justin is another motivated young man who believed in himself and said "I can do it" and sure enough, he was totally right! He is currently part of Hacienda Healthcare's Vocational Training Program where he will participate in ten paid work environments. While learning skills that will assist him in future jobs, he is also ensuring that Hacienda's other program participants have a safe and healthy living environment, including some great meals. Here is a virtual tour of Justin's work experiences...

[https://www.youtube.com/watch?v=J\\_sadPs6SX8](https://www.youtube.com/watch?v=J_sadPs6SX8)



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### Sergey Oblas

Say hello to Mr. Sergey Oblas, a very proud Peter Piper Pizza employee. With the assistance of One Step Beyond, Sergey has likewise demonstrated that when someone believes in you, and most importantly when you believe in yourself, you can be successful in obtaining your goals—and Sergey has some very impressive goals! Let's take a look at Sergey on the job as he tells us what his hard work has helped him succeed at and why this is just the beginning...

<https://www.youtube.com/watch?v=jeB4zdfS0E&feature=youtu.be>



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*What questions do you have for us?*



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