

Employment Encounters



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Agenda

- Overview of Employment Encounters
- Challenges
- Feedback
- Where do we want to go?
- Discussion
- Employer Panel Perspective

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What were we Thinking?

The Employment Encounter started after an employer stated that they would like a way to meet students right before graduation with the possibility of hiring them. We looked at this as a way to put more focus on employment as a goal for students and increase cooperation between schools, community rehabilitation agencies, and employers.

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Expansion

2014 Employment Encounters

- Flagstaff
- Glendale
- Mesa X 2!
- Prescott Valley
- Coolidge
- Lakeside
- Scottsdale
- Nogales
- Tucson
- Lake Havasu



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The Events

- Workshops were held in advance or the day of the event
- All of the events had participation from real employers
- Students obtained employment
- ASU West included a workshop on attending college and how to request accommodations

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Challenges

- Permission Slips
- Testing/Senior Activities
- Transportation
- Locating Venues
- Employers
- Student Participation
- Follow Through



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Successes

- Over 170 employers
- Over 600 students participated
- Several students obtained employment
- Deaf and Hard of Hearing News awesome video
<https://www.youtube.com/watch?v=0aAnMnAYzK4>



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Where do we go from here?

- Maintain Flexibility
- Add Additional Events
- Increase student participation to 100 per event
- Ensure participation from private and charter schools
- Increase TSW counselor participation
- Partner with existing events
- Culture Shift – Employment is key!

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Feedback/Discussion

- If you have been to an Employment Encounter, how would you improve it?
- What would motivate you to bring students to an event?
- What worked?
- What didn't work?
- Suggestions/thoughts for next year?

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Employer Feedback

- What did you like about the event?
- How can we make it better?

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Questions & Answers



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