

# ADE EDUCATOR RECRUITMENT & RETENTION NEWSLETTER



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## Happy New Year!

We hope everyone had a restful break and is recharged to have a wonderful spring semester.

We are in need of educator features for our newsletter! Email us at [teach@azed.gov](mailto:teach@azed.gov) with your successes and celebrations.

And be sure to check out our list of educator appreciation days for 2023 on page 3.

We love our #amAZing educators!

## Current Projects

Click here to register



# ARIZONA EDUCATION JOB FAIR & CAREER EXPO

February 4, 2023  
8:00 AM - 2:00 PM

Renaissance Phoenix Glendale  
Hotel & Conference Center  
Glendale, AZ

REGISTER TODAY!

<https://bit.ly/3ChPQob>



### Schools Now Hiring

- Teachers
- Administrators
- Paraprofessionals/aides
- Bus drivers
- Skilled trades
- Related service providers
- Support staff

### All New Career Expo Sessions

- Benefits and career pathways
- Resumé development and interview techniques



## Principals' Academy

We are excited to launch the next Principals' Academy cohort on February 8, 2023. Participants will engage in a full day of Qualified Evaluator Training, followed by sessions that are held monthly and centered around current problems of practice. Arizona Department of Education has partnered with WestED Region 15CC to design the 90-minute follow-up sessions focusing on Climate and Culture, Feedback, Relational Leadership, and New Teacher Induction.

The Principals' Academy is currently in development to move to two separate trainings: a stand-alone Qualified Evaluator Training (QET) which will be a 3-day training and additional Principal Leadership Trainings. These trainings are designed for new and veteran principals, assistant principals, teachers on assignment, deans of students, and others who evaluate teachers. If you are interested in being part of a future QET or Leadership cohort, please contact Recruitment and Retention Specialist, Will Ambos: [will.ambos@azed.gov](mailto:will.ambos@azed.gov)

## Issue Spotlight

# 2023 School Appreciation Calendar

We love celebrating our educators all year! Here is a handy guide to all of the Educator Appreciation Days for 2023.

### January

9: Law Enforcement Appreciation Day  
All Month:  
Board Appreciation Month

### February

22: School Bus Driver Appreciation Day  
6-10: National School Counseling Week

### March

3: National Employee Appreciation Day  
4: Maintenance Worker Appreciation Day  
21: National Social Worker Day  
Awareness Weeks:  
5-11: National School Social Worker Week  
8-12: Employee Appreciation Week

### April

4: School Librarian Appreciation Day  
5: Paraprofessional Appreciation Day  
26: Administrative Professionals Day  
Awareness Weeks:  
3-7: National Assistant Principal Week

### May

1: School Principal's Day  
1: Substitute Appreciation Day  
5: School Lunch Hero Day  
10: School Nurse Day  
16: Speech Pathologist Day  
Awareness Weeks:  
1 -5: Teacher Appreciation Week

### September

19: National IT Professional Day

### October

2: School Custodian Appreciation Day  
6: National Coach Day  
16: Boss's Day  
Awareness Weeks:  
16-20: National School Bus Safety Week  
23-31: Red Ribbon Week  
All Month:  
National Principal  
Breast Cancer Awareness

### November

11: Veteran's Day  
Awareness Weeks:  
7-11: National School Psychology Week

### December

2: Special Education Day



## Educator Resources



ARIZONA COUNCIL  
ON  
ECONOMIC EDUCATION

[Click here to read the latest edition of the Arizona Council on Economics Education Newsletter](#)

The logo for "Voices On The Economy (VOTE)" features a stylized white envelope icon above the word "VOTE" in large, bold, white letters, with "VOICES ON THE ECONOMY" in smaller white letters below it.

**VOTE**  
VOICES ON THE ECONOMY

Voices On The Economy (VOTE) is an award-winning program that teaches educators to present diverse perspectives in a balanced and accurate way so that students can make up their own minds about what they believe and find their own voices on the issues.



**International Trade**  
February 11  
8:30 am - 3:30 pm



**Economic Stability**  
April 15  
8:30 am - 3:30 pm

### Upcoming Workshops

- Workshops are free
- Lunch via Grubhub is provided
- No previous knowledge of economics is required
- Appropriate for all subject areas and levels of educators from middle school through university
- Certificate for 6 hours of professional development
- Taught by VOTE founder Amy S. Cramer, Ph.D.

Register at [VoicesOnTheEconomy.Org](https://VoicesOnTheEconomy.Org)

[Click here for more information and to register](#)



## Educator Resources

FREE VIRTUAL PD  
oee.arizona.edu

### FEMALE PIONEERS IN ECONOMICS

For K-5 Educators  
Thursday, February 9  
4-5 pm MT/AZ

Book Giveaway!



[Click here to register](#)



### TREC Resources

<https://trecaizona.org/>

TREC February Webinar: Stress Strategies for the Teacher— Combating Compassion Fatigue with El Rio Health on February 21, 4:00-5:30pm. Register [here](#).

New opportunities for Communities of Practice!

Principal CoP—Register [here](#).  
New Teacher CoP—Register [here](#).

Save-the-Date! 2nd Annual June Summit on Saturday, June 3rd, 9am-3:30pm. Call for Proposals opening soon!

## Educator Resources

### Fulbright-Hays Seminars Abroad Opportunity

#### PROGRAM PURPOSE

The Fulbright-Hays Seminars Abroad (SA) program provides short-term study abroad opportunities for groups of U.S. educators in the arts, social sciences, and humanities for the purpose of improving their understanding and knowledge of the peoples and cultures of other countries. The program is open to educators and administrators who have teaching, administrative, information resource, or curriculum development responsibilities at their respective schools and desire to enhance their expertise by engaging in overseas study and exploration. All seminars focus on the humanities, area studies, and foreign languages related to a given country or countries. Participants engage in broad but in-depth experiences, beginning with well-planned and informative pre-departure orientations.

To register: <https://www2.ed.gov/programs/iegpssap/index.html>



**INTERNATIONAL AND  
FOREIGN LANGUAGE  
EDUCATION**



### Fulbright-Hays Seminars Abroad Program 2023 Seminar Levels and Topics

**Elementary (Grades K-8)- Jordan:**

*Migrations Past and Present: The Shaping of Jordan's Culture and Identity*

**Secondary (Grades 9-12)- Argentina & Brazil:**

*Promoting Diversity: National Identity in Argentinian & Brazilian Education Policy*

**Postsecondary- Mexico:**

*Mexico & the U.S.: Understanding the Development of a Strategic Relationship*

#### **ELEGIBILITY REQUIREMENTS**

- Bachelor's Degree
- At least 3 years of full-time K-12 or postsecondary experience by the time of departure
- Currently employed full-time through a K-12 school/US accredited institution of higher education, educational agency, library, or museum
- An educator in the Arts, Humanities, or Social. Educators in the sciences, technology, engineering, mathematics, and computer sciences are welcome to apply if their proposed curriculum projects integrate seminar content in the Arts, Humanities or Social Sciences.

#### **AWARD INCLUDES**

- Round trip economy airfare
- Room and board
- Program-related travel within host country

*Participants are responsible for a cost share of \$750.00*

#### **APPLICATION DEADLINE**

February 9, 2023

#### **QUESTIONS?**

Email [seminarsabroad@ed.gov](mailto:seminarsabroad@ed.gov)

#### **FOR MORE INFORMATION VISIT**

<https://www2.ed.gov/programs/iegpssap/applicant.html>

#### **HOW TO APPLY**

The application is available on the Dept. of Education's G5 website.

- If you are a new user, click "Sign Up" on the G5 Homepage
- Once registered/activated, click on "Package Submission" under Grant Setup
- Follow the steps provided, filling out the forms and uploading necessary files



## Educator Spotlight

Congratulations to these Flagstaff Unified music teachers for receiving grants to help with classroom projects.



Photos, top Left: Assistant Principal Donna Natseway, Jacquie McGregor, Principal Tammy Nelson, and Assistant Principal Lawrence Watson. Top right: Steven Busby and Ellen Herman, principal of Kinsey Elementary School. Bottom left: Karen Whitaker, Governing Board Member Carole Gilmore; Superintendent Michael Penca, and Stacie Zanzucchi, principal of Coconino High School. Bottom right: Ryan Chee, principal of Leupp Elementary School, and Annabelle Smallcanyon.



## Educator Spotlight



Be sure to check out the Arizona Science Teachers Association Teacher Spotlights by clicking [here](#)



Annette Koweek



Summer Hannah



Andrea Ward



Aimee Quinn



Danielle Van Derlaske



Craig Bal

We love the district and charter educator spotlights! Check out this one from Flowing Wells USD about educator Emily Northrop

**2022 - 2023 STAFF MEMBER SHOUT OUT!**

*Emily Northrop*  
Laguna Elementary

Ms. Northrop is an amazing music teacher at Laguna Elementary! She always puts kids first and does what is best for them. She works hard to make sure they succeed in all that they do. She will let kids come in before school, at lunch, or after school to help them with anything they want to play on their instruments. She will even help students who move on to the Junior High! You can tell she truly loves students and music! Not only that, but she creates some wonderful and memorable musicals. Thank you, Ms. Northrop, for being so awesome!!

## Educator Preparation Program Update

The Educator Recruitment and Retention Team will be hosting separate educator preparation program (EPP) quarterly meetings for Institutions of Higher Education (IHEs) and Local Education Agencies (LEAs) to provide targeted and relevant information for each group of program providers to address legislative and state board updates as well as to allow for collaborative discussions that are specific to program providers.

EPP Quarterly Meeting for universities, colleges, and non-profit and private organizations will be held on January 31, 2023.

The first Site-Based Quarterly Meeting for school districts and charter Schools will be held on March 9, 2023.

email: [epp.inbox@azed.gov](mailto:epp.inbox@azed.gov) for more information or questions.