

ADE EDUCATOR RECRUITMENT & RETENTION NEWSLETTER



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Welcome Back

Donors Choose- Round 2!

ADE will once again begin funding eligible requests on a first-come, first-served basis beginning August 22, 2022, and for as long as funding is available. Funds are running low- check the website for availability.

[Educators can learn how to create an eligible DonorsChoose project by clicking here.](#)

Have a wonderful year!

Current Projects

Arizona Department of Education, DonorsChoose Team Up Again with New \$5 Million Effort to Support Educators and Students

PHOENIX, Ariz. (August 22, 2022) – Today, Superintendent of Public Instruction Kathy Hoffman announced that the Arizona Department of Education (ADE) would allocate \$5 million in federal COVID-19 relief funds to help PreK-12th grade public school educators get classroom resources through DonorsChoose, a nonprofit crowdfunding platform. The collaboration between ADE and DonorsChoose will provide teachers with up to \$600 in funding for their projects, empowering them to support student academic success with classroom resources. This money will fund projects for over 8,300 Arizona public school teachers.

Forty percent of the \$5 million will be earmarked for teachers working in one of Arizona's thirteen more rural counties, with sixty percent earmarked for educators working in Maricopa and Pima counties. Earlier this year, ADE partnered with DonorsChoose to allocate \$14 million to 15,446 Arizona teachers at over 1,600 schools.

"After the last few deeply challenging school years, Arizona educators and students need all the support we can give them," said Superintendent Hoffman. "After the overwhelmingly positive response from teachers and students to our first round of funding, it was an easy decision to allocate additional classroom funds to teachers as they begin the new school year. And with dedicated funds available to our state's rural classrooms, we're positive teachers and students in all corners of our state will benefit from this opportunity."

"DonorsChoose has made a significant impact for my students," said 2nd year Paradise Valley Unified School District teacher Grant Wood. "It's inspiring having a classroom environment where students feel welcomed and comfortable because teachers are able to choose the right resources to meet their needs."

"The Arizona Department of Education is once again giving teachers a boost of support as classrooms head into a new school year," said Alix Guerrier, CEO of DonorsChoose. "This initiative will especially empower educators who need it most, and it will ensure that Arizona students have the extra resources they need this back-to-school season."

All Arizona public school educators teaching Pre-K through 12th-grade students are eligible for this program. Educators can request classroom resources, including but not limited to supplies, technology, and instructional materials.

Since DonorsChoose was founded in 2000, more than 27,000 Arizona teachers representing school districts across the state have raised \$41 million for projects that help them go above and beyond in the classroom. The continued collaboration between ADE and DonorsChoose will further this support for educators across Arizona.

ADE will begin funding eligible requests on a first-come, first-served basis beginning today, August 22, 2022, and for as long as funding is available.

Educators can learn how to create an eligible DonorsChoose project by visiting www.azed.gov/teachergrants.

Funding is running low - check the website above for availability.



Current Projects

Attention Central Office Leaders:



1st Annual

ARIZONA INDUCTION SYMPOSIUM: The True Cost of Teacher Turnover

Friday, October 28, 2022

**Check-in: 8a
Symposium: 9a-3:30p**

**Location: Sheraton Grand at Wild
Horse Pass**

Cost: \$100 per person

[Register online today!](#)



Provided in partnership between the Arizona Department of Education and the Arizona K12 Center, the 1st Annual Arizona Induction Symposium will bring together Arizona school and district leaders to examine and act on the critical aspects of successful induction programs. We will explore how a high-quality system of induction and mentoring can impact teacher retention across the continuum, from aspiring teacher to teacher leader. Noted researcher Dr. Richard Ingersoll will deepen our understanding of the teacher shortage landscape nationally and specifically in Arizona, and we will close the day with a keynote from 2021 National Teacher of the Year Juliana Urtubey.

[Click here for more information and to register](#)

Current Projects

Federal Student Aid

An OFFICE of the U.S. DEPARTMENT of EDUCATION

The USDOE shared an update regarding student loan forgiveness that will be expiring at the end of October. [Click here for the PDF of the letter](#) from Secretary Cardinal detailing the information.

Please [click here for the link to the toolkit](#) so you don't miss out on this opportunity if you qualify:



Worth A Look

In the July issue of the Educator Recruitment and Retention Newsletter, we featured newsletters offered by different ADE offices. This month, we are highlighting some of the blogs written by program teams within the ADE. The teams use their blogs to share information that supports their target audiences and to cover topics useful to stakeholders. If you like exploring resources and learning new things, check out a few of the blogs the ADE has to offer.

[ADE Office of Communications Blog](#)
[Equity, Diversity, and Inclusion Blog](#)
[21st CCLC – Afterschool Programs Blog](#)
[ESSER Blog](#)
[Social Emotional Learning Blog](#)

Current Projects

New Supervisors of Principals' cohort beginning September 2022!

We are now accepting registration for our 2022/2023 cohort. Join leaders from around Arizona for this free professional learning opportunity.



SUPERVISORS OF PRINCIPALS' ACADEMY- (SOPA)

JOIN US!

NEW COHORTS BEGIN EVERY SEPTEMBER
EMAIL TEACH@AZED.GOV TO REGISTER



- Free professional learning opportunity open to all principal supervisors
- 2-year cohort
- In-person & virtual meetings
- Whole group, small group, & individual coaching throughout
- Content-focused on coaching, mentoring, effective principal evaluation, systems change, networking, and more!
- In partnership with WestEd, Region 15 CC, & AIR

www.azed.gov/teach
teach@azed.gov

Current Projects

RSVP and Register for the ALL NEW

Arizona Education Job Fair & Career Expo February 4, 2023

New Career Expo Includes:
Education Career Paths and Learning Sessions for Classified and Certified Positions
Interview and Resumé Workshops

[LEA priority registration now-October 25, 2022](#)
Registration deadline- December 5, 2022

[Click here for more information](#)



ARIZONA EDUCATION JOB FAIR & CAREER EXPO

NEW CAREER EXPO

ADE is partnering with education HR leaders to provide a Career Expo as a resource for job seekers. Sessions will introduce the benefits and career pathways available to those working in Arizona schools. Workshops will provide tips for resumé and interview practice.

**LEA PRIORITY
REGISTRATION DEADLINE**

October 25th

REGISTRATION DEADLINE

December 5, 2022



**FEBRUARY 4, 2023
8:00AM - 2:00PM**

MORE INFO
teach@azed.gov

Renaissance Phoenix Glendale Hotel & Conference Center
9495 W Coyotes Blvd, Glendale, AZ 85305

LEA's and Job Seekers - Register today!

Educator Resources

Upcoming Professional Development Opportunities:

[Dyslexia Book Study \(starts Aug.31\)](#)

[Secondary ELA Book Study: Disciplinary Literacy Inquiry & Instruction \(Starts Sept 1\)](#)

[Level Up Your Game in PE \(Sept 1\)](#)

["Having Closure" Lesson Closures with Connection and Purpose: A Backwards Design to Teaching \(Sept 8\)](#)

[Using Backward Design to Enhance Your World Language Classroom \(Sept 14\)](#)

[3-D in Action! Putting the 3-Dimensions of Science Instruction Together \(Sept 21\)](#)

[Using Primary Sources to Analyze American Responses to the Holocaust \(Sept 22\)](#)

[The Heart, Art, Craft, and Sciences of Reading/Writing for the Inclusion of Students with Disabilities \(Sept 23-24\)](#)



Do you teach Indigenous students? Are you interested in meaningfully integrating Indigenous literature in your classroom? Do you want to build your capacity for culturally sustaining-revitalizing practices?

[Join the Office of Indian Education, Arizona Humanities and ASU Labriola Native American Data Center for a FREE in-person professional learning symposium.](#) Participating educators will walk away with Indigenous-authored books for their classrooms!

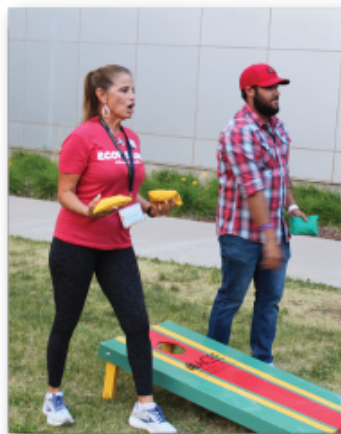
Educator Resources

Get Your Game On!

bit.ly/K-12Econ

Date: Saturday, September 24
Time: 9:00 am - Noon
Location: Tucson - Orange Grove Middle School
Grade levels: Middle & High School
Cost: Free

Get your students moving and learning by fusing popular sports activities with financial literacy and economic education.



"The games were so well structured! Very easy to understand the rules and the creators did a great job of focusing on Econ and Personal Finance as well as keeping the spirit of baseball, football, and cornhole intact. Can't wait to try these out with my students!"
 – Chris P., Boulder Creek High School

"Great job on blending a fun and engaging activity with physical participation. This will be a hit for teachers and students alike."
 – John D., Liberty High School

- A boxed lunch will be provided.
- AZ educators traveling 70+ miles round trip to participate will be eligible for travel support.



Check out the Arizona Council on Economic Education monthly newsletter for more exciting opportunities

Educator Resources



Join the AZ FAFSA Coalition as we prepare for the upcoming FAFSA season!

Thursday, September 22, 2022
9:30 a.m. - 11:30 a.m.

This FREE virtual event will include:



2023-2024
FAFSA updates



A debut of Arizona's
New FAFSA Database



Statewide FAFSA
Resources & Toolkits



Over 10 Breakout
Sessions to choose from

[CLICK HERE TO REGISTER](#)

High School Counselors, College & Career Specialists, Educators, College Access professional and Education Stakeholders are encouraged to attend!

EMAIL ANDREA GLENN WITH ANY QUESTIONS: ANDREA.GLENN@AZED.GOV



Educator Spotlight

San Luis HS teacher named Arizona History Teacher of the Year



Longtime San Luis High School teacher Ian McDougall has been named the 2022 Arizona History Teacher of the Year, an award presented annually by the Gilder Lehrman Institute of American History, the nation's leading organization dedicated to K-12 American history education.

"It is an honor to win the prestigious award of 2022 Arizona History Teacher of the Year," McDougall said. "The Gilder Lehrman State History Teacher of the Year is the top state award for history teachers and I am filled with pride at being this year's Arizona recipient. It makes it even more rewarding to be nominated for the award by my students who push me to improve and are willing to laugh when I fail trying something new. Their energy in my class each day makes the work worth it."

McDougall has been a teacher for 18 years, including the past 17 at San Luis. He has attended summer history seminars at Oxford University and the University of Virginia through the Gilder Lehrman Institute. Their program helped him to earn his Master's Degree in American History while continuing to teach and coach at SLHS. He has served as the Advanced Placement (AP) teacher in US History, AP World History: Modern, and in the past years as San Luis' AP European History teacher. In addition, McDougall has worked as an adjunct professor of history at Arizona Western College since 2018.

"Knowledgeable and impassioned teachers bring our country's history to life for students, allowing them to understand engaging with history is about more than a series of facts," said James G. Basker, President of the Gilder Lehrman Institute of American History. "Teachers are the lifeblood of our student's education, and these are the best of the best."

Inaugurated in 2004, the History Teacher of the Year Award highlights the crucial importance of history education by honoring exceptional American history teachers from elementary school through high school. The award honors one K-12 teacher from each state, the District of Columbia, Department of Defense schools, and US Territories.

"Along with being a passionate history teacher Mr. McDougall creates engaging lessons," SLHS Principal Rob Jankowski said. "Using various AVID strategies that focus on writing, inquiry, collaboration, organization, and reading, Mr. McDougall's students maintain a high level of engagement. Mr. McDougall is able to create such engaging history lessons by staying current with the history curriculum."

In addition to a \$1,000 honorarium, McDougall receives a core archive of American history books and Gilder Lehrman educational materials, recognition at a local ceremony in his honor, and becomes one of 53 finalists for the 2022 National History Teacher of the Year Award.

The winner of this year's National History Teacher of the Year Award will be announced in October 2022. Past presenters of the award include the Honorable Sandra Day O'Connor, Good Morning America's Robin Roberts, First Lady Laura Bush, former US Secretary of Education Arne Duncan, and former New York City Mayor Michael Bloomberg.

Nominations for the 2023 History Teacher of the Year awards are now open. Students, parents, colleagues, and supervisors may nominate K-12 teachers for the award by visiting gilderlehrman.org/nhtoy. The deadline for 2023 nominations is April 30, 2023.

If you would like to be featured, or have an educator who you believe should be recognized in our newsletter, please contact us at teach@azed.gov

Educator Spotlight



Blas Guillen
Assistant Principal of Student Affairs
Gateway Early College High School, MCCCDC



Michael Krill
Director of Bands
Desert Vista High School



Superintendent Hoffman on a school visit

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Discovery Education



Subject & Grade Level Specific Content

Elementary: PreK - 2

- [Literacy: Grimm's Fairy Tales](#) – Listen to the classic stories and fairy tales written by the Grimm brothers, Jakob and Wilhelm, first published in the early 1800s.
- [Math: Arcademics](#) – Boost learning and engagement with skill-building multiplayer math games and language arts games from Arcademics. Race to the finish line or hop to victory by demonstrating knowledge of multiplication, division, subject-verb agreement, the parts of speech, and so much more.
- [Science: The Fixies](#) – Follow the comical misadventures of Tom Thomas and his secret friendship with Simka and Nolik, the children of the Fixie family that lives in his apartment. There's just no end to the troubles Tom Thomas and his Fixie friends get themselves into with all the gadgets and appliances around them!
- [Social Studies: Citizenship](#) – Investigate the role of good citizenship in democratic government and society.
- [Health & Wellness: Wellness](#) – Learn about the holistic integration of the eight dimensions of wellness: emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual, and find resources to support conversations in the classroom about wellness.

Elementary: 3 – 5

- [Literacy: Cram Jams](#) – From learning all about idioms to being able to identify the setting of any story, these educational, animated music videos make learning Language Arts fun and unforgettable. Discover how this series of catchy and informative tunes transforms language and grammar into something to sing about.
- [Math: Money](#) – Discover the roles of money and how it can be used to purchase goods and services.
- [Science: N*GEN](#) – Explore STEM topics with N*GEN. Based in Africa, this program series teaches younger students about a variety of STEM topics. Learn about the wetlands, robots, food, bees, and more!
- [Social Studies: Portrait of Washington, D.C.](#) – Explore the rich history, distinguished landmarks, and enduring cultural significance of Washington, D.C., capital city of the United States.
- [Health & Wellness: Soar with Wings](#) – Explore standards-aligned digital resources that incorporate academics and fun while building key social and emotional skills for students in grades K–5.

To view the PDFs with clickable links to each lesson, please visit our [Discovery Education Resources Page](#)



Subject & Grade Level Specific Content

Secondary: 6 – 8

- [Literacy: Grammar](#) – Find resources to support your grammar lessons.
- [Math: Shapes](#) – Learn the names and properties of two-dimensional shapes and three-dimensional shapes, discuss patterns, and learn more about the concepts of symmetry and congruence.
- [Science: DE Originals](#) – We know the impact that great storytelling can have on students, in their learning and in their everyday lives! That's why we created DE Originals—a unique collection of kid-approved, standards-aligned videos designed to spark curiosity, break down complicated topics, and allow students to see themselves reflected—all while having a little fun along the way.
- [Social Studies: Stuff You Should Know Podcast](#) – Join hosts Josh Clark and Charles W. "Chuck" Bryant as they get to the bottom of odd questions and quirky facts. Each episode of Stuff You Should Know provides a unique dose of education and entertainment, exploring topics related to science, history, technology, social studies, and more.
- [Health & Wellness: Nutrition](#) – Discover the science of nutrition and learn what the essential nutrients necessary for life and health are, where to get them, and in what quantity to consume them.

Secondary: 9 – 12

- [Literacy: Jane Eyre](#) – Charlotte Brontë's 1847 classic novel follows the story of Jane Eyre, an orphan who survives neglect and abuse to become a governess at the remote Thornfield Hall. Jane finds a kindred spirit in her employer, the mysterious and brooding Mr. Rochester, but he hides a terrible secret that threatens their chances of happiness.
- [Math: Math Interactives](#) – Engage in real-world math problems with this exclusive selection of math interactives. Customize race cars using expressions, defend yourself from an army of skeletons using absolute values, find ancient artifacts by exploring a coordinate plane, and more.
- [Science: Global Oneness Project](#) – Explore a series of stories that broaden our perspectives on social, cultural, and environmental issues.
- [Social Studies: Young Changemakers Podcast](#) – Familiarize yourself with the transformative stories of young leaders who have revolutionized their communities.
- [Health & Wellness: Health Channel](#) – What are some ways you stay healthy? Human health encompasses our physical, social, and emotional well-being. Explore a collection of high-quality resources for students of all ages and learn more about wellness, the science of the human body, positive behaviors, healthy eating, life and health skills, and more.

Any reference obtained from this blog to a specific product, process, or service does not constitute or imply an endorsement by the Arizona Department of Education of the product, process, or service, or its producer or provider. Any suggested lessons or classroom materials do not supersede the curriculum and materials decided upon by local education agencies.

Discovery Education



Genomics: Decoding the Language of Life Virtual Field Trip

September 15, 2022 | 1pm EST
Grades 6-12

Find out how DNA sequencing is being used to fight diseases like coronavirus, combat hunger through agriculture innovations, and optimize the natural environment of sea dragons! Transport students to the Illumina labs in San Diego, California to meet real-world experts who are harnessing the power of the genome to improve lives and support the Earth's natural resources.

Dig into Mining Interactive Learning Experience

September 22, 2022 | 1pm EST
Grades 6-8

There's loads of work to get done at the copper mine—and we need your help! Let students take the wheel of a 2-story high mining truck with this new gamified STEM learning experience. Register now to receive the companion Educator Guide ahead of the premiere for activities and tips to aid with classroom integration.

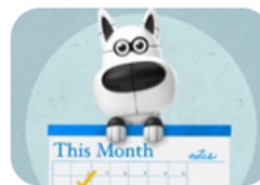
Register Your Class Today!
discoveryeducation.com/vft

Find more timely and relevant resources for your classroom as well as learning opportunities for you!
events.discoveryeducation.com

To view the PDFs with clickable links to each lesson, please visit our [Discovery Education Resources Page](#)



Timely & Relevant Resources



September Activity Calendars
Explore ready-to-use activities that provide students with opportunities to explore their curiosity around a variety of topics. Looking for more? Explore the Instructional Activities Channel.

September Calendars: [K-2](#) [3-5](#)

PL Resource of the Month: Marzano Academies
Dr. Marzano's vision for K-12 education is straightforward: the vast majority of schools can be highly effective in promoting student learning. To show how, he created the Marzano Academies Model. This channel features an ever-growing collection of microlearnings that will support educators with implementing competency-based teaching and learning in their classrooms.



Strategy of the Month: Let's Roll
Using a cube with sentence starters, students work in small groups to take turns discussing a piece of media from DE. This strategy provides students the opportunity to solidify their learning through discussion and connections, getting to a deeper understanding of the content. View all strategies in the [SOS Channel](#).

Feature of the Month: Explore Page
Educators can use the Explore space as a place to find inspiration for their lessons, see what content is new, and get personalized recommendations based on their areas of interest. Expect to see exciting, fresh content that spans across Discovery's wide range of available assets.



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Discovery Education



Timely & Relevant Resources



Monthly Celebrations

Find timely resources for all grade levels for each of these celebrations in their channels. Sign in to DE and select the link to explore.

- [College Savings Month](#)
- [Hispanic Heritage Month \(9/15-10/15\)](#)
- [Suicide Prevention Month](#)

Timely Celebrations

- [National Skyscraper Day \(9/3\)](#): Join us as we inspire students to take action while supporting underserved communities with access to engaging digital educational resources for grades 4-12. Show students how big ideas and cutting-edge technology can be combined to improve lives and revolutionize communities.
- [Labor Day \(9/5\)](#): Celebrate the achievements of workers in the United States throughout its history with this exploration of Labor Day.
- [Patriot Day \(9/11\)](#): The resources in this collection document and explore the impact of events that took place on one of the most significant days in America's recent history, September 11, 2001.
- [Video Games Day \(9/12\)](#): In this channel, explore the unique connections between Discovery Education content and five unique Minecraft worlds dedicated to social-emotional learning, science, and math.
- [Dot Day \(9/15\)](#): From Traer, Iowa, where Dot Day began, this video discusses the origin of Dot Day, showcases how students are celebrating, and hears from author Peter Reynolds about his book, The Dot.
- [First Day of Fall \(9/22\)](#): Discover more about winter, spring, summer, and autumn—the four seasons.
- [Rosh Hashanah \(9/25-9/27\)](#): Learn about the Jewish New Year festivals of Rosh Hashanah and Yom Kippur.
- [International Podcast Day \(9/29\)](#): Podcasts help build students' listening comprehension skills and offer a unique, on-the-go way to consume content.

To view the PDFs with clickable links to each lesson,
please visit our [Discovery Education Resources Page](#)