

ADE EDUCATOR RECRUITMENT & RETENTION NEWSLETTER



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Stay Cool!

We hope everyone is having a wonderful summer!

The ERR team is looking to fill some committees and educator outreach groups for the fall- if you are interested in joining us, please email us at teach@azed.gov

Current Projects

The Educator Recruitment and Retention Team was thrilled to participate in several summer conferences in June.

TREC Symposium

We presented at the Tucson Regional Educators Collaborative (TREC) Symposium on June 4 at the University of Arizona campus in Tucson. We were so proud to be able to facilitate discussion around teacher leadership with some of the best educators in the state. We are continually inspired by the dedication and expertise of Arizona educators, and the TREC attendees were no exception. Educators left the session with excitement to advocate for teacher leadership pathways to ensure educator retention remains the highest priority for Arizona education leaders.

Find more resources for educators at www.TRECarizona.org



Photos from TREC Symposium



Leading Change/Teachers Institute

The ERR team was thrilled to present two sessions at the conference this year. We facilitated a discussion about becoming an Employer of Choice for school leaders, and a discussion about teacher leadership pathways and advocacy for teacher leaders.

The conference was held at the JW Starr Pass resort in Tucson and brought together incredible educators from around Arizona to discuss a variety of relevant topics. Be sure to join us next summer

Current Projects

New Supervisors of Principals' cohort beginning September 23, 2022!

We are now accepting registration for our 2022/2023 cohort. Join leaders from around Arizona for this free professional learning opportunity.



SUPERVISORS OF PRINCIPALS' ACADEMY- (SOPA)

JOIN US!

NEW COHORTS BEGIN EVERY SEPTEMBER
EMAIL TEACH@AZED.GOV TO REGISTER



- Free professional learning opportunity open to all principal supervisors
- 2-year cohort
- In-person & virtual meetings
- Whole group, small group, & individual coaching throughout
- Content-focused on coaching, mentoring, effective principal evaluation, systems change, networking, and more!
- In partnership with WestEd, Region 15 CC, & AIR

www.azed.gov/teach
teach@azed.gov

Current Projects

Superintendent Hoffman's Outstanding Educators Group nomination window is open!

State Superintendent Kathy Hoffman is asking school leaders - superintendents and LEA central office leaders- to submit exceptional educators for inclusion in her "Outstanding Educators Group." As part of ongoing retention efforts, Superintendent Hoffman seeks to recognize educators with at least five years of experience in the classroom. The ideal candidates for this group will be classroom and community leaders who have made a large impact on their school and students' outcomes, but who have not previously received recognition or awards in their teaching careers. At this time, the department is accepting nominations for classroom teachers, principals, and specialists that currently work in just one school.

If selected to be a part of the Outstanding Educators Group, educators will be called on at various times in the coming school year to share their stories and perspectives and help inform the work of the Arizona Department of Education. Please support this effort by spreading the word and encouraging school system leaders to submit recommendations for the excellent educators they know. Recommendations may be submitted via the [Outstanding Educators Group Nomination Form](#).

Please reach out to teach@azed.gov with any questions about [the nomination form](#).



Libby Hays
K-5 ELA Digital Product Architect
ASU Prep Digital

The Arizona Department of Education is partnering with PAXIS Institute to provide training in the evidence-based, trauma-informed PAX Good Behavior Game to all Arizona educators at no cost.

What are Arizona educators saying about PAX?

92% say that PAX took away no instructional time- most say that PAX increased instructional time.

94% say that PAX improved their students' focus, organization, and confidence.

98% say that PAX integrates well with their other programs and curricula in the classroom.

Training is offered in both virtual and self-paced online formats and includes materials and certificates for 6 contact hours of professional development!

The PAX Good Behavior Game provides educators with proven and effective strategies to improve SEL outcomes, student behavior, academic outcomes, and teacher wellness.

Contact paxarizona@paxis.org to schedule a training for your staff or individuals may visit www.paxis.org/pax-arizona to sign up for trainings already on the calendar.

NAU Rural Schools Resource Center

NAU Rural Schools Resource Center (WWW.NAURRC.ORG) Website Updates:

Hot Topics & Current Research Articles

This month please take a look at an article on "Leadership in Action" written by Dr. Michael Wright, Superintendent of the Blue Ridge Unified School District, and Mr. Jim Bearden, speaker, and consultant. The article highlights the balance required between academic preparation and real-world experiences for administrators. We think you will find it a great read with lots of good information regarding how you can become a more effective leader!

NEW Resources Section Videos & Resources

(Click on the resources section tab on the top right-hand side of the website)

Please be sure to check out the NEW videos we have put up on the resources page this month. Both new videos were provided by Kristin Turner, Superintendent of the Paloma Elementary School District. You can find these videos in the Google Tools section of the resources page. Please be on the lookout for many more to come in future months!

New Videos:

Organizing in Google Drive - In this video Ms. Turner discusses Google Drive and how to organize information within the drive to make it more easily found and accessed.

Converting Google Items to Word, Excel, and PowerPoint - Google apps such as Docs and Sheets are great, but oftentimes we need to convert these items to Microsoft Word, Excel...etc., for use by others or in different scenarios and situations. We think you will find both of these videos very informative and will help you to transition to greater organization and efficiency.

IMPORTANT INFORMATION!!!

Starting July 1, Dr. Melissa Sadorf, Superintendent of the Stanfield Elementary School District, will become the part-time Director of the NAU Rural Schools Resource Center (NAURRC). Congratulations, Dr. Sadorf! Dr. Howard Carlson, who has been serving as the Center's director since its inception, will be moving on to become Executive Director of the Greater Phoenix Educational Management Council (GPEMC) and its affiliate group the Arizona Educational Management Council (AZEMC).

Video Topics and Development

Do you have a topic that can help others and are willing to record a short 3 to 5-minute video on the subject? If so please reach out to one of us!

Dr. Melissa Sadorf - melissa.sadorf@nau.edu

Pat Buchanan - pat.buchanan@nau.edu

Educator Resources- ESS

Fall 2022 SELECT Course Registration is Now Open!

Looking for self-paced professional learning on current special education topics of interest for certification renewal?

Special Education Learning Experiences for Competency in Teaching (SELECT) is a federally funded program sponsored by the Arizona Department of Education and offered through the Institute for Human Development at Northern Arizona University. SELECT courses are recommended for special and general education teachers, administrators, related service personnel, paraeducators, and other interested individuals. Certified school personnel can take SELECT classes for renewal hours. SELECT classes can be taken for university credit for those teachers or administrators who are required by their school districts to have official transcripts and for those who may need to transfer hours out of state (tuition and associated fees apply). The classes can also be taken for professional growth contact hours for free.



Fall 2022 At A Glance

5-Week Online Courses

August 29 - September 30	October 3 - November 4	November 7 - December 9
<p>ESE 501 Exceptional Children in General Programs Inclusive Teaching and Learning Laurie Dietz, M.Ed. Class #2312</p> <p>ESE 502 Behavioral Management in Special Education Trauma Informed Practices Sang Hee Kim, M.Ed. Class #2533</p> <p>ESE 503 Diagnosis & Assessment of Exceptional Children Psycho-Educational Assessment & Interpretation for Special Education Administration Philip Debons, Psy.D. Class #2315</p> <p>ESE 506 Administration & Supervision of Special Education Conflict Resolution Maria Berecin-Rascon, Ed.D. Class #2701</p>	<p>ESE 501 Exceptional Children in General Programs Inclusion in Early Childhood Rachel Cohen, M.Ed. Class #2337</p> <p>ESE 503 Diagnosis & Assessment of Exceptional Children Part 1 Mild & Moderate Disabilities Leila Williams, Ph.D. Class #2316</p> <p>ESE 509 Foundations of Special Education Early Childhood Speech & Language Development Crystal Brooks, M.A. Class #2323</p>	<p>ESE 502 Behavioral Management in Special Education Differentiating Emotional Disabilities & Behavioral Disorders Sang Hee Kim, M.Ed. Class #2314</p> <p>ESE 504 Methods & Materials in Special Education Research-based Math Jason Silva, M.Ed. Class #2320</p> <p>ESE 504 Methods & Materials in Special Education Universal Design Sang Hee Kim, M.Ed. Class #2700</p> <p>ESE 505 Consultation Techniques in Special Education Collaboration in the IEP Process Laurie Dietz, M.Ed. Class #2325</p>

8-Week Online Courses

August 29 - October 18	October 20 - December 9
<p>ESE 502 Behavioral Management in Special Education School-Wide Positive Behavior Interventions & Supports Mike Linehan, M.Ed. Class #2313</p> <p>ESE 509 Foundations of Special Education Part 2 Addressing Disproportionality Allison Wiener, M.Ed. Class #2375</p>	<p>ESE 506 Administration & Supervision of Special Education School Finance for SpEd Services Allison Wiener, M.Ed. Class #2353</p> <p>ESE 504 Methods & Materials in Special Education Part 1 - Teaching Struggling Readers-Phonology and Word Recognition Allison Wiener, M.Ed. Class #2318</p>

Contact
select@nau.edu
928-523-1809




Educator Resources- UA Summer Economics Ed Events

July Virtual Econ Ed Events

No Cost | Free Meals | Certificate of Professional Development | Prizes



K-5 Econ Fair

Grades K-5 | Online | July 12

Educators will choose from 8 unique Zoom sessions exploring a wide variety of resources and strategies for supporting elementary students' mastery of essential economic and personal finance concepts. \$25 Grubhub credit included.

Econ Expo 2022

Grades 6-12 | Online | July 21

Over the course of this full-day virtual event, educators will choose from 7 unique Zoom sessions exploring a wide variety of engaging resources and instructional strategies. For teachers of all subjects! \$25 Grubhub credit included.



Visit brownfoundations.org/events
to view programs and to register.



Educator Spotlight



Kristy Gonzalez retired from Morenci High School at the end of this school year after a 33-year career in education! She started as an elementary special education teacher and has ultimately worked with students of almost every age. She has finished up as a high school health and PE teacher.

Kristy's mother was a career teacher, and her father was a teacher and administrator, ultimately the superintendent of Morenci Unified School District. She has continued the family legacy, teaching and coaching her entire career in Morenci where she grew up. Over her 33-year tenure, she has impacted thousands of students.

She was named Teacher of the Year for Morenci High School this year and will be in the running for the Arizona Rural Schools Association teacher of the year.

Congratulations, Kristy, on your retirement, and a heartfelt thank you for your many years of service!

If you would like to be featured, or have an educator who you believe should be recognized in our newsletter, please contact us at teach@azed.gov

EPP Updates

Klassroom announces new Special Education Certification Program!

Current and aspiring educators seeking a new career opportunity can now qualify to teach Special Education for a fraction of the time and cost of traditional programs.

On June 9th, 2022, the Arizona State Board of Education announced its approval of the Classroom Teacher Certification Program (TCP) Arizona Alternative Pathway Mild to Moderate Disabilities Special Education, Grades K-12 Educator Preparation Program leading to educator certification.

K-12 Special Education is currently one of the highest-need areas. This decision is a breakthrough for schools, aspiring teachers, and, most importantly, students across the state of Arizona and the country.

Our most vulnerable students are in need. And they deserve better.

Those who have experience in the classroom know that our most vulnerable students risk falling by the wayside, with resources already spread too thin. In a 2021 article by the Council for Exceptional Children, 98% of the nation's schools reported a shortage of Special Education teachers. Of the teachers who do enter the special education field, there is a 12% turnover rate - nearly twice as high as general education teachers.

The data sends a clear message: there is an immense need to train, recruit, and retain Special Education teachers in Arizona and across the United States. Students and families who depend on specialized support require highly skilled educators who can offer them a pathway to success.

Solving an immense need through quality education for all.

Klassroom's Special Education certification pathway is a tangible solution that will help to infuse quality educators with specialized skill sets into the classrooms where they are needed most. This is an opportunity for aspiring teachers to get certified to teach Special Education, quickly and affordably. Additionally, experienced educators can enroll in the program to broaden their resume, teach in a new field of education, and experience an alternative classroom setting.

Klassroom is on a mission to ensure every child experiences the power of a great teacher. As we work towards better education for students across America, we are proud to include an opportunity for Special Education licensure - because we know that our most vulnerable students deserve excellent teachers who will prepare them for a bright future.

To learn more about this program, contact the Classroom TCP Admissions Team
info@klassroom.com
1+(877) 222-0184

Discovery Education

AZ Back to School Webinar Series

7/11- Getting Started with Discovery Education- 9:00- 9:45

https://discoveryed.zoom.us/webinar/register/WN_AqhYVtjIR1O5VXNI-KIFIA

This session introduces educators to the Discovery Education Daily Learning Platform, where they can find high-quality digital resources to create compelling lessons, engage students and monitor progress.

7/12- New Tools for Back to School- 11:30- 12:15

https://discoveryed.zoom.us/webinar/register/WN_fA23_wfJTwazxYwu282S8g

Get ready for back to school with the latest updates from Discovery Education! Compelling lessons, deeper student engagement, and seamless everyday instruction. We've made it easier—and more intuitive—to find, build, and deliver compelling lessons that capture students' attention, no matter what you are teaching today.

7/13- What's New with Studio?- 11:30- 12:15

https://discoveryed.zoom.us/webinar/register/WN_YDLayFo-TNSfntoMLRjdDQ

Take a deeper look at the new features of Discovery Education's Studio! With Studio, you can quickly modify a Made by DE ready-to-use activity, build from a template using proven SOS strategies, or build from scratch. Studio has a few new enhancements that will make this creative tool your go-to for daily instruction.

7/18- New Tools for Back to School- 9:00- 9:45

https://discoveryed.zoom.us/webinar/register/WN_-le7EX9ESz2TgC3EM9Pg2w

Get ready for back to school with the latest updates from Discovery Education! Compelling lessons, deeper student engagement, and seamless everyday instruction. We've made it easier—and more intuitive—to find, build, and deliver compelling lessons that capture students' attention, no matter what you are teaching today.

7/20- Getting Started with Discovery Education- 9:00- 9:45

https://discoveryed.zoom.us/webinar/register/WN_n-eSFmvSS0yMJ4xbJiBvQg

This session introduces educators to the Discovery Education Daily Learning Platform, where they can find high-quality digital resources to create compelling lessons, engage students and monitor progress.

7/21- What's New with Quiz?- 9:00- 9:45

https://discoveryed.zoom.us/webinar/register/WN_jOGjQS2HSGi6yRLVOoB9YA

Take a deeper look at the new features of Discovery Education's Quiz Library. Quiz offers multiple ways to promote active learning in the classroom and track progress in real-time. Save time and start with the Quiz Library, now with over 400 ready-to-use formative assessments perfectly aligned to our content.

Any reference obtained from this blog to a specific product, process, or service does not constitute or imply an endorsement by the Arizona Department of Education of the product, process, or service, or its producer or provider. Any suggested lessons or classroom materials do not supersede the curriculum and materials decided upon by local education agencies.

