

ADE EDUCATOR RECRUITMENT & RETENTION NEWSLETTER



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#tyteachers

Teaching is one of the most important and challenging jobs on Earth. During the pandemic, it got even more challenging as teachers scrambled to adjust lesson plans, learn and implement new technologies, and manage virtual classrooms. Still, Arizona's teachers got up every morning and gave their all to educating our community.

[Check out ADE's new campaign to thank teachers](#)

#tyteachers

Current Projects

ASU Indigenous Career Pathways — Employer Expo

At this event, the ADE Educator Recruitment and Retention team, along with the Certification team presented with other employers from various industries about career opportunities with organizations that are on or near Tribal Communities that serve Indigenous populations, or who are owned by Indigenous people. Each employer gave a brief overview of opportunities, then moved to breakout rooms for questions and continued discussion. We spoke with several students looking to begin their careers in education- and we can't wait to see the amazing things they do for Arizona students.

Principals' Academy

Our team was thrilled to hold our first in-person event since March 2020- an in-person Principals' Academy for members of the Flagstaff Unified leadership team. We were thrilled to drive up to the pines and enjoyed cooler temperatures as we facilitated a day filled with amazing conversations about leadership, coaching, and mentoring. If your LEA has several educators looking to obtain their Qualified Evaluators Certificate, or you have experienced leadership looking for professional development focused on coaching- we would love to come to you and offer the training at your site. We also offer online training and will soon offer in-person training at ADE. Our next sessions will be this summer and registration opens soon. To be the first to know about the next cohort dates, please email us at teach@azed.gov and we will add you to our email list.



Educator Preparation Program Submissions

14 EEPs have submitted programs to the State Board of Education for approval. We have already tripled the number of submissions as of April 2022 vs all of 2021. Our team has been remarkably busy helping to coordinate the record number of submissions and is working hard to ensure a smooth process for submission and approval.

Current Projects

New Supervisors of Principals' cohort beginning soon!

We are now accepting registration for our 2022/2023 cohort. Join leaders from around Arizona for this free professional learning opportunity.



SUPERVISORS OF PRINCIPALS' ACADEMY- (SOPA)

JOIN US!

NEW COHORTS BEGIN EVERY SEPTEMBER

EMAIL TEACH@AZED.GOV TO REGISTER



- Free professional learning opportunity open to all principal supervisors
- 2-year cohort
- In-person & virtual meetings
- Whole group, small group, & individual coaching throughout
- Content-focused on coaching, mentoring, effective principal evaluation, systems change, networking, and more!
- In partnership with WestEd, Region 15 CC, & AIR

www.azed.gov/teach
teach@azed.gov

Current Projects



SUPERVISORS OF PRINCIPALS' ACADEMY

The Arizona Department of Education (ADE) is excited to offer a free professional learning opportunity for leaders of Arizona local education agencies (LEAs) responsible for supervising school principals- the Supervisors of Principals' Academy (SOPA).

Effective school leaders help create school climates rooted in high-quality instruction and engaged learners and families; committing time and resources to developing and supporting principals can yield a strong return on investment. ADE is sponsoring this free professional learning academy, in partnership with the Regional Educational Laboratory (REL) West and the West Comprehensive Center at WestEd, to help LEAs learn ways to maximize the role of the principal supervisor to develop and support principals' instructional leadership. Join us to build your own skillset in how LEA leaders can organize to improve principal supervision, develop skills in principal observation and feedback, and learn from other leaders engaged in this work.

SOPA is a two-year cohort consisting of in-person whole group sessions, virtual sessions, individual coaching sessions, and collaboration with other participants via an online networking platform.

Cohorts begin each September

To register, please contact us at teach@azed.gov

Educator Resources



Sign up now to attend:

2022 School Counselors' Institute- June 6-7th 2022, Leading Change, and Teachers Institute Conferences- June 8-10th 2022 JW Marriott Starr Pass Resort and Spa in Tucson, AZ.

The Edge of Excellence – RIM (Reconnect, Integrate, Motivate), reflects our goal of providing educators with a time to reconnect with their peers, integrate their teaching, and find motivation to provide excellence in teaching and learning for ALL Arizona students.

LEAs can use funding to send educators to these valuable learning and networking opportunities.

[Click here to register today!](#)



Join us for the Inaugural TREC June Summit, Saturday June 4th, 2022, for a full day of professional learning for educators, birth—12th grade! Our theme is Celebrating and Sharing Successes! This will be a great opportunity to bring the educator community together to celebrate successes/accomplishments and to learn from each other. Make sure to save-the-date!

TREC is thrilled to announce that Juliana Urtubey, NBCT, 2021 National Teacher of the Year will be this year's keynote speaker at the Summit! Read more about Juliana Urtubey [here](#). Fun fact: She's also a UArizona COE alum.

[Click here to register for the TREC June Summit](#)

Educator Resources

IDEA Conference website



2022 Secondary Transition Service Awards

Nominations are now being accepted for this year's Arizona Secondary Transition Services Awards! You are invited to [submit your nominations for this year's Secondary Transition Services Awards](#) that will be presented at Arizona's 2022 IDEA Conference.

AZ 2022 IDEA Conference

September 7–9, 2022

JW Marriott Phoenix Desert Ridge Resort & Spa

5350 East Marriott Drive

Phoenix, AZ, 85054

Nomination categories:

1. Youth/Young Adult Nomination
2. Community-Based Nomination
3. School-Based Nomination
4. Secure Care Nomination



Nominations are due by Friday, May 6, 2022.

[Click HERE for the nomination form](#)

Educator Resources

IDEA Conference website



CELEBRATING YOUTH CREATIVITY

CALL FOR STUDENT ARTWORK

September 7 – 9, 2022

JW Marriott Desert Ridge, Phoenix

For display at Arizona's 2022 IDEA Conference

Exceptional Student Services (ESS) is excited to announce the return of the student artwork exposition!

We are seeking original artwork created by students with IEPs for display at this year's IDEA Conference, *Rise Up: Reimagining and Transforming Educational Practices*.

All student artwork will be acknowledged by the Arizona Department of Education/ Exceptional Student Services.



Artwork Entry Criteria:

Who can submit artwork?

- Any current student with a disability between the ages of 14 and 22 is eligible to submit an entry.

What form of artwork is acceptable?

- All forms of artwork will be considered. Digital artwork is welcome!
- Please view the [Call for Artwork](#) for comprehensive details regarding accepted artwork.
- Must be original artwork created by the student.



Interested in Submitting Your Art?

Use the QR code or [visit the 2022 Student Artwork Entry Form](#) to start the submission process today!



Questions? [Email ADE/ESS Secondary Transition](#)

Learn more about the 2022 IDEA Conference by [visiting the conference website](#).

[Click HERE to submit artwork](#)

Educator Resources



The ADE/ESS is pleased to announce that registration for Teach Camp is now open!

Teach Camp is a year-long support system that includes professional learning specifically designed for beginning special educators. The goal of Teach Camp is to increase retention of special educators by providing our newest special education teachers with the tools they need to survive and thrive during their first years in the classroom.

Teach Camp is designed for special education teachers who will begin their first, second, or third year of teaching special education in the fall of 2022. Recent graduates from traditional teacher preparation programs, alternative certified teachers, and veteran general education teachers transitioning to special education are all welcome.

Teach Camp will be in person this summer! The cost is \$175 per teacher and includes:

- 3-day summer "camp" to be held June 27–29, 2022 in Phoenix* (breakfast and lunch provided)
- Two 1-hour, virtual, after-school sessions, one in the fall and one in the spring, with national speakers
- A copy of The Survival Guide for New Special Education Teachers
- A one-year membership to the Council for Exceptional Children
- Additional valuable resources

*Information regarding travel reimbursement for participants from eligible PEAs will be provided once registration is completed.

Registration for Teach Camp is open until June 6, 2022, on a first-come, first-served basis. Special education teachers must be registered by their special education directors.

[Register for Teach Camp!](#)

Please [email the ESS Recruitment and Retention Inbox](#) with any questions about Teach Camp. For more information about Teach Camp, please visit the [ESS Teach Camp webpage](#).



**Exceptional
Student Services**

Educator Resources

Join us
on June
7th, 2022

2022 Virtual Trauma Sensitive Schools Symposium *Keynote Announcement*

Marc A. Brackett, Ph.D.

Director, Yale Center for Emotional Intelligence
Professor, Yale Child Study Center
Co-Creator, RULER Approach to SEL



Register Now!



Marc Brackett, Ph.D., is the founding director of the Yale Center for Emotional Intelligence and a professor in the Child Study Center at Yale University. His research focuses on the role of emotional intelligence in learning, decision making, creativity, relationships, health, and performance.

He has published over 150 scholarly articles, received numerous awards, and is featured regularly in popular media outlets such as the *New York Times*, *Good Morning America*, *CBS This Morning*, and *The Today Show*.

*Learn more about
Marc!*

<https://www.marcbrackett.com/>



Arizona Adverse Childhood Experiences Consortium



Institute of Education Sciences



CARE

QUESTIONS? EMAIL:
pfscare@asu.edu



FREE
EVENT

**Save the
date!**

2022 Virtual TRAUMA SENSITIVE SCHOOLS SYMPOSIUM

via Whova

"Mind full or Mindful: Systems
Change to Support Wellness"

**TUESDAY, JUNE 7TH, 2022
8 AM - 3 PM (AZ MST)**

**CERTIFICATES OF ATTENDANCE
TO BE PROVIDED**
ATTENDEES MUST ATTEND FULL
CONFERENCE TO RECEIVE CERTIFICATE

SPONSORED BY:



Arizona Adverse Childhood Experiences Consortium



EVENT REGISTRATION WILL OPEN SOON

QUESTIONS? EMAIL:

pfscare@asu.edu

**Click here to register for this
FREE symposium**

Educator Resources

[Click here to register for the AZ CTE Summer Conference](#)



[Click here to register for the AzABSE Teacher Leadership Summit](#)

EDUCATION EXCELLENCE FOR BLACK/AFRICAN AMERICANS:

8th Annual



TEACHER LEADERSHIP SUMMIT

June 15 - June 16



Join us as we celebrate a shared vision for new opportunities and engage in the change. The Teacher Leadership Summit will be hosted by the Pilgrim Rest Education Enrichment Center and the Arizona Alliance of Black School Educators (AzABSE).

Visit www.azabse.org for Registration, Sponsorship, Vendor Opportunities, and Call for Proposals.

Early Bird Registration Through May 31st

RECLAIMING THE PROMISE AND THE DREAM

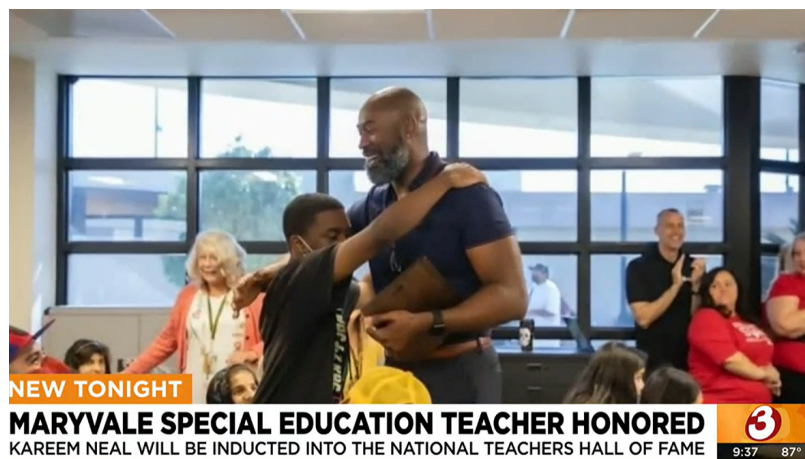


Educator Spotlight- Kareem Neal



We are extremely proud to share the news that Kareem Neal is the first teacher to be inducted into the National Teachers Hall of Fame. Mr. Neal is a 23-year teaching veteran, teaching grades 9-12 Special Education at Maryvale High School. Kareem was also the 2019 Arizona Teacher of the Year. Kareem was surprised with the news on April 11 at what he thought was a pancake breakfast for his students. The press release from the event included some kind quotes talking about Mr. Neal and why he is so deserving of this honor:

"Richard Knoeppel, a 2019 inductee, nominated Neal with these words: "Kareem Neal has dedicated his career to helping students with severe cognitive disabilities, embracing diversity, and supporting young Black students, encouraging them to become educators. He works tirelessly elevating education and serving others, through advocacy, mentoring, and raising awareness."



Educator Spotlight- Kareen Neal

"Shakira Simmons, his former Principal, described him as a powerful leader: "Mr. Neal is humble, positive, and a tenacious individual who truly believes that regardless of any situation he has the ability to make an impact in a positive way. I believe this is why he is so inspiring to those around him and such a great role model. He is a profound light to the students, parents, and staff that have the opportunity to interact with him.

A former student, Maria Armenta, explains how Mr. Neal impacts students: "I met Mr. Neal when I was a junior in high school. He took me under his wing and made sure that I accomplished all the goals that I set for myself. He introduced me to the world of special education and all the joys involved. It is because of him and his great teaching abilities that I, too, became a special education teacher. He is a perfect example of strength, dedication, and love. He teaches and mentors with heart and is personally invested in seeing all of his students succeed, whatever it takes. I hope that one day, I get to be even half the teacher he is."

(Quotes from NTHF Press Release)

Congratulations Kareem! We are so proud to have you as the first Arizona teacher in the National Teachers Hall of Fame

[Check out this feature on AZ Family.](#)



Photo Credit: AZ Family

Discovery Education



Timely & Relevant Resources



Monthly Celebrations

Find timely resources for all grade levels for each of these celebrations in their channels. Sign in to DE and select the link to explore.

- [Physical Fitness Month](#)
- [Asian American and Pacific Islander Heritage Month](#)
- [National Mental Health Month](#)

Timely Celebrations

- [Eid al-Fitr \(5/2\)](#): Learn all about Eid al-Fitr, a three-day festival marking the end of Ramadan. Observers celebrate by praying in mosques, feasting with family, and exchanging plates of sweets.
- [Cinco de Mayo \(5/5\)](#): Celebrate Cinco de Mayo, a holiday that commemorates the Mexican army's victory over the French at the Battle of Puebla on May 5, 1862.
- [National Space Day \(5/6\)](#): Learn about the groundbreaking technologies, daunting missions, and extraordinary talent of astronauts past and present.
- [Malcolm X Day \(5/20\)](#): Explore our variety of resources – videos, images, audio, and more – around the life and history of Malcolm X.
- [National Armed Forces Day \(5/21\)](#): Explore this activity to learn about the positions of leadership at the top of the US Armed Forces and think about traits needed to be a military leader.
- [Memorial Day \(5/30\)](#): Celebrate Memorial Day in the United States. On this day, many people attend parades, spend time with family and friends, and remember those who have served our country.

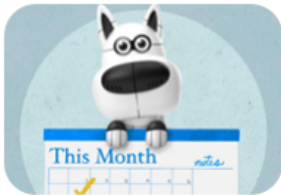
To view the PDFs with clickable links to each lesson, please visit our [Discovery Education Resources Page](#)

Discovery Education



May Highlights for Discovery Education

Timely & Relevant Resources



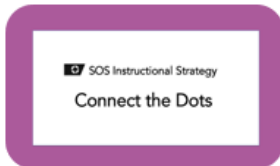
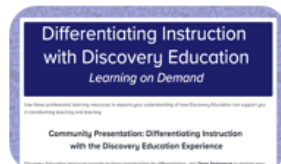
May Activity Calendars

Explore ready-to-use activities for the month of May that provide students with opportunities to explore their curiosity around a variety of topics in our NEW daily activity calendars for grades K-8. View current and past calendars at any time in our [Activity Center](#).

May Calendars: [K-2](#) [3-5](#) [6-8](#)

PL Resource of the Month: Learning on Demand: Differentiating Instruction with DE

Join Dane Sadownyk to explore easy ways to maximize DE resources when planning differentiated learning experiences for students. Use this professional learning resource to expand your understanding of how Discovery Education can support you in transforming teaching and learning.



Strategy of the Month: Connect the Dots

Students make text-to-self connections by creating a concept map from a DE video to a personal relevance. View all strategies in the [SOS Channel](#).

Feature of the Month: Language Versions

Did you know? Many of our resources are available in multiple languages. When available, find the Globe icon on a video resource or channel to toggle to the other languages.



To view the PDFs with clickable links to each lesson, please visit our [Discovery Education Resources Page](#)



Subject & Grade Level Specific Content

Secondary: 6 – 8

- [Literacy: Literacy Genres](#) – Help students explore the characteristics of different genres, or types, of texts they read.
- [Math: Data Analysis and Probability](#) – Find popular resources around data analysis, data representation, probability, and statistical design.
- [Science: Science News for Students](#) – Stay up-to-date with noteworthy STEM developments, innovations, and research from experts in the field.
- [Social Studies: BYkids](#) – Meet young storytellers from around the world who are paired with seasoned filmmakers to create powerful documentaries about their lives. The films help make global issues feel personal, relevant, and actionable for millions of students—igniting important conversations and inspiring a new generation of social activists.
- [Health & Wellness: Discover Your Happy](#) – Explore this collection of science-based tools for educators, students, and parents to show how happiness can be achieved through learnable skills and practices.

Secondary: 9 – 12

- [Literacy: The Writing Process](#) – Explore this collection of resources that support students in following the steps in the writing process to express their ideas.
- [Math: Data Representation](#) – Find a collection of resources that help students represent and interpret data in the form of graphs, charts, pictures, equations, and more.
- [Science: Coyote Peterson: Wilderness Productions](#) – Explore how people learn about and interact with the natural world, while inspiring the conservation of our planet for current and future generations.
- [Social Studies: Encyclopedia Womannica](#) – Get to know the incredible stories of groundbreaking women whose legacies have stood the test of time. Encyclopedia Womannica, a podcast series from Wonder Media Network, offers bite-sized audio biographies of women you may or may not know, but whose impact has changed the world.
- [Health & Wellness: Future Well Kids by the Abbott Fund](#) – Healthy habits can last a lifetime, especially when they're established early on. That's why the Future Well Kids program is partnering with schools and community organizations around the world to help teach children about choices that set them up for future health.

Discovery Education



Subject & Grade Level Specific Content

Elementary: PreK - 2

- [Literacy: Weston Woods](#) – By seeking the best books from all over the world and adapting them to preserve the integrity of the original, Weston Woods helps children discover the riches that are trapped between the covers of the books and motivates them to want to read for themselves.
- [Math: Patterns and Sequences](#) – Explore this collection of resources to help students recognize patterns and sequences in the world around them
- [Science: Animals](#) – Discover a collection of videos, images, songs, and writing prompts that investigate the vast world of the animal kingdom.
- [Social Studies: Economy](#) – Help students understand the economy and how they are a part of the economy.
- [Health & Wellness: Nutrition](#) – Explore this collection of videos, activities, and worksheets that guide younger students to discover the science of nutrition.

Elementary: 3 – 5

- [Literacy: Earth to Luna](#) – Follows Luna, her brother Jupiter, and pet ferret Clyde on real-life and imaginary adventures to explore life, physical, and earth and space science concepts. This channel is also available in Spanish.
- [Math: Standard Deviants Teaching Systems](#) – Join the Standard Deviants as they teach lessons using their fun, fast-paced, and (sometimes) crazy style.
- [Science: The Science of Baseball](#) – Gain insight into the science, careers, and people throughout history that have contributed to the over 100-year-old sport of baseball.
- [Social Studies: Goods and Services](#) – Dive into economic concepts by examining the roles of goods and services in a community.
- [Health & Wellness: Everyday Speech](#) – Everyday Speech presents a collection of videos, activities, and worksheets that guide younger students to harness their own identity and develop healthy relationships with others.

To view the PDFs with clickable links to each lesson, please visit our [Discovery Education Resources Page](#)



Student and Community Challenges for May 2022



[Stronger than Hate Challenge](#)

Ages 13-18

Do your students have what it takes to recognize hate AND to try to stop it? The Stronger Than Hate Challenge invites students ages 13-18 to create a video, write a poem, song, or blog, or produce a painting or piece of artwork that demonstrates the chosen medium's potential to create a community that is stronger than hate. Winning entries are eligible to win up to \$10,000 in prize! **Open until May 26, 2022.**



[Innovation Ignition Student Challenge](#)

Grades K-12

Students of all ages and backgrounds will have the opportunity to discover ways to improve and invest in their communities, investigate real-world challenges, and develop practical problem-solving skills along the way. **Open all year.**

Virtual Field Trips for May 2022

Be Vape Free Heroes

May 3, 2022 | 1pm ET

Grades 9-12

Teach students about the dangers of vaping with the help of dedicated subject matter experts and teen advocates in this empowering Virtual Field Trip. Students will find out how social media and other factors can influence their decision-making about vaping, while gaining practical strategies to overcome peer pressure and tools to help those who are addicted find the courage and support to quit.

Operation SkillQuest Virtual Field Trip

May 17, 2022 | 1pm ET

Grades 6-12

Give students the tools to embrace DIY projects and start making things happen in their everyday lives with the Operation SkillQuest Virtual Field Trip. Students will be joined by super skilled DIYers as they learn how to set-up a workshop anywhere and tackle real challenges that they are passionate about.

Register Your Class Today! events.discoveryeducation.com

Any reference obtained from this blog to a specific product, process, or service does not constitute or imply an endorsement by the Arizona Department of Education of the product, process, or service, or its producer or provider. Any suggested lessons or classroom materials do not supersede the curriculum and materials decided upon by local education agencies.

How can we help? We would love to hear from you.

Email us at teach@azed.gov with suggestions, stand out stories, educator recognition, information or research requests, topics for our next newsletter, etc.