Arizona Department of Education

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Program Operations Unit

Geographic Shortage Areas –

Apache
Gila
Graham
Greenlee
Mohave
Navajo
Pinal
Santa Cruz
Yuma

Academic Disciplines Statewide –

Elementary Grades	Middle Grades	Secondary Grades
• ESL/BLE	• ESL/BLE	• Economics
• Music	• General Science	• ESL/BLE
• Reading Specialist	• Mathematics	• General Science
• Special Education	• Reading Specialist	• Geography
• Cross Categorical	• Special Education	• Music
• Early Childhood (inc. Pre-K)	• Cross Categorical	• Reading Specialist
• Emotional Disability	• Emotional Disability	• Special Education
• Learning Disability	• Learning Disability	• Cross Categorical
• Mental Retardation	• Mental Retardation	• Emotional Disability
• Severely & Profoundly Disabled	• Severely & Profoundly Disabled	• Hearing Impariment
• Visual Arts	• Visual Arts	• Learning Disability
		• Mental Retardation
		• Severely & Profoundly Disabled
		• Visual Arts

2011-2012 Arizona Teacher Shortage Areas

Designated by the U.S. Department of Education (April 1, 2011)