

ASSESSMENT OF ARIZONA'S STUDENTS WORKPLACE EMPLOYABILITY SKILLS

On a scale from 1 (needs improvement) to 5 (experts/leaders) rate your students' workplace readiness for each of the following skills:

Complex Communication	Combines traditional communication skills with technical workplace content transmitted via rapidly evolving technologies to increasingly diverse audiences.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Collaboration	Collaborates, in person and virtually, to complete tasks aimed at organizational goals.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Thinking and Innovation	Integrates expertise in technical knowledge and skills with thinking and reasoning strategies to create, innovate, and devise solutions.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Professionalism	Conducts oneself in a professional manner appropriate to organization expectations.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Initiative and Self-Direction	Exercises initiative and self-direction in the workplace/classroom/school.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Intergenerational & Cross-Cultural Competence	Interacts effectively with different cultures and generations to achieve organizational mission, goals and objectives.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Organizational Culture	Functions effectively within an organizational culture.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Legal and Ethical Practices	Observes laws, rules and ethical practices in the workplace/classroom/school.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders
Financial Practices	Applies knowledge of finances for the profitability and viability of the organization.				
	1 Needs improvement	2 Novice	3 Approaching proficiency	4 Proficient	5 Experts/leaders

SUMMARY

Needs Improvement:
Experts/Leaders: